

## STUDENT MINISTRIES DIRECTOR

### *Job Description*

**TYPE:** STAFF (*FULL TIME*)

**TIME COMMITMENT:** 40 hrs/week, including in office staff and admin meetings

### **PRINCIPLE FUNCTION:**

The Student Ministries Director at Redeemer30a Church will lead our shepherding efforts to middle and high school students (6th-12th) with a clear focus on *making disciples* who know, love, and follow Jesus. This role involves teaching the Word faithfully, building relationships with students and families, equipping leaders, and partnering with parents. We want *Redeemer Students* to be the kind of place where students want to show up, bring their friends, learn Scripture, laugh hard, worship passionately, and grow deeply in their faith and knowledge of Christ. Furthermore we desire that *Redeemer Students* grow to understand the purpose of the local church, and how they can play a part in what God is doing both locally and globally. Therefore, the Director will work to align the student ministry with the overall mission of R30a — to *Multiply Christlike Disciples*.

**REPORTS TO:** Family Ministries Director & Lead Pastor

**RESPONSIBLE FOR:** Leaders & Volunteers who serve the Students of R30a

**INFLUENCES & WORKS CLOSELY WITH:** Elders; Staff; Deacons; Ministry Leaders;  
& Volunteers

### **PRINCIPLE JOB FUNCTIONS/RESPONSIBILITIES:**

#### **1. Vision & Leadership**

- Cast and implement a compelling vision for student ministry aligned with the mission and values of Redeemer30a Church.
- Build a student ministry that is gospel-centered, disciple-oriented, and mission-focused.
- Oversee all middle school and high school engagement, including weekly services, small groups, and special events.

#### **2. Discipleship & Teaching**

- Develop and lead a teaching strategy rooted in Scripture that is age-appropriate, Christ-exalting, and contextual.
- Equip students to grow in their faith and actively live out the gospel at home, school, and in the community.
- Shepherd students through regular connection, pastoral care, and mentorship.

### **3. Leadership Development**

- Recruit, train, and shepherd a growing team of adult and student volunteers.
- Cultivate a leadership pipeline that helps students grow into ministry roles within the church and beyond.

### **4. Student Engagement**

- Plan and execute events to engage with students in fun and relational environments.
- Plan and execute evangelistic opportunities for students to invite their unbelieving friends.
- Be active in the community, schools, outside groups and para-church organizations, entering into their world/spaces when possible.

### **5. Parent Engagement**

- Partner with parents as the [primary spiritual influencers](#) and [disciple-makers](#) of their children.
- Offer resources, communication, and support to equip parents in their discipleship efforts.

### **6. Administration & Communication**

- Plan and manage the student ministry calendar, events, budget, and safety protocols.
- Communicate consistently and clearly with students, parents, volunteers, and church leadership.
- Ensure integration and alignment of the student ministry with the broader church life.

### **7. Administrative & Organizational Leadership**

- Develop and manage the youth ministry budget.
- Plan an annual calendar of events including camps and retreats in line with the overall church calendar.
- Ensure all environments are safe, well-staffed, and aligned with church policies.

### ***Other***

- Sunday Worship Service presence, likely up front regularly

- (Potentially) help oversee Sunday morning set up teams for a time.
- (Potentially) help with overall social media presence.

## QUALIFICATIONS

- A clear testimony of faith in Jesus and a vibrant walk with Him.
- Must become a Covenant Member of the church, & Affirm the Statement of Faith.
- Must meet the biblical qualifications for a deacon/leader at minimum (1 Timothy 3:8-12), and/or elder (1 Timothy 3:1-7).
- 3+ years of experience in Youth Ministry preferred
- Degree in ministry, theology, education, or related field (or equivalent experience)

## BONUS SKILLS (*Not Required, But Awesome*)

- Graphic design, photography, video editing, or content creation skills.
- Musical or worship leading ability.

## WHAT YOU GET:

- A church that's serious about the gospel and discipleship.
- A leadership team that believes in *you*, invests in your development, and gives you space to lead.
- A creative and collaborative team.
- A chance to shape the faith and future of the next generation.
- A generous salary commensurate with experience and reflecting the local cost of living

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Name/Date

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Name/Date