



Charge Conference

November 2, 2025 | 2:00 PM

2941 Morning Star Drive | mstarlc.church

Rev. Amy Wilson Feltz, Morning Star UMC Pastor

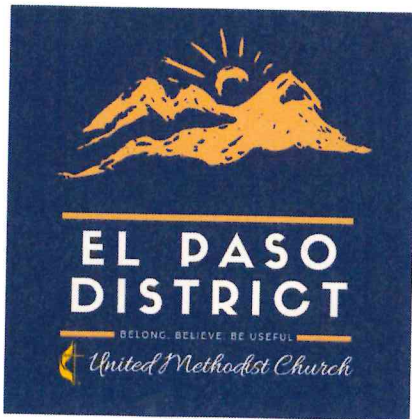
Rev. Dr. Pamela Rowley, El Paso District Superintendent



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The mission of Morning Star is to point people to the grace of God found in Jesus. Our vision includes inspirational worship, radical inclusion and the alleviation of suffering.



El Paso District Charge/Church Conference Agenda 2025

GREETING AND OPENING PRAYER	Rev. Dr. Pam Rowley
PRESENTATION OF A MEANINGFUL AND INSPIRING MINISTRY	Local Church
CALL TO ORDER	Pam Rowley
ELECTION OF SECRETARY	
PASTOR'S COMPENSATION	SPRC Chairperson
HOUSING RESOLUTION	
LAY LEADERSHIP REPORT	Pastor
CANDIDATES FOR MINISTRY	Pastor
PASTOR REPORT	Pastor
RECOGNITION OF LAY SERVANTS	Sue Malone, EPD LL
RECOGNITION OF CLM'S	
SAFER SANCTUARIES POLICY (Additionally, include a list in packet of all who have been trained in the past 12 months)	
OTHER REPORTS and CLOSING PRAYER	Pastor/Pam



II. REPORTS

3. What is the report of the governing and program bodies of the church or charge including a report on the goals for the previous year and recommendations for goals for the coming year (§§ 247, 252)? *(Attach as a supplement)*
4. What is the report of the pastor including plans for continuing education (§§ 258.2g[5], 350, 351)? *(Attach as a supplement)*
5. What is (are) the report(s) of other clergy including plans for continuing education (§ 349)? *(Attach as a supplement)*
6. What is (are) the report(s) of diaconal minister(s) including plans for continuing education (§ 314.5 1992 Discipline)? *(Attach as a supplement.)*
7. a. What is the report of the trustees (§§ 2528.1-3, 2550)? *(Attach as a supplement.)*

b. What conveyances, grants, gifts, donations, legacies, bequests, or devices have been offered to the local church, and what policies and instructions have been developed regarding their acceptance, rejection, and administration (§§ 2529.3, 2533.5)? *(Attach as a supplement.)*
8. What is the annual report of the committee on membership audit (§ 231)? *(Attach as a supplement.)*
9. What is the report of the committee on finance, including the audit (§ 258.4d)? *(Attach as a supplement.)*
10. a. What is the report of the committee on nominations and leadership development? Include gender, racial/ethnic designation, and class of election for each person listed (§ 258.1; Refer to *Guidelines for Leading Your Congregation NOMINATIONS AND LEADERSHIP DEVELOPMENT*)? *(Attach as a supplement.)*

b. Who are the members of the Committee on Nominations and Leadership Development elected at the Charge Conference? Include gender, racial/ethnic designation, and class of election for each person listed. (§ 258.1) *(Attach as a supplement.)*
11. What is the annual report of the lay speakers(s) (§§ 267.3, 268.3b)? *(Attach as a supplement.)*
12. What is the report of the church historian on the care of church records and historical materials (§ 247.5a)? *(Attach as a supplement.)*
13. Has the pastor reported the names and contact information for professing and baptized members attending colleges and universities to the District Superintendent and the Chairperson of the Conference Board of Higher Education and Campus Ministry as required in § 232? *(If not, attach the list with contact information.)*

14. Are there any reports from other groups and individuals within the church?
(Attach as supplements.)

III. APPORTIONED FUNDS AND BENEVOLENCE GIVING

- 15 a. What percentage of your total apportioned funds did you pay last year? (List for each church.)
 b. What percentage do you anticipate paying this year? (List for each church.)
 c. What percentage do you anticipate paying next year? (List for each church.)
 d. If less than 100%, what strategies do you have in place for making an improvement?

Name of Church(es)	Apportioned Funds Paid Last Year	Apportioned Funds Paid This Year	Apportioned Funds to Pay Next Year
	79.6 %	100 %	100 %
	%	%	%
	%	%	%

Strategies for improvement: (Attach as a supplement.)

16. Have goals have been set for non-apportioned causes, such as the general Advance, conference Advance, and World Service special gifts, including special gifts for the Africa University? (List below; attach a supplemental list, if necessary.)

Name of Church(es)	Fund Name:	Fund Name:	Fund Name:	Fund Name:	Fund Name:
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$

IV. CLERGY SUPPORT

17. What amounts are set for clergy support for the coming new year? Include all clergy appointed by the Bishop (§ 247.13). (Attach form provided by conference as supplement)

V. PERSONNEL

18. Who are recommended by the Pastor/Staff-Parish Relations Committee:
 (a) as candidates for ordained ministry (§§ 247.8, 310.2b)?

(Note: Use racial/ethnic designations at bottom of this page. The descriptions can be found on the Worksheet for Table 1 of the Local Church Report to the Annual Conference.)

Name	Address	Telephone/Email	Gender		Race/Ethnicity*
			M	F	
			☐	☐	
			M	F	
			☐	☐	

(b) for continuation as candidates for ordained ministry (§§ 247.9, 313)?

Name	Address	Telephone/Email	Gender		Race/ Ethnicity*
			M	F	
			☐	☐	
			M	F	
			☐	☐	

19. Who are recommended as candidates for Church-Related vocations (§ 247.10)?

Vocation	Name	Address	Telephone/Email	Gender		Race/ Ethnicity*
				M	F	
				☐	☐	
				M	F	
				☐	☐	
				M	F	
				☐	☐	

* A – Asian; B – Black; H – Hispanic/Latino; N – Native American; P – Pacific Islander; W – White; M – Multi-Racial

VI. MISCELLANEOUS BUSINESS

20. Attach a copy of the minutes of any special session of the Charge/Church Conference since its last regular meeting (§ 246.7).

21. What date is set, on recommendation of the Church Council, Administrative Council or Board, for elected personnel of the local church to take office? January 1, 2026

22. What other actions are taken by this Charge/Church Conference? (*Attach as a supplement.*)

VII. ADJOURNMENT

_____, Presiding Elder

Rev. Dr. Pamela Rowley _____, Name of Presiding Elder

_____, Secretary

Amanda Lambright _____, Name of Secretary

SEND COPIES TO:

1. Recording secretary
2. Pastor
3. District Superintendent
4. Chairperson of witness or evangelism ministries
5. Bishop of the area in which you serve

Minutes of the Charge / Church Conference 2025

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.



A Statement of Mission

The mission of Morning Star Church in Las Cruces is *to point people to the grace of God found in Jesus*. This mission connects to the mission of the United Methodist Church *to make disciples for the transformation of the world* because it is grace that makes discipleship and transformation possible.

As we human beings begin to respond to God's (prevenient) grace, a desire to pursue grace arises in us. In that pursuit, we find God's (justifying) grace at work in our souls, and we discover the opportunity to grow in an ongoing process of transformation (sanctification). It is in offering the world ourselves as followers of Jesus who are being transformed in real time that the transformation of the world takes place, by God's grace.

By pointing people to God's grace, we at Morning Star are shining the light of Jesus on a path of both discipleship and transformation, for the sake of the world.

The mission of Morning Star is to point people to the grace of God found in Jesus.

REPORT OF THE ADMINISTRATIVE BOARD/COUNCIL

Morning Star UMC, November 2, 2025

I. Diagnostic/Statistical-Since last Charge Conference, how are we doing?

	<u>Two years ago</u>	<u>last year</u>	<u>this year to date</u>
Membership	429	452	472*
			<i>*Membership audit in progress.</i>
Worship Average	175**	300	325
			<i>**This number reports in person attendance only. The numbers for last year and this year to-date include in person and online numbers.</i>
Sunday School Average	40	41	50
Contributions	\$416,972	\$397,408***	\$508,957
			<i>***Plus \$200,000 for roof/building repair.</i>
New Members Received	19	37	20
Our community is:	[X] growing [] declining [] stable		

II. We participate in:

[X] Making Disciples activities [X] District training [X] Revival/preaching mission
[X] Vacation Bible School [] Volunteers in Mission [X] Covenant relationship w/missionary []
Church-wide Special Sundays [X] Confirmation training [] Igniting Ministries [X] Other (Local Outreach/Missional Efforts Such as Food Pantry, Ramp Building, Free Weddings, Food Truck Friday and More)

III. Igniting the Fire

1. Does your local church have a clear understanding of what it means to be welcoming to strangers?

Yes, our church has a really good sense of what it means to be welcoming, and we keep growing in that. We're learning that being inclusive isn't just about greeting people at the door; it's about building real relationships where everyone feels like they belong and working through our own discomfort about our differences with patience, humility and grace.

2. What will you do in the next year to bring people into your church?

We'll keep creating community-centered opportunities like Food Truck Fridays and the Blessing of the Animals that draw new people in naturally. Our new mid-week "Drive-Up" project is an evolving opportunity to reach folks who might not come on Sundays.

3. How will your local church make more disciples of Jesus Christ?

We'll keep helping people connect faith to everyday life through worship, study, prayer, service and storytelling. The goal is for people to experience God's grace in community and grow together in love and purpose.

IV. Claiming the Best for Your Local Church

1. What are you going to do next year to improve on this year?

We will keep building strong teams and help more people discover their gifts for ministry. We're also hoping to grow in storytelling as a way to deepen empathy and connection.

2. What are the best things your church has going for it?

We have a deep spirit of welcome and a heart for serving others. Our people are creative, flexible and genuinely care about making a difference in our community.

3. What is the one thing that separates your church from all others in your community?

Our commitment to radical inclusivity really sets us apart. We mean it when we say *everyone* is welcome, and God keeps presenting us with new ways to live that out.

V. What has your charge done in the last year to address the issue of Environmental Justice?

We're trying to be more mindful of how we care for creation by recycling, reducing waste, and being intentional with resources. Our community events also highlight local partnerships and sustainability whenever we can.

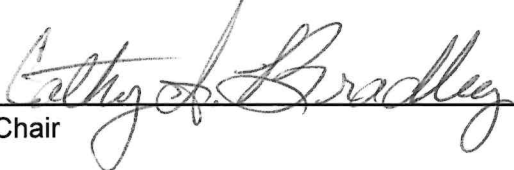
VI. Connectional Support

1. What could the District or Conference do to help you be more effective in ministry?

Information from the District and Conference regarding webinars and other opportunities to learn and grow are helpful. Quick responses to our questions definitely help us to be more effective in ministry. The accessibility of District and Conference leaders is appreciated.

2. What does your local church do to help the District and the Conference be more effective in ministry?

We share opportunities to learn and grow that are coming from the District and Conference leadership with members of the congregation through our Star Weekly email and Community events section on the app. Pastor Amy serves as the chair of the El Paso District Committee on Ministry, the Vice Chair of the NM Conference Board of Ordained Ministry and a member of the Conference Ministry Team. Several people in the congregation participate in district and conference teams and boards.

 10-26-2025
Chair



Report of the Pastor

The report of the pastor shall include the names of all persons involved in the changes in membership and other items as outlined in *The 2020/2024 Book of Discipline* (§§ 234, 340). This report should cover, as fully as possible, the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of witness or evangelism ministries.

Morning Star United Methodist

El Paso

Church

District

New Mexico

Charge

Annual Conference

For the period beginning October 27, 2024

DATE OF PRIOR CHARGE CONFERENCE

and ending November 2, 2025

DATE OF CURRENT CHARGE CONFERENCE

1. List those who have been received into baptized membership since the last report.
(Attach as a supplement.)
2. List those who have been received into professing membership since the last report.
(Attach as a supplement.)
 - a. On profession of faith or restored.
 - b. From other United Methodist churches.
 - c. From other non-United Methodist churches.
3. List those who have been removed from the professing membership since the last report.
(Attach as a supplement.)
 - a. By action of the Charge Conference, or trial court, or by withdrawal.
 - b. By transfer to other United Methodist churches.
 - c. By transfer to other non-United Methodist churches.
 - d. By death.
4. Have the membership records and rolls been audited (§231)? ☐ Yes ☒ No
 Date of last audit: _____
 If not, please indicate reason: Membership audit is in progress.
5. The Pastor shall give a report on the state of the church and an account of pastoral ministry as it relates to (§ 340): providing support, guidance, and training to the lay membership in the church; ministering within the congregation and to the world; and administering the temporal affairs of the congregation. Include as a part of the report, a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (§ 350). (Attach as a supplement.)

SEND COPIES TO:

1. The recording secretary
2. Pastor
3. District Superintendent
4. Chairperson of witness or evangelism ministries.
5. Charge conference of which you are a member and an affiliate member
6. Bishop
7. Board of Ordained Ministry

Signed

Amy Wilson Feliz

Printed Name

Amy Wilson Feliz

Date

10/26/25



Report of the Pastor Supplement
Charge Conference 2025 - 11/02/25

Beloved,

At our last Charge Conference, I stood before you and said, *"Morning Star is on the rise."*

A year later I stand before you again to say, *"It's still true."* In fact, it's even more true today than it was then.

I could take some time to give you some statistics about membership, worship attendance, baptisms, giving and participation. But you can read those for yourself in the rest of the Charge Conference information. The deeper truth, the one that really captures what God is doing among us, is best told through the stories of our people.

I'll share some with you now.

Just a few weeks ago a member said to me, "As I've been listening to the sermons on reading the Bible, I realized I've never read it for myself. I've only ever taken other people's word for what it says to be true." And so he walked out of church with a Bible in his hand to take home and begin reading. Thanks be to God.

A few months ago a couple sat before me asking if everyone is truly welcome at Morning Star. When I assured them that this is a place in which we truly seek to be inclusive without exception, they invited someone who had been turned away from other communities to meet them in our parking lot before services on Sunday. All three are now a vital part of this community, and we are all better for it. Thanks be to God.

The Sunday after receiving the gift of a Bible with her name on it from the church, a third grader in pigtails stopped me in the gathering space and said, "Pastor Amy! Look what I brought!" She pulled her new Bible out of her tote bag and said, "I've been reading it with my friend!" Thanks be to God.

This summer, I received an email from a well-respected leader in the United Methodist Church inviting me to explore what it would look like to work with him to grow our traditional music ministry. I truly did not see how we could afford to do such a thing, but I remained open to the movement of the Holy Spirit. And so on August 1, Dr. Douglas Weeks joined as our

The mission of Morning Star is to point people to the grace of God found in Jesus through a vision of inspirational worship, radical inclusion and the alleviation of suffering.

Minister of Music. Now we're planning a Christmas Cantata for the first time in several years! Thanks be to God.

Week after week, I speak with people who are frustrated with someone in their family or someone in their work setting or someone in the church. They feel tempted to cut the other person out of their lives or quit their jobs or leave the church altogether. But through prayer and time for reflection and centering, they choose the challenging road of reconciliation with all the humility and grace that such a process takes. And relationships are restored. Thanks be to God!

Sunday after Sunday, I see new faces and learn new names and greet people who have been brave enough to set foot in a church where they know nobody. Many of them are not new to Morning Star, though, because they've been worshipping online, sometimes for months, before coming to the building. Our online campus is growing. It's home to some people and an open door for others. Thanks be to God!

I encourage you to think about your own stories of welcome and love and connection and reconciliation and growth in this community.

Beloved, these are our stories to tell. And my prayer for us is that we would BE a storytelling church because we serve a storytelling God. The Bible is proof of that. When we tell our stories, we recognize that God is still at work in our midst and invite other people to see themselves in the story of God's work at Morning Star.

To that end, I want to invite you to read along with me and your Church Leadership Board as we continue to cultivate a storytelling spirit. Two books, in particular, will guide us:

- *Between the Listening and the Telling: How Stories Can Save Us* by Mark Yaconelli (with a foreword by Anne Lamott)
- *3 Practices for Crossing the Difference Divide* by Jim Henderson and Jim Hancock

Both resources remind us that telling and listening to stories is holy work and invite us into that work. After all, Jesus was a storyteller. He knew that stories can break down walls and build bridges. Today, stories help us see Jesus in one another. They can strengthen our capacity to live as a community of resurrection, where grace and truth meet and where hope always gets the final word.

As we grow into people who follow Jesus more closely, we'll continue to pursue the goals we've named in previous years: Goals that still align beautifully with our mission to point people to the grace of God we find in Jesus:

- The launch of a formal **hospitality team**, to ensure that every person who walks through our doors experiences genuine welcome and belonging. The target launch date for this team is Easter Sunday, April 5, 2026.

The mission of Morning Star is to point people to the grace of God found in Jesus through a vision of inspirational worship, radical inclusion and the alleviation of suffering.

- A **membership audit** that accurately reflects who is engaged in this community of faith in this season of life. This effort not only helps us update our rolls but also will lead to a new church directory, another point of connection in our life together. The membership audit is in progress now!
- The development of **alternative sources of income**, so that Morning Star's financial future remains strong and sustainable for generations to come. The Church Leadership Board continues to explore creative options to supplement the regular giving of church members and strengthen our financial position. Thank you for your generosity.
- The continued growth of our online campus and our **digital engagement** in general. The development of our new app feature, "Drive-Up Faith: Mid-Week Spirituality for Faith on the Go," is one such opportunity. New videos and activities drop every Wednesday at 2:30 PM for every age group to help us all go deeper into the scripture that we study together on Sundays. A formal launch of this content is in the works, but the material is live NOW. You can check it out by going to the Morning Star app, clicking on Resources and then clicking on Drive-Up Faith. Feedback is welcome!

These are worthy and attainable goals, my friends, but my number one hope and *expectation* for us as we move forward is this: That we work to remain **reconciled to one another**.

This means we talk *to* each other, not *about* each other. This means we give one another the benefit of the doubt. This means we remember that not everything that pops into our head needs to be said out loud.

Because when we say that *everyone is welcome*, we want this to be a truly *safe* place when they get here.

Everything else, our inspirational worship, our radical inclusion, our commitment to the alleviation of suffering, flows from this spirit of reconciliation. It flows from our ability to live into the resurrection of Jesus by choosing to live counterculturally: in love, in humility, in hope.

The world around us is often divided, impatient and loud. But here, in this place, we have the sacred opportunity to be something different, something unique: a community that listens, forgives, learns and loves.

And that, Beloved, is a movement worth celebrating.

Thanks be to God.

Grace and Peace,


Pastor Amy

The mission of Morning Star is to point people to the grace of God found in Jesus through a vision of inspirational worship, radical inclusion and the alleviation of suffering.



Report of the Trustees

The trustees are amenable to the Charge Conference and as such are required to make an annual report

(¶ 2550). Additional reports should be made as requested by the Charge Conference or Church Council or equivalent. Numbers in parentheses refer to paragraphs in the 2020/2024 Book of Discipline.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and the board of trustees.

Morning Star United Methodist Church **Church** 2025 **Charge**
 El Paso **District** New Mexico **Annual Conference**
For the period beginning October 27, 2024 **, and ending** November 2, 2025
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

1. Organization for the present conference year was effective 1/1/25, by electing the following officers (no less than three, and up to nine persons):

Name	Term Expires
President Cathy Bradley, Chairperson	12/31/26
Vice President George Jamison, Vice Chairperson	12/31/25
Secretary Rotated among members	
Treasurer Paige Wheeler	12/31/25
Member Rose Florez, Ann Necessary	12/31/25
Member Carol Coon, Joyce Lara, Jim Lawell	12/31/26
Member Alfonso Esqueda, Dixie Felipe, Amanda Lambright	12/31/27
Member Amarillo Ramirez, David Vittitow	12/31/27
Member	

2. a. Is the local church incorporated (¶2529.1a)?

☒ **Yes** - List the record locator/account number given to the organization by the state: 1391242
☐ **No**

b. Who is the custodian of deeds and other legal papers? Morning Star UMC

c. Where are they kept? Church Office

3. Name or names in which title to each piece of property is recorded, as shown by civil land records (¶¶2536, 2538):

	Name(s)	Office	Book	Page
Church Buildings	Morning Star UMC	Dona Ana County, NM	14187	
Church Buildings				
Parsonages				
Parsonages				
Other				
Other				

4. Does each deed contain trust clause (¶2503)? ☐ **Yes** ☒ **No**

5. Do you have a long-term plan for the replacement of facilities and equipment as they deteriorate? ☒ Yes ☐ No

6. a. Insurance (§2533.2, 2550.7)

Item Insured/ Insurance	Replacement Value	Amount of Coverage/ Limits	Type of Coverage	Company	Restricted By Coinsurance (Yes or No and amount)		Expires When
Church Buildings	\$ 2,882,000	\$ 2,882,000	Replacement	Church Mutual	Y ☐ N ☒	Amount:	3/1/26
Parsonages	\$ n/a	\$			Y ☐ N ☐	Amount:	
Church Furnishings and Equipment	\$	\$	included w/ building	Church Mutual	Y ☐ N ☒	Amount:	3/1/26
Parsonage Furnishings and Equipment	\$ n/a	\$			Y ☐ N ☐	Amount:	
Vehicle(s)/ Commercial Auto		\$ n/a					
Hired and Non- Owned Auto Liability		\$ 3,000,000		Church Mutual			3/1/26
General Liability		\$ 3,000,000		Church Mutual			3/1/26
Medical Payments		\$ 25,000		Church Mutual			3/1/26
Umbrella/Excess Liability		\$		Church Mutual			3/1/26
Worker's Compensation/ Employers Liability		\$		Church Mutual			10/1/26
Employment Practices Liability		\$ 1,000,000		Church Mutual			3/1/26
Employee Benefits Liability		\$ 3,000,000		Church Mutual			3/1/26
Directors and Officers/ Errors Omissions		\$ 1,000,000		Church Mutual	Y ☐ N ☒	Amount:	3/1/26
Crime/Employee Dishonesty Coverage		\$ 50,000		Church Mutual			3/1/26
Professional Liability Coverage/ Pastoral Counseling		\$ 3,000,000		Church Mutual			3/1/26
Sexual Misconduct Coverage		\$ 1,000,000		Church Mutual			3/1/26
Cyber Coverage, if any		\$ 50,000		Church Mutual			3/1/26

b. Have the buildings been inspected for fire and other safety hazards within the past year? | ☒ Yes | ☐ No

c. Have you assessed the replacement value within the last 5 years? | ☒ Yes ☒ No

d. Who performed the assessment? not assessed within 5 years

e. Does the church have a Misconduct Prevention Policy, such as Safer Sanctuaries? ☒ Yes ☐ No

Note: It is recommended that the Misconduct Prevention Policy be reviewed every couple of years, Provide the date last reviewed? 9/1/25

f. Is the amount of insurance adequate? ☒ Yes | ☐ No

(to determine the adequacy of coverage, please use the GCFA Insurance Worksheet found at:
www.gcfa.org/resource/umc-minimum-insurance-requirements)

7. a. Has an annual accessibility audit for church properties been conducted (§ 2533.6)? ☐ Yes ☒ No
 (attach as a report; an example accessibility audit form may be found at www.gcfa.org/forms-and-assets)
- b. If needed, have you developed an accessibility plan? ☐ Yes ☒ No (Attach plan)

8. a. Has an annual evaluation been conducted in relation to the church buildings, grounds, and facilities showing the impact on their ability to be carbon neutral and/or have net zero greenhouse gas emissions (§ 2550.11)? ? Yes ☒ No
 (attach as a report;)
- b. If needed, have you developed a plan/timeline for the renovation and development to achieve this? Yes No
 (attach plan/timeline)

9. Provide a detailed list of income-producing and permanent funds:

Item	Date Received	Amount	Where Invested	Income	is Used for
CD	2024	20,000	Century Bank	Interest	Held for building
Money Market Account	2024	48,276	Century Bank	Interest	maintenance and
					virtual campus needs.

(Attach as a supplement a statement "clarifying the manner in which these investments made a positive contribution toward the realization of the goals outlined in the Social Principles of the church and showing the investments are socially responsible..." § 2533.5 and § 2550.9)

President of Trustees

Printed Name:

Cathy Bradley

Date:

10-26-2025

SEND COPIES TO:

1. The recording secretary
2. Pastor
3. District Superintendent
4. The board of trustees.
5. Conference Treasurer office
6. Charge conference of which you are a member and an affiliate member
7. Bishop of the area in which you serve



Report of the Finance Committee

The report of the Finance Committee shall be made on this form, or one revised and adapted by the Annual Conference. Numbers in parentheses refer to paragraphs of *The 2020/2024 Book of Discipline*.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance

Morning Star United Methodist Church Church 2025 Charge
El Paso District New Mexico Annual Conference

For the period beginning October 27, 2024 and ending November 2, 2025
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

I. ORGANIZATION

1.a. Has the committee been organized according to *The 2020/2024 Book of Discipline* (§258.4)? ☒ Yes ☐ No

b. Names of officers?

Chairperson Cathy Bradley Vice Chairperson George Jamison
Treasurer(s) Paige Wheeler Financial Secretary Patty Groth

II. BUDGET AND COMMITMENT PLAN

2.a. Has the committee submitted to the Church Council, or its equivalent, a complete budget for the ensuing year? ☒ Yes ☐ No

If not, why not?

b. Did the committee give the Church Council an opportunity to request financial support for recommended ministries (§258.4)? ☒ Yes ☐ No

If not, why not?

3. How frequently does the Financial Secretary/Treasurer send members and contributors regular reports of their giving?
☐ Monthly ☐ Quarterly ☐ Semi-annually ☒ Annually ☐ No, we do not send reports

4. Is giving by individual participants in the local church regularly reviewed? ☒ Yes ☐ No;
If not, why not?

5. What are the plans for raising sufficient income to meet the budget adopted by the Church Council (§258.4)?

Patty G reports financial results once a quarter so the congregation is aware of our needs and Amy sends a quarterly giving letter. We received a special gift and have a liquidity cushion.

6. Does the Financial Secretary/Treasurer report regularly to the Church Council on the giving trends in the church/charge? ☒ Yes ☐ No

If not, why not?

III. THE HANDLING OF CHURCH FUNDS

7. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (¶258.4b)? ☒ Yes ☐ No

If not, why not?

8. Are all benevolences and other connectional funds remitted monthly to the conference treasurer (¶258.4b)?

☒ Yes ☐ No

If not, why not?

9.a. What bank(s) have been designated by the Church Council as a depository (¶258.4d)?

Century Bank

Citizens Bank of Las Cruces

Interfaith Credit Union

b. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit? ☒ Yes ☐ No

If not, why not?

c. Are all accounts in the name of the church? ☒ Yes ☐ No

If not, why not?

10.a. Has the committee established written financial policies to document the internal controls of the local church (¶258.4d)? (*Attach as a supplement.*) ☒ Yes ☐ No

b. Have these policies been reviewed by the committee and found to be adequate and effective (¶258.4d)?

☒ Yes ☐ No

11. Are the church offerings counted by a counting committee in accordance with the mandates of *The Discipline* (¶258.4a)? ☐ Yes ☒ No

If not, why not?

Occasionally the financial secretary has had to step in to be one of the 2 money counters

12. Are all funds deposited promptly in accordance with procedures developed by the Committee on Finance (¶258.4a, d)? ☒ Yes ☐ No

If not, why not?

13. Are financial officers of the church bonded (¶258.4b)? ☒ Yes ☐ No

If not, why not?

14. a. Have the financial records of the church and all its organizations been audited for the prior fiscal year (¶258.4c)? ☒ Yes ☐ No

b. If not, why not?

c. Were there any recommendations or exceptions? ☐ Yes ☒ No

d. If there were recommendations or exceptions, how has the church addressed them?

Signed

Cathy Bradley

Printed Name: Cathy Bradley, Chairperson

Date:

10-26-2025

SEND COPIES TO:

1. The recording secretary
2. Pastor
3. District Superintendent
4. Chairperson of the committee on finance
5. Conference treasurer office
6. Charge conference of which you are a member and an affiliate member
7. Board of trustees
8. Bishop of the area in which you serve

Report of the Finance Committee 2025

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.

October 8, 2025

Dear Morning Star United Methodist Church

We were asked to perform a Basic financial audit by reviewing two months of financial records and reports generated for the period beginning July, 2024 through September, 2025. We randomly selected the months of July 2024, and September of 2025 for review.

George H. Jamison, Vice Chair and Carol Coon, Director of the Morning Star United Methodist Church Leadership Board performed the basic audit on October 8, 2025.

The audit that we performed for Morningstar was comparing Incoming gifts/donations to the church to actual deposits and expenditures. We also reviewed a portion of backup weekly donation reports and compared them to deposit reports that are conducted weekly after weekend services. We also reviewed expenditures which include electronic payments as well as written checks.

The church utilizes QuickBooks accounting software for tracking and documenting all financial activities. The church also keeps hard copies of all bank records, purchase receipts, billing invoices, etc. to back up the electronic records.

After our review of the two months of records and samples of the backup records, we feel that the church finances are reported fairly, timely and accurately, and that all funds are securely stored and deposited in a timely manner into the church's financial institutions. The church also has a policy of multiple church staff and lay people reviewing deposit and expenditure records to ensure accuracy and security. In our opinion the church meets the financial requirements of the United Methodist Church Policies.

Sincerely,



George H. Jamison, Jr.
Vice Chair



Carol L. Coon
Director

AUDIT REPORT FOR CHARGE CONFERENCE

CHURCH Morning Star UMC

YEAR 2025

Please research and answer the following questions in the blank provided or attach an additional sheet to the report.

CHECKS

- | | | |
|---|-----------------|----------------|
| 1. Do all checks have an accompanying check stub? | Yes <u>X</u> | No <u> </u> |
| 2. Does the accompanying check stub match the information on the check? | Yes <u>X</u> | No <u> </u> |
| 3. Does the check have an accompanying check voucher? | Yes <u>X</u> | No <u> </u> |
| 4. Does the information on the check match that of the voucher? | Yes <u>X</u> | No <u> </u> |
| 5. Are the vouchers signed by authorized personnel? | Yes <u>X</u> | No <u> </u> |
| 6. Are the checks signed by authorized personnel? | Yes <u>X</u> | No <u> </u> |
| 7. Is the check book up to date with current balances? | Yes <u>X</u> | No <u> </u> |
| 8. Are the bank statements readily available? | Yes <u>X</u> | No <u> </u> |
| 9. Are the bank statements reconciled monthly? | Yes <u>X</u> | No <u> </u> |
| 10. Are there any major discrepancies, as a result of this audit? | Yes <u> </u> | No <u>X</u> |

DEPOSITS

- | | | |
|--|-----------------|----------------|
| 1. Are all deposits recorded in the check book? | Yes <u>X</u> | No <u> </u> |
| 2. Are all deposits recorded separately according to each individual deposit? | Yes <u>X</u> | No <u> </u> |
| 3. Are authorized counting reports attached to the necessary deposits?
(Each Sunday offering should be accompanied by a Sunday Offering Report) | Yes <u>X</u> | No <u> </u> |
| 4. Does the deposit receipt match the actual deposit? | Yes <u>X</u> | No <u> </u> |
| 5. Are the auditors satisfied that all monies received by this establishment were deposited in their entirety and according to procedures specified by the Committee on Finance. | Yes <u>X</u> | No <u> </u> |
| 6. Were there any discrepancies found in the deposits? | Yes <u> </u> | No <u>X</u> |

(OVER)

SAVINGS ACCOUNTS

1. Area all transactions regarding the savings accounts posted? Yes X No
2. Are all bank statements readily available? Yes X No
3. Does there appear to be any discrepancies concerning the savings accounts? Yes No X

SPECIAL ACCOUNTS

1. Are the records from any special accounts readily available? Yes X No
2. Are all deposits and expenditures listed in an orderly fashion? Yes X No
3. Do these amounts match that of the latest bank statement? Yes X No
4. Were there any discrepancies found concerning special accounts? Yes No X

SUMMARY

1. All financial records were readily available to us. Yes X No
2. All financial records were found in neat and orderly fashion. Yes X No
3. There were 1) no discrepancies, 2) few discrepancies, 3) several discrepancies, 4) many discrepancies found during the audit. 1) X 2) 3) 4)
4. Financial records are being kept according to the guidelines set by the Committee on Finance. Yes X No
5. In the auditors opinions, the financial records are being kept according to the following scale: Excellent X Good Fair Poor

RECOMMENDATION

Please check one according to the finding of this audit.

1. X We, the auditors, are satisfied that the financial records are being kept in a manner acceptable to the requirements of the Committee on Finance.
2. We, the auditors, are not satisfied with the manner in which the financial records are being kept and recommend a follow audit in order to remedy errors and discrepancies.

SIGNED [Signature], Auditor for the Committee on Finance

Carol L. Coon, Auditor for the Committee on Finance

 , Auditor for the Committee on Finance

Date: October 8, 2025

Morning Star Nominations/Lay Leadership Report 2025

Amy Wilson Feltz, Lead Pastor and Chairperson

George Jamison, Paige Wheeler, Joyce Lara (Departing Board Members)

[LAY LEADER, 2 YEAR TERM]

Ann Necessary

Member since 2023. Active in youth ministry, Camino Real partnership and a variety of other areas of service. Has a long history of membership and service in the United Methodist Church. Ann will be beginning her second consecutive 2-year term as Lay Leader.

[MEMBERSHIP SECRETARY]

Sue Georgi

Member since 2018. Serves in the church office two days a week. Maintains church membership records.

[CHURCH LEADERSHIP BOARD]

Departing Church Leadership Board Members

George Jamison, *Vice Chair*

Member since 2018. Active in vocal choir, tech team, children's ministry and more.

Paige Wheeler, *Treasurer*

Member since 2022. Active in praise band, Mission Team, Bible Project and more.

Joyce Lara*

Member since 2022. Chairperson of the Food Pantry Board and active in a variety of other areas.

Returning Church Leadership Members

Class of 2026

Cathy Bradley

Member since 2023. Active in children's ministry and more.

Carol Coon

Member since 2009. Involved in a small group, congregational care and more.

Jim Lawell

Member since 2014. Active in online worship and more.

Class of 2027

Rose Florez, Youth Representative**

Member since 2023. Active in children's and youth ministries.

Alfonso Esqueda

Member since 2024. Actively involved in Food Pantry, Food Truck Friday.

Dixie Felipe

Member since 2007. Previous board member. Actively involved in Congregational Care.

Amanda Lambright

Longtime attender. Member since 2022. Actively involved in children's and youth ministries.

Amarillo Ramirez

Member since 2024. Actively involved in the tech team on Sunday mornings.

David Vittitow

Member since 2024. Actively involved in the Food Pantry and Food Truck Friday, as well as Wednesday Night Bible Study.

Class of 2028

Dale Yeo*

Attender since 2006. Member since 2008. Previous board member. Actively involved in Food Pantry, Mission Team, Women's Bible Study and much, much more.

Jill Summerlin

Member since 2025. Actively involved in women's ministry and Sunday morning hospitality.

Larry Farmer

Member since 2004. Actively involved in the vocal choir, the Ramp Team, the Food Pantry and much more.

Officers:

Cathy Bradley, *Chair*

Amarillo Ramirez, *Vice Chair*

Jill Summerlin, *Treasurer*

Amanda Lambright, *Secretary*

**Church Leadership Board member who also serves on the Food Pantry Board. (See below.)*

***Youth Rep participates in everything but personnel/SPRC-related business.*

[FOOD PANTRY BOARD]

Departing Food Pantry Board Members
Leroy Martinez

Returning Food Pantry Board Members

Class of 2026

Rochelle Arellano

Karen Lampkins, Secretary

***Dale Yeo** (2nd consecutive term)

Class of 2027

Cindy Esqueda

Patricia Mandonado

Judy Vitittow

Class of 2028 - Nominated to begin a 3-year term in January 2026

Joyce Lara, Food Pantry Manager/Chairperson (2nd Consecutive Term)

David Hereford, Treasurer (2nd Consecutive Term)

Mary Suydam

**Church Leadership Board member who also serves on the Food Pantry Board. (See below.)*

[ANNUAL CONFERENCE DELEGATES]

Clergy Delegate: Rev. Amy Wilson Feltz***

Lay Delegate: Ann Necessary, *Lay Leader*

Alternate Lay Delegate: Cathy Bradley, *Board Chair*

****Retired Clergy Affiliated with Morning Star also retain voting privileges.*

[NOMINATIONS/LAY LEADERSHIP TEAM 2026]

Amy Wilson Feltz, Lead Pastor and Chairperson

Cathy Bradley, Carol Coon, Jim Lawell (2025 Departing Board Members)

MORNING STAR UMC CHURCH OFFICIALS LIST 2025

CHURCH INFORMATION

NOTE: Please provide an address/phone/email that are unique to the church and are not the pastor's or other church members.

Church name: Morning Star United Methodist Church		
Mailing address: 2941 Morning Star Drive		
City: Las Cruces	State : New Mexico	Zip 88011
Physical address: Same as above.		
City	State	Zip
Phone (575) 521-3770		Fax () None
Email: info@mstarlc.church		Website: mstarlc.church

PASTOR INFORMATION

Pastor: Rev. Amy Wilson Feltz
2941 Morning Star Drive
Las Cruces, NM 88011
amy@mstarlc.church
(325) 660-5017

PAID CHURCH STAFF

(Please list all full and part-time church staff and their job title)

Name	Job Title	Email Address
Guillermo Aldrette	Praise Band Leader	guillermo@mstarlc.church
Isaac Cramer	Accompanist	4mindsz@gmail.com
Patty Groth	Business Manager	finance@mstarlc.church
Angela Hereford	Children' Ministry Director	angie@mstarlc.church
Brishen Moore	Director of Digital Engagement and Communication	brishen@mstarlc.church
Douglas Weeks	Minister of Music	doug@mstarlc.church

Does your church operate under the one board model? If yes, please list your board members here.

Name	Email	
Cathy Bradley	cathyblt@hotmail.com	
Carol Coon	clcoon2@gmail.com	
Jim Lawell	jimandmary92@gmail.com	
Rose Florez	dwts10543@icloud.com	
Alfonso Esqueda	acesqueda@comcast.net	
Dixie Felipe	dixieleafelipe@gmail.com	
Amanda Lambright	aham22@yahoo.com	
Amarillo Ramirez	mari15220@gmail.com	
Dale Yeo	y.dale43@gmail.com	
Jill Summerlin	jfsummerlin@gmail.com	
Larry Farmer	yrralremraf@gmail.com	

VOLUNTEER/NON-PAID CHURCH POSITIONS

1. LAY LEADER
Name: Ann Necessary, anecessa@gmail.com
2. CHAIR, CHURCH LEADERSHIP BOARD (ONE BOARD)
Name: Cathy Bradley (One Board), cathyblt@hotmail.com
6. LAY MEMBER OF ANNUAL CONFERENCE (one per full-time clergy)
Ann Necessary, Lay Leader, annnecessa@gmail.com
9. ALTERNATE LAY MEMBER OF ANNUAL CONFERENCE
Cathy Bradley, Leadership Board Chair, cathyblt@hotmail.com
21. COORDINATOR, HIGHER EDUCATION/CAMPUS MINISTRY
Name: Krista Michael, wesley4nmsu@gmail.com
22. MCMURRY UNIVERSITY AMBASSADOR
Name: Dr. Jason Feltz, feltz.jason2015@gmail.com
23. COORDINATOR, NURTURE AND MEMBERSHIP CARE
Name: John Bane, prayer@mstarlc.church
26. COORDINATOR, MISSIONS WORK AREA (Mission Team)
Names: Rick Kiley, rkiley45@yahoo.com Denise Armfield, dva8803@gmail.com
28. CHURCH TREASURER (please enter the Church Address only!!)
Name: Jill Summerlin, jfsummerlin@gmail.com

31. MUSIC MINISTRY
Name: Nancy Cathey, captnancy1@aol.com
35. OTHER: Food Pantry
Name: Joyce Lara, jlara4711@gmail.com

36. OTHER: New Mexico Ramp Project
Name: Mike Daves, mikedaves53@gmail.com

Morning Star Church Report of Membership – November 2025

New Members: 22

New Members by POF: 15

David Boyce
Kariann Sokulsky
Karen Lampkins
John Bane
Sheila Ness
Ed Shawgo
Jake Armfield
Delsie Fuqua
Jill Summerlin
Ian Hobson
Trey Hughs
Hayden Hughs
Judy Moore-Perlow
Lilian Neill
Tiffany Daumueller
Stephanie Renée
Johnny Mendoza

New Members by UMC Transfer: 4

Dennis Lee
Karen Lee
Christina Garton
Shawn Salley

New Member by non-UMC Transfer: 1

Halen Anderson

Death: 2

Bruce Allen
Carole Gehrig

Transfer, Withdrawal: 2

Martie Miller - Transfer to other UMC
Leslie Finger – Withdrawal

Baptized: 6

Jill Summerlin
Trey Hughs
Hayden Hughs
Tiffany Daumueller
Alyssa Daumueller
Brooklynn Daumueller
Johnny Mendoza

Professing and Baptized Members attending colleges and universities in 2025

Marianne Bishop
Sedona Coe
Isaac Cramer
William Hereford
Kylie Jenkins
Grace Matherly
Riley McNiece
Helios Moore
Zoe Pratt
Mira Quinnell
Nathan Quinnell
Carter Talley
Destiny Vasquez



CERTIFIED LAY MINISTER ANNUAL REPORT 2025 (yr.)
Local Church Charge Conference

This report covers the 12 month period from Oct 2024 to Oct 2025
New Mexico Annual Conference District El Paso
Church MorningStar UMC Church Address Las Cruces, NM 88011
City/State/Zip Church
Church Telephone 575-521-3770 Church E-Mail info@mstarlc.church
Name of Certified Lay Minister Cari Neill
Address PO Box 1682 Las Cruces, NM 88004
Street City/State/Zip
Cell Telephone 505-907-4870 E-Mail neill.cari.e@gmail.com

STATUS OF CERTIFIED LAY MINISTER

I am applying to ☐ begin training as Certified Lay Minister
☐ I have completed the Basic Training course for Lay Servant Date completed _____
☐ I have completed an Advanced Lay Servant course Date completed _____

I am *renewing* as a ☒ Certified Lay Minister

What continuing education coursework/event (With approval from Conference CLM Committee), or Advanced Lay Servant course did you complete this year? { } **Certificate of Completion attached**

Date of recertification by New Mexico Conference Board of Laity (NMCBOL) March 16, 2024
**Must be recertified every two years*
(Renewal applicants must also complete the other side of this form.)

GIFTS AND TALENTS

I am available to supply district pulpits as preacher/worship leader for Sunday worship services. ☐ Yes ☐ No

I am available to assist district churches with special program needs:

☐ Congregational Care ☐ Music ☐ Christian Education Classes ☐ Leadership Workshops ☐ Coaching
☐ Missional Ministry ☐ Latino/Hispanic Ministries ☐ Parish Nurse ☐ Spiritual Direction
☐ Other _____

REQUEST OF THE CERTIFIED LAY MINISTER

I hereby request recommendation of my pastor and my charge conference to begin ☐ or renew ☐ as a Certified Lay Minister for the ensuing year.

APPROVAL AND RECOMMENDATION:

Cari Neill
Candidate or Certified Lay Minister

10/22/2025
Date

Angie Hulse
Pastor

10/26/25
Date

District Superintendent

Date

CERTIFIED LAY MINISTER ANNUAL REPORT (continued)
MINISTRIES BY CERTIFIED LAY MINISTER

During the past year I have participated in these ministry opportunities in my local church or assigned CLM position
☐ served as MEMBER or CHAIR of committee, board, commission, council, task force, etc.

☐ in my district

☒ in my conference Served as Chancellor

☐ in my jurisdiction

☐ at the general church level

☐ served at a community agency

☐ provided one-on-one caring:

☐ at a hospital, nursing home, or to a shut-in

☐ other

☐ provided leadership in caring/outreach projects (such as food pantry, prison ministry, mission teams, etc.)

☒ taught classes (what, how many) Two classes on scams

☐ served as worship leader in service (how many)

☐ delivered devotional messages (where, how many)

☒ preached in worship services (where, how many) once in Deming

☐ funeral/celebration of life service (where, how many)

Other ministry involvement

PERSONAL AND SPIRITUAL GROWTH BY THE CERTIFIED LAY MINISTER

In what activities have you engaged and/or what books have you read during the past year to help nurture your personal growth as a CLM? Preaching in an Age of Distraction

What spiritual disciplines have you engaged in to nurture your spiritual growth? Devotionals and mediation

How have you improved your understanding of the Bible; improved your understanding of The United Methodist Church? Reading the revised BOD

How have you improved your skills in leading, caring and communicating?

FEEDBACK BY CERTIFIED LAY MINISTER

Do you believe that you have had adequate opportunity for service as a CLM this past year? ☒ Yes ☐ No
(If No, please explain)

What additional training or support do you need?

Give any recommendations you have for improving the Certified Lay Ministry in your district or annual conference:

THIS CHARGE CONFERENCE REPORT FORM HAS BEEN APPROVED FOR USE WITHIN THE
DISTRICTS OF THE NEW MEXICO CONFERENCE.

Copy of this signed report goes to Charge Conference, CLM and for next Recertification

Revised: May, 2021

Morning Star United Methodist Church
Las Cruces, NM

Charge Conference Report
October 2025

Reverend Sherry Ann Brown
Ordained Deacon
New Mexico Annual Conference

1. Served as Sunday school teacher: Introduction of Theology, History, Policy, Organization, Social Principles the United Methodist Church September 2024 to August 2025.
2. Continued as Sunday school teacher: Study of Book of Revelation and Care Group: Study of Present situations of National Government.
3. Volunteered to provide Wedding Services at Plaza of Las Cruces—Valentine's Day 2025 event cancelled due to bad weather.
4. Will participate in Christmas Eve Worship Services 2025.
5. One of four leaders teaching Books of the Bible for Women once a week, year-round.
6. Serving as a Worship Assistant guide: Call to worship and read Scripture at 9:15 service 2 to 3 times a quarter.
7. Senior connection guide: small group for seniors over 50 years-meeting twice a month for three hours to play games, visit, and share support. Members: 12
8. Attend 9:15 a.m. worship regularly and church wide activities.
9. Finished Volunteering in Church Office once a week for 2 hours for last several years. Learned a lot about church activities and met a lot of church members and non-members.
10. Participation in special donation projects sponsored by missions and congregations for outreach to community with food and clothing support.
11. Donating reference books such as Bible and theological communities to support background preparation for teaching class by congregation members: such as Anchor Bible commentaries and a series by Dr. William Barclay.

Rev. Sherry A Brown
10-16-2025

Reverend Sherry A. Brown

CHARGE CONFERENCE REPORT, THE REV. CAROL LEE TUCK
MORNING STAR UMC, FOR NOV. 2, 2025

Relating to United Methodist work:

Conference:

Attended Annual Conference

Will attend clergy retreat in October

Church attendance

First half of the year at Morning Star UMC

Occasionally attend Las Cruces St. Paul's UMC

Attending regularly El Calvario UMC

I'm attending El Cal to be of help only if asked, not in any official capacity. I am celebrating communion since Pastor Efrain does not yet have the credentials to celebrate communion. He does already have an MDiv from Garrett Evangelical Theological Seminary Garrett in Evanston, Illinois, my alma mater. I have preached twice, once when Efrain was out of town, and once because of illness. I ask for prayers for the congregation and for Efrain and his wife Abby and their two sons Bruno and Luca. And the window! If you want more information about the pitiful window, let me know. I also helped with a funeral. The family wanted communion. That was a first for me.

Beyond the local church:

Wednesday morning breakfast with UM colleagues

Interfaith Book Club

Interfaith organization of spiritual leaders in Las Cruces

Submitted by Carol Tuck on September 29, 2025

Church/Charge: Morning Star UMCPastor: Rev. Amy Wilson FeltzCompensation effective date: 1/1/26Appointment: FTName of person completing this form: Amy Wilson FeltzPhone Number: 3256605017

New Mexico Conference Pastor Compensation Form 2026

Housing	OK	N	Parsonage Provided - you must enter "Y" for Yes or "N" for No
	OK	20,000.00	Housing Allowance - Enter the amount paid if there is no parsonage

Taxable Cash payment	1	\$86,656.00	Church Contribution to Pastor Salary
	2		Equitable Compensation - This is Equitable Compensation contribution to pastor salary.
			Cash Allowances (Cash provided up front to the pastor and <u>not</u> vouchered. Please note that the IRS may require receipts in the case of an audit.) <i>Reminder this <u>is</u> taxable income.</i>
			Travel: includes actual expenses for airfare, hotel, etc and/or standard mileage rate (not to exceed IRS rates) for use of personal vehicle.
			Continuing Education: books, publications, training seminars, etc
			Membership Fees, Dues and/or Entertainment
			Other Allowances: including things such as parsonage utilities, insurance and maintenance.
			Other (description)
	3	\$0.00	Cash Allowances Annual Total <i>Reminder this is taxable income.</i>
4	\$86,656.00	TOTAL OR GROSS CASH PAYMENT - Add Lines 1-3	

Basis for Appointment			Accountable Reimbursements (This <u>is</u> vouchered, and receipts are required for reimbursement. Please enter the maximum amount that is available for reimbursement)			
		1,000.00	Travel: includes actual expenses for airfare, hotel, etc and/or standard mileage rate (not to exceed IRS rates) for use of personal vehicle. <i>If you have entered this in Worksheet 1, you may not enter it here.</i>			
		1,000.00	Continuing Education: books, publications, training seminars, etc. <i>If you have entered this in Worksheet 1, you may not enter it here.</i>			
			Membership Fees, Dues and/or Entertainment <i>If you have entered this in Worksheet 1, you may not enter it here.</i>			
			Annual Conference Expenses - expenses paid by church			
			Other (moving expenses here)			
			Other Reimbursable Expenses - (list with breakdown of dollar amount)			
	5	\$2,000.00	Accountable Reimbursements			
	6	\$88,656.00	Total Basis for Appointment - add lines 4 and 5			

Church Paid Benefits	7	\$30,804	Conference Health Insurance Paid by Local Church <i>(enter X on appropriate line)</i> Pastor only = \$11,844/year \$987/month Pastor +1 = \$22,512/year \$1,876/month X Pastor + family = \$30,804/year \$2,567/month
	8	\$3,199.68	Comprehensive Protection Plan (CPP) <i>(fill in appropriate amount for all Full Elders serving at least 3/4 time)</i> Parsonage Provided \$3,509.57 No Parsonage \$3,199.68
	9	\$9,265.92	COMPASS Pension Costs <i>(All pastors serving at least 1/2 time. This entry is pulled from the COMPASS Calculation page. This amount is the church's obligation)</i>
	10	\$139.28	UMLO "UMLifeOptions" <i>(go to chart on pg 3 for life insurance rates.) fill in the age and yearly premium and it will fill in box 10 for you. THIS LIFE INSURANCE IS NOT OPTIONAL</i>
Total Compensation Package	11	\$152,064.88	housing allowance + total cash payment (line 4) + accountable reimbursement (line 5) + conference health insurance (line 7) + CPP (line 8) + COMPASS (line 9) + UMLife Options (UMLO) line 10
Housing Exclusion	12	\$2,000.00	HOUSING EXCLUSION - DO NOT ADD OR SUBTRACT Housing Exclusion Resolution MUST BE INCLUDED W/COMP FORM.

COMPASS Calculation for Direct Contribution Pension

Church/Charge: Morning Star UMC

Pastor: Rev. Amy Wilson Feltz

	20,000.00	Parsonage or Housing Value (35% of cash salary for parsonage)
	106,656.00	Total salary for pension calculations
i.		COMPASS Church Contributions (Annual)
	\$1,800.00	Standard 150.00 per month
	\$3,199.68	3% Pension Base
	\$4,266.24	UMPIP Match
	\$9,265.92	Total Annual Church Contribution to COMPASS Benefits
	<i>The annual amount that the participant is contributing is to be entered manually in the ...</i>	UMPIP Contribution- An automatic pre-tax payroll deduction of 4% of compensation plus housing will be used for contributions to UMPIP (United Methodist Personal Investment Plan). The pastor can elect to have a different % as a contribution to UMPIP, however will have to contact the Conference Benefit Officer in writing (email is fine) indicating the requested % or to waive out completely. This will be billed by the Board of Pensions on the church's monthly invoice as a payroll deduction.

iv.	green cell below. This amount is the participant's payroll deduction.		Parsonage Provided		No Parsonage
		4% contribution	\$4,679.42	Annual amount	\$4,266.24
	\$ 5,332.80	Identified % 5%	Parsonage Provided \$5,849.28	Annual amount	No Parsonage \$5,332.80
	\$ 4,266.24	For maximum COMPASS pension benefits, the pastor must contribute 4% of their compensation plus housing. The church will match up to 4% of Clergy's contribution to UMPIP. If a lower percentage is requested, the church must match that % amount. A higher percentage can be requested, however the maximum matching amount is 4%. Enter the amount to be included with the church's COMPASS payment in the orange cell			
v.	403B Contribution to Other than UMPIP - This is a payroll deduction contribution to a pension plan held with a bank or investment firm. There must be a voluntary compensation reduction agreement on file with the church and can be a before or after tax contribution.				

This form must be signed and a copy submitted to the Conference Benefits Officer

Pastor	<u>Angie Nelson-Feltz</u>	Date	<u>10/26/25</u>
SPRC Chair	<u>Cathy Bradley</u> *	Date	<u>10/26/25</u>
Finance Chair	<u>Cathy Bradley</u> *	Date	<u>10/26/25</u>
District Superintendent	_____	Date	_____

* By our signature we acknowledge that we have read the Arrearage Policy of the NM Annual Conference. This can be found in the conference journal under the Conference Structure, Policies, & Procedures, Section 2635.

Rates for UMLO "UM Life Options"

Below are the premium rates. It is calculated on the clergy's age and the spouse's age.

Pastor or Spouse age as	Pastor rate \$50,000	Spouse Rate \$5,000 Death
25-29	\$47.22	3.63
30-34	\$50.69	3.95
35-39	\$57.64	4.65
40-44	\$78.46	6.75
45-49	\$121.00	11.01
50-54	\$191.20	18.28
55-59	\$283.60	27.52
60-64	\$431.20	42.28
65	\$850.00	83.76
66	\$889.60	88.12
67	\$988.00	97.96
68	\$1,094.80	108.64
69	\$1,213.20	120.88

Calculating UMLO for Line 10

Pastor's age	<u>46</u>
yearly premium	<u>\$121.00</u>
Spouse's age	<u>53</u>
yearly premium	<u>\$18.28</u>
Total for line 10	<u>\$139.28</u>

For Example:
 Pastor's age 52
 Yearly premium 191.20
 Spouse's age 50
 Yearly premium 18.28
 Total annual premium 202.21
 reflected on line 10

70	\$1,352.20	134.38
71	\$1,502.20	149.38
72	\$1,646.80	163.84

Payroll deductions

Health Benefits are provided by HealthFlex through Wespeth. The annual amount listed on Line 7 is the default premium that the church is to pay based on the the number of people covered and is part of the overall compensation package. Any premium that is over that amount will be a payroll deduction.

Other payroll deductions that will be relayed to the church are elected Dental and/or Vision premiums.

Employee contributions to a Flexible Spending account will also be identified as a payroll deduction.

These amounts will be finalized after Open Enrollment for Health Flex.

UMPIP is the determined amount that the pastor will contribute to their pension plan. The annual amount is identified in the green shaded box in section iv. This is a payroll deduction.

The orange box contains the up to 4% of cash salary match the church will contribute as part of the total COMPASS cost.

Morning Star **United Methodist Church**
Resolutions 2026
Supporting the Annual Compensation of the Pastor as Documented on the
Pastor Compensation Form 2026

INTRODUCTION TO RESOLUTIONS

The following resolutions support the Pastor Compensation Form for 2026 and document allowable deductions to the pastor's cash salary or additional compensation in the form of a housing allowance policy or housing exclusion established and/or accountable reimbursement policy by the Annual Charge/Church Conference. All of the resolutions are for the period January 1, 2026 through December 31, 2026.

HOUSING ALLOWANCE RESOLUTION

(If top box of Pastor Compensation Form indicates "N")

In addition to the annual cash salary of \$88,656.00 the pastor, Rev. Amy Wilson Feltz, Morning Star United Methodist Church will also provide a housing allowance of \$20,000.00 (\$ 1,666.66 per month) for a home at 523 Cedardale Loop, Las Cruces, NM, 88005.

Whereas Section 107 of the Internal Revenue Code of 1986 provided that a minister of the Gospel may exclude from gross income the rental value of a home and any allowance to provide a home;

Therefore, be it resolved that this housing allowance, to the extent that it is used to provide a home, shall be considered to be a Clergy Housing Allowance Exclusion and excluded from the reportable compensation under Section 107 of the Internal Revenue Code of 1986. However, the housing allowance will be reported in Box 14 of Form W-2.

HOUSING EXCLUSION RESOLUTION

The Morning Star United Methodist Church approves the amount of \$ 2,000.00 of the pastor's (Amy Wilson Feltz) annual cash salary, to be used as a housing exclusion, an amount which is included in the pastor's annual cash salary and claimed by the pastor to be used for church-owned parsonage or pastor owned/rented home housing expenses. The pastor is responsible for documentation of funds spent.

The funds spent in the maintenance of the church-owned parsonage or pastor owned/rented home (utilities, insurance, yard supplies, furnishings, household items, cleaning supplies, etc.) may be considered as tax-exempt income. If the amount spent exceeds the amount specified above, it would be considered out-of-pocket expense. If the amount spent is less than the amount specified above, the pastor is responsible for filing the remaining amount as additional taxable income. The amount paid for the housing exclusion will be reported in Box 14 of Form W-2.

Therefore, be it resolved that this housing exclusion, to the extent that the funds are used in the maintenance of a church-owned parsonage or pastor owned/rented home, shall be considered to be a Clergy Housing Exclusion and excluded from the reportable compensation under Section 107 of the Internal Revenue Code of 1986.

Accountable Reimbursement Policy

Morning Star United Methodist church establishes an accountable reimbursement plan for Rev. Amy Wilson Feltz for 2026. It is understood by all parties that according to IRS regulation 1.62-2, in order for these reimbursements to be tax free, certain requirements must be met. The requirements include, but are not limited to:

1. The expenses must have a business connection. The employee must have paid or incurred deductible expenses while performing services as an employee of the church.
2. The employee must adequately account (written receipts or other documentation) to the employer for these expenses within a reasonable period of time.
3. If an advance payment for expenses is given, the employee must return any excess reimbursement or allowance within a reasonable period of time.
4. Any amounts remaining at the end of the year will revert back to the church. Unspent allowances will NOT be paid to the employee in any circumstance.

Categories and amounts for accountable reimbursements are specified on Worksheet 2 of the NM Conference Pastor Compensation Form for 2026.

ADOPTION OF RESOLUTIONS AND POLICIES

The resolutions and policies, previously described and resolved in this document, are adopted on this day of November 2, 2025, by the Charge/Church Conference of Morning Star United Methodist Church in Las Cruces, NM.

Cathy Bradley
Chairperson, Church Council

Cathy Bradley
Chairperson, Staff/Pastor Parish Relations Committee

Secretary of the Church/Charge Conference

Amy Wilson Feltz
Pastor

Safer Sanctuaries Policy

Morning Star United Methodist Church

I. Introduction

Morning Star United Methodist Church believes that scripture instructs us to care for the children brought into the church. These children may be regular attenders, or they may be the children of guests, grandchildren of our members, or others. Regardless of how these children come to us, we covenant to commit to their protection, and in doing so to represent God's justice and mercy in the world.

II. Definitions

Minor: Anyone under the age of 18

Employee: Any individual paid by the church

Volunteer: Any individual not paid by the church but with leadership responsibilities

Abuse: The sexual contact, physical or emotional harm, or neglect as defined by the relevant statutes of the State of New Mexico or other relevant jurisdictions

Leader: An individual who has completed the required training and screening and at least 5 years older than the oldest participant

Student Helper: A volunteer under the age of 18 serving in a non-supervisory role.

Supervisor: An individual qualified as a leader

III. Scope

This policy shall apply to all activities sponsored by Morning Star United Methodist Church regardless of location. "Sponsored events" are herein defined to include any event where the church commits resources to the event, including promotional resources except where it is clearly established that the event is sponsored by an outside group.

Additionally, outside groups utilizing the church's facilities shall be required to adhere to this policy or adopt equivalent policies according to a procedure determined by the Board of Trustees.

IV. Policy

As part of our commitment to care for and protect the minors, defined as anyone under the age of 18, as well as the vulnerable adults among us, we commit to the policy defined herein.

Training, Screening, and Selection of Staff and Volunteers

- All documentation collected in association with the application process shall be maintained in a permanent secure file accessible to the Director of Children's Ministry, Director of Youth Ministry, Pastor and others determined by the Board.
- All volunteers and paid staff working with minors and vulnerable adults shall complete an application and interview process.
- Paid staff shall provide at least three (3) professional references as part of the application process which shall be checked and maintained as part of their employee file.
- All volunteers and paid staff working with minors and vulnerable adults shall complete a background check prior to serving or within 90 days of the adoption of this policy.
 - Background checks shall include, at minimum:
 - Social Security trace
 - State of New Mexico criminal check
 - National (Multi-Jurisdictional) criminal check
 - National sex offender registry check if not included as part of another check.
 - Background checks shall be valid for not more than 1 year.
 - All volunteers and paid staff working with minors or vulnerable adults shall complete Safe Sanctuaries training offered by the church prior to serving and to be renewed not less frequently than annually.
- Volunteers and paid staff leading groups of minors and vulnerable adults must be at least eighteen (18) years old. Student helpers may be at least twelve (12) years old and must be at least five (5) years older than the oldest member of the group(s) with which they are working.

Supervision of Minors and Vulnerable Adults

- Volunteers and staff working with groups of minors shall be at least 5 years older than the oldest member of the group(s) with which they are working.
- Volunteers must have been regular attenders in worship for at least six (6) months prior to serving unless this requirement is waived by the appropriate age level ministry director.
- At all times where a group of minors is present there shall be two or more non-related and non-cohabitating adults. For purposes of this policy, a married couple or adults that are cohabitating may serve together but shall count as one adult.
- At no time shall windows be obscured, or doors locked to areas where minors or vulnerable adults are meeting.

- No adult should ever be alone with a minor or vulnerable adult while out of sight and sound range of other adults.

Transportation and Off-Site Events

- Volunteers and staff driving minors and vulnerable adults to off-site events shall be qualified as leaders and additionally shall complete a motor vehicle record check and provide proof of current insurance coverage.
 - When using charter buses, certification should be provided by the carrier that drivers have completed a recent background check. Additionally, at no time should contracted drivers be alone with minors or vulnerable adults.
 - Any vehicle use requirements adopted by the Board shall be followed in addition to this policy.
- Adults shall not share a bed with any minor except their own child. If necessary for children to share a room with a leader, leaders shall sleep in separate beds from children as long as any one leader is not alone with any one child.
- Where possible, hotels opening to an interior hallway should be utilized for overnight events.
- Recognizing accommodations may be restrictive in some cases, one leader is adequate, as long as any one leader shall NOT be alone with any one child.
- Coed overnight activities require both male and female adult leaders without exception.
- Each gender must have separate rooms. Beds should not be shared.
- For any off-site event, the trip's leader must obtain medical information and liability release forms for all participants and provide parents/guardians with a schedule and contact information.
- Release forms for medical, transportation, photo and videos use, and communication should be kept up to date for all participants.

Childcare Requirements for Outside Groups

Childcare provided to outside groups will adhere to the policies set forth by Safe Sanctuaries.

Social Media

Being mindful that developing personal relationships with minors is critical to their spiritual formation, volunteers and staff are not prohibited from interacting with minors on social media. However, in such circumstances, the following requirements shall be met:

- The volunteer or staff person shall never initiate a connection (friending, following, etc.) on social media
- If a student initiates a connection, the student's parent or guardian as well as the volunteer or staff member's supervisor shall be notified
- All electronic communications shall be documented and retained

V. Response and Reporting

Mandatory Reporting

New Mexico and Texas mandate reporting of observed or suspected abuse. Those reporting abuses are not held liable if reported abuser is found not guilty.

Documentation

All incidents, including incidents, accidents, and suspected abuse shall be documented in writing by staff and volunteers on the appropriate form.

Reporting of Observed or Suspected Abuse

In the event abuse is observed or suspected, the ministry area leader shall report it immediately (within 24 hours) to the Senior Pastor, who will report it to local law enforcement, the Conference Provost, the District Superintendent, and Conference Safe Sanctuaries Director in writing with provided form and contact list. In the event an allegation of abuse is made against the Senior Pastor, the report shall be made to the chairperson of the Board.

- Form link: <http://www.nmconfum.com/vital-congregations/safe-sanctuaries/>
- Contact phone numbers/email addresses
 - Director of Safe Sanctuaries, Melissa Thacker- 505/255-8786, melissa@nmconfum.com
 - District Superintendent
 - Rev. Ross Whiteaker, Albuquerque- 505/255-8786, ross@nmconfum.com
 - Rev. Dr. Pamela Rowley, El Paso- 575/642-8559, prowley@nmconfum.com

Media Response

In the event that an incident receives media attention, the only persons authorized to speak to the media are the Senior Pastor and District Superintendent. If approached by the media, all others should endeavor to help the media find the authorized spokesperson(s).

I have read the Safe Sanctuaries Policy for Morning Star United Methodist Church and agree to uphold this policy:

Amy Wilson Feltz 10/26/25
Amy Wilson Feltz, Pastor Date

Cathy Bradley 10/26/25
Cathy Bradley, Board Chair Date

Staff Signatures

Brishen Moore 10/26/25
Brishen Moore Date

Angela Hereford 10/26/25
Angela Hereford Date

Patty Groth 10/27/25
Patty Groth Date

Guillermo Aldrette 10/26/25
Guillermo Aldrette Date

Doug Weeks 10/26/25
Doug Weeks Date

Isaac Cramer 10/26/25
Isaac Cramer Date

Completed Safer Sanctuaries Training between October 2024 - Sept. 2025

Julie Smith

Kathryn Hares

Cathy Mille

Sue Georgi

Steve Georgi

Ann Necessary

Debbie Hartell

Wes Boots

Amy Wilson-Feltz

Margaret Jorgensen

Angela Hereford

Cathy Mille

Judy Vittitow

David Vittitow

Elaine Ham

Delsie Fuqua

Mary Ward

Kay Hobson

Grace Hernandez

Sherry Brown

Trey Hughs

Karen Plawecki

Maryanne Daves

Mike Daves

Ginger Moore

James Perlow

Bonnie Moore

Patty Groth

Sue Georgi

Steve Georgi
Margaret Smith
Vern Smith
Mike Strohm
Harlin Tant
Rick Kiley
Patti Kiley
Mary Prather
Sandy Clifford
Dale Yeo
Krista Michael
John Bane
David Hereford
Brishen Moore
Pete Tierney
Amanda Lambright
Kathryn Marques
Stuart Davenport
Debra Pendleton
Laura Talley
Joyce Lara
Judith Henderson
Armela Felix
Doug Weeks
Guillermo Aldrette

Active Threat Policy Morning Star Church Las Cruces, NM

An active threat refers to any incident which creates an immediate threat or presents an imminent danger to the community such as a shooter or a hostage situation.

Although the chance of encountering an active threat remains extremely remote, we encourage members of the Morning Star community to review these guidelines in the event of an emergency. Taking the time now to review these guidelines increases your ability to respond in the event of an active threat, wherever it may occur.

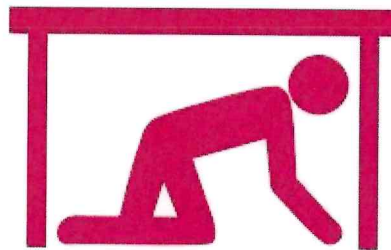
RUN
**IF A SAFE
PATH IS AVAILABLE**



If you can evacuate the building ...

1. Try to stay calm and determine the location of the threat.
2. If an exit does exist, take it as quickly as possible. Leave belongings behind.
3. Continue running until you are well cleared from the location of the threat. Find a safe location and call 911 to tell the police of your location.

HIDE
**IF YOU CAN'T
GET OUT SAFELY**



If you cannot evacuate the building...

1. Try to stay calm and determine the location of the threat.
2. Take shelter in the nearest office, classroom, closet or other area which can be secured. Barricade the door using desks, bookshelves, or other heavy objects. If the door opens outward, attach one end of a belt to the door handle and the other end to a heavy object.
3. If the door has a window, move out of the sight-line of the window.
4. Look for other possible escape routes, such as windows, other doors.

5. If it is safe to do so, call 911 and tell them what is happening. Speak quietly and then set your cell phone to vibrate or silent.
6. Stay low to the ground and remain as quiet as possible.
7. Once in a secure location, do not open the door for anyone. Do not approach police officers as they attempt to locate and neutralize the threat. The police officers will return to assist you once the threat has been neutralized.
8. When law enforcement arrives, obey all commands. You may be asked to keep your hands in the air, you may even be handcuffed until the police assess the situation. These steps are taken for safety reasons.



FIGHT

ONLY AS LAST RESORT

If an active threat is in your presence...

If you are in a crowded room and the threat is shooting, “play dead” or quietly crawl to safety. If you are with a group, as an action of last resort, you might choose to take the offensive:

1. If the shooter is entering the room, position yourself in a location that allows for an element of surprise.
2. Throw anything available at the threat. Aim for the face to distract him/her.
3. Attack as a group, swarming around the threat.
4. Grab the threat’s arms, legs or head and take him/her to the ground. Use body weight to secure him/her.
5. “Fight dirty” – kick, bite, gouge eyes.
6. If possible, have somebody in the group call 911.

When law enforcement arrives, obey all commands. You may be asked to keep your hands in the air, you may even be handcuffed until the police assess the situation. These steps are taken for safety reasons.

10/26/25
Amy Wilson Feltz

Amy Wilson Feltz, Pastor Date

Cathy Bradley 10-26-25

Cathy Bradley, Board Chair Date

United Methodist Church
Policy Statement Regarding Reducing the Risk of Child Abuse in Our Church

The United Methodist Church, in accordance with the *2000 Book of Discipline* ¶161.H, recognizes that "family violence and abuse in all its forms – verbal, psychological, physical, sexual – is detrimental to the human community." Furthermore, this congregation affirms the *2000 Book of Resolutions* statement regarding reducing the risk of child sexual abuse in the church which states that "God calls us to make our churches safe places, protecting children and other vulnerable persons from sexual and ritual abuse." (¶59)

Therefore, we covenant to participate in the following activities to ensure the safety of the children in our congregation during the upcoming year as outlined in ¶59 of the *2000 Book of Resolutions*.

1. Develop and implement an ongoing education plan for the congregation and its leaders on the reality of child abuse, risk factors leading to child abuse, and strategies for prevention;
2. Adopt screening procedures (use of application forms, interviews, reference checks, background clearance and so forth) for workers (paid and unpaid) directly or indirectly involved in the care of children and youth;
3. Develop and implement safety procedures for church activities such as having two or more unrelated adults present in classroom or activity; leaving doors open and installing half doors or windows in doors or halls; providing hall monitors; instituting sign-in and sign-out procedures for children ages ten or younger, and so forth;
4. Advise children and young persons of an agency or a person outside as well as within the local church whom they can contact for advice and help if they have suffered abuse;
5. Carry liability insurance that includes sexual abuse coverage;
6. Assist the development of awareness and self-protection skills for children and youth through special curriculum and activities; and
7. Be familiar with annual conference and other church policies regarding clergy sexual misconduct.

Amy Wilson Feltz 10/26/25
Amy Wilson Feltz, Pastor Date

Cathy Bradley 10/26/25
Cathy Bradley, Board Chair Date

Staff Signatures

Brishen Moore 10/26/25
Brishen Moore Date

Angela Hereford 10/26/25
Angela Hereford Date

Patty Groth 10/26/25
Patty Groth Date

Guillermo Aldrette 10/26/25
Guillermo Aldrette Date

Doug Weeks 10/26/25
Doug Weeks

Isaac Primmer 10/26/25
Isaac Primmer

Morning Star United Methodist Church
Policy Statement on Misconduct of a Sexual Nature

The United Methodist Church affirms the 2000 Book of Resolutions, Sexual Abuse Within the Ministerial Relationship and Sexual Harassment Within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church as incompatible with Biblical teachings of hospitality, justice and healing. In accordance with *The Book of Discipline*, ¶ 161.F, all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ, we support equity among all persons without regard to ethnicity, situation or gender.

Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker or volunteer.

Sexual harassment is any unwanted sexual advance or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (*The Book of Discipline* ¶161.I).

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Similarly, sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.

Misconduct of a sexual nature within the life of the church interferes with its moral mission. United Methodist Church stands in opposition to the sin of misconduct of a sexual nature in the Church and in society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the church and to take action deemed appropriate and in compliance with the *Book of Discipline*. Further, the United Methodist Church bears affirmative responsibility to create an environment of hospitality for all persons, male and female, which is free of misconduct of a sexual nature and encourages respect, equality and kinship in Christ.

Some instances of sexual harassment can be resolved easily and informally between the parties. In all other instances, misconduct of a sexual nature should be reported to the chair of the Staff/Pastor-Parish Relations Committee and the pastor in charge. If the conduct involves a clergy person, it should be reported to the district superintendent or the presiding bishop.

10/24/25
Amy Wilson Feltz

Amy Wilson Feltz, Pastor Date

Cathy Bradley 10-26-75
Cathy Bradley, Board Chair Date

Staff Signatures

Brishen Moore 10/24/25

Brishen Moore

Date

Angela Hereford

Angela Hereford

Date

Patty Groth 10/26/25

Patty Groth

Date

Guillermo Aldrette 10/26/25

Guillermo Aldrette

Date

DW Lee 10/26/25

Sharon Cromer 10/26/25

WARRANTY DEED

ALAMEDA LAND & DEVELOPMENT CORPORATION, A NEW MEXICO CORPORATION, for consideration paid, grants to MORNING STAR UNITED METHODIST CHURCH, A NEW MEXICO NON-PROFIT CORPORATION, whose address is 2941 Morning Star Drive, Las Cruces, N.M. 88011, the following described real estate in Dona Ana County, New Mexico:

A 1.0792 acre tract located within the corporate limits of the City of Las Cruces, Dona Ana County, New Mexico, in Section 32, T22S, R2E, NMPM of the USGLO Surveys (Projected) and being more particularly described in Exhibit "A", attached and made a part hereof.

SUBJECT to all reservations contained in the Patent, property taxes for the current year and subsequent years, and all covenants, easements and restrictions of record.

with warranty covenants.

WITNESS our hands and seals this 22nd day of January, 1998.

ALAMEDA LAND & DEVELOPMENT CORPORATION, A NEW MEXICO CORPORATION

By: Jack D. Pichel

Jack D. Pichel, President

ACKNOWLEDGEMENT

STATE OF NEW MEXICO)

) ss.

COUNTY OF DONA ANA)

This instrument was acknowledged before me this 22nd day of January, 1998, by Jack D. Pichel, President of ALAMEDA LAND & DEVELOPMENT CORPORATION, A NEW MEXICO CORPORATION, on behalf of said corporation.

[Signature]
Notary Public

My Commission Expires: August 11, 2001

1377



840 N. WATER STREET
LAS CRUCES, NM 88001
(505) 825-2112

LEGAL DESCRIPTION
1.0792 ACRE TRACT
JUNE 6, 1997

A tract of land situated within the corporate limits of the City of Las Cruces, Dona Ana County, New Mexico, located in Section 32, T.22S., R.2E., N.M.P.M. of the U.S.G.L.O. Surveys and being more particularly described as follows to wit:

BEGINNING at a 1/2" Iron Rod set for the northwest corner of this tract, **THENCE** a brass cap found for angle point #38 on the east line of the Dona Ana Band Colony Grant bears N.39°13'18"W., a distance of 14.76 feet;

THENCE, from the point of beginning, N.69°41'05"E., 118.96 feet to an 1/2" Iron Rod set for the northeast corner of this tract;

THENCE, S.39°35'14"E., 167.04 feet to a 1/2" Iron Rod set for an angle point of this tract;

THENCE, S.52°18'19"E., 246.59 feet to a 1/2" Iron Rod found for the southeast corner of this tract;

THENCE, along the arc of a curve to the left, having a radius of 410.00 feet, an arc length of 16.09 feet, through a central angle of 02°14'56" and whose long chord bears S.38°34'25"W., 16.09 feet to a 1/2" Iron Rod set for a point of tangency;

THENCE, S.37°26'57"W., 16.94 feet to a 1/2" Iron Rod set for a point of curvature of this tract;

THENCE, along the arc of a curve to the right, having a radius of 350.00 feet, an arc length of 69.17 feet, through a central angle of 11°19'25" and whose long chord bears S.43°06'40"W., 69.66 feet to a 1/2" Iron Rod set on the east line of the Dona Ana Band Colony Grant for the southwest corner of this tract;

THENCE, following along the east line of the Dona Ana Band Colony Grant, N.52°18'19"W., 303.46 feet to a 1/2" Iron Rod found for an angle point of this tract;

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Grid: C 05

Image: 1161379

EXHIBIT "A" PAGE 2 OF 2



820 N. WATER STREET
LAS CRUCES, NM 88001
(505) 625-2112

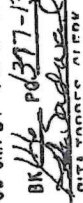
THENCE, continuing along the aforementioned east line of the Dona Ana Bend Colony Grant, N.39°15'18"W., 166.71 feet, to the point of beginning, enclosing 1.0792 acres of land, more or less. Subject to all easements and reservations of record. This legal description was prepared for informational purposes only and may not meet the subdivision requirements of the City of Las Cruces. A plat was prepared under Job No. 97-03-165 by Scanlon White, Inc.


Ted G. Scanlon, PS 9433

RECNO001938

STATE OF NEW MEXICO
COUNTY OF DOÑA ANA

*98 JUN 27 PM 3 45

BK 146 p. 377-1379

SITE VISITOR ALFRED



1379

ENGINEERS LAND SURVEYORS AND DEVELOPMENT CONSULTANTS

55