

Our church operates through a structured hierarchy of governance that ensures order, accountability and faithful stewardship of our resources and mission. This is all led by the Elders, who provide spiritual oversight and directional leadership in alignment with biblical principles. Supporting the Elders are the Deacons, Fiscal Management and Personnel Teams. Collectively, they are responsible for overseeing the church's financial integrity, ensuring resources are wisely utilized, handling staffing, volunteer coordination and day-to-day operational needs of the church. Every decision made within this structure is prayerfully considered and guided by a shared commitment to serve MPC and its members with wisdom, transparency and love.

## ELDERS (SESSION)

The Office of Elder is one of Spiritual Leadership. "Ruling Elders" are chosen by the people of the congregation through a representative nominating committee that seeks the men or women that the Lord has already made and called to serve in this capacity. Together with the Teaching Elders (Pastors), they exercise leadership, government, and discipline, and have responsibilities for the life of the church as well as the church at large, and the community. They shall serve faithfully as members of the Session.

Dana Brown	Jeff McManus
Janell Butorac	Jeff Mensch
Rick Corliss (Clerk of Session)	Paul Molingowski
Chris Eatough (Pastor)	John O'Master
Kelly Gronbeck	Laura Roy
Patty Hildenbrand	Craig Russell
Geoff Holmes	Jeremy Searock
Dana Kapp	Esmé Teel (Pastor)
Bronwynn McAdams	Ted Weller

## DEACONS

Our board of deacons seeks to further the work of Jesus Christ by serving one another in love. Creating an environment that promotes Christian fellowship in a warm friendly atmosphere where everyone feels welcomed. Reaching out in Christ's love to meet the needs of the congregation in tangible ways.

Denny Brown	Kari Nye
Carolyn Cafaro	Lacey Nye
Charlene Cave	Jen Profozich
Donna Chapman	Cathy Rose
Chris Clouse	Jennifer Russell
Abby Davis	Wayne Ryan
Brenda Gindele	Albert Sebeck
Tammy Gira	Linda Semler
Nicole (Nikki) Henshaw	Brian Shidemantle
Wayne Hildenbrand	Kelsey Steele
Susan Himrod	Katie Sullivan
Sam Holmes	Esmé Teel (Pastor)
Mary Anne Kims	Jocy Waibel
Carole Klocko	Bill Walsh
Karen Kowalski	Jan Walsh
Todd Lewandowski	Tracy Weller
Ella Mensch	Tim Wendlandt
Terri Morris	Lori Wilson
	Jennifer Wissner

## FISCAL MANAGEMENT TEAM

Our Fiscal Management Team is responsible for overseeing our financial resources, ensuring they are used effectively and efficiently to achieve our ministry goals. The team is supported by our finance staff and is responsible for budgeting, financial reporting, and ensuring compliance with regulations. Together they support MPC by providing financial planning, analysis, and risk management. This team reports to Session.

Janell Butorac (Chair/Elder)	Kirk Kjellman
Tom Anderson	Mike Kulmoski (Staff)
Chris Eatough (Pastor)	Dave Moran
Chris Fenton (Deacon)	Frank Sparr
	Ted Weller (Elder)

## PERSONNEL TEAM

Our Personnel Team is responsible for staffing, compensation, onboarding, employee relations, performance management, and ensuring legal compliance. The team is supported by our Human Resource staff. This team makes recommendations to the Fiscal Management Team.

Craig Russell (Chair/Elder)
Jan Anderson
Chris Eatough (Pastor)
Stephanie Gigler
Mike Kulmoski (Staff)
Jeff Mensch (Elder)

# Permanent Committees

## NOMINATING COMMITTEE

Our Nominating Committee is an annual team consisting of elected congregational members ( 2 male and 2 female) plus a Ruling Elder Chair, the Deacon Board Vice Moderator, and our Lead Pastor. The team is responsible for identifying, evaluating, and recommending candidates for elder and deacon positions. Their duties include the presentation of the nominating slate for election by the congregation each December.

Paul Molingowski (Chair/Elder)	Chris Fenton
Erin Butler	Steve Kimmel
Joleen Clouse (Staff)	Bronwynn McAdams (Elder)
Chris Eatough (Pastor)	Kelsey Steele (Deacon)

## MISSION STEERING TEAM

Our Mission Steering Team oversees the missional work of Memorial Park. They are charged with ensuring we are in alignment with our mission as they make key decisions and build relationship with our partners and congregation.

Paul Housman (Pastor)	Heather McAninch
Charlene Cave	Pete Pugliese (Elder)
Jim Crawford (Elder)	Roger Rumer (Elder)
Chris Eatough (Pastor)	

## OUTREACH TEAM

Our Outreach Team connects Memorial Park with our community. The team serves as our liaison to the local community. They are charged with seeking opportunities for community engagement and relationship building.

Paul Housman (Pastor)	Josh Kish
Janell Butorac (Elder)	Bob Metzger
Chris Eatough (Pastor)	Kevin Steele (Staff)
Sonja Kassouf (Elder)	Jessica Wendlandt

## LEADERSHIP DEVELOPMENT COMMITTEE

The Leadership Development Committee is led by an elder who meets quarterly with our pastors and ministry leaders to identify potential candidates within their ministry for leadership at Memorial Park. Candidates are then referred to our Nominating Committee for consideration.

Jeff McManus (Chair/Elder)  
plus all Ministry Directors

## ELDER LED PRAYER SERVICE COMMITTEE

A committee overseen by our elders is to offer quarterly prayer services for our pastors and congregation. A worship service led by our Elders that offers an invitation for the congregation to come together in worship offering individual prayer and anointing with oil in keeping with James 5:14.

Jeremy Searock (Chair/Elder)
Dana Kapp (Elder)
Isaac Meyers (Staff)
Esmé Teel (Pastor)

# Objective Committees

## EXECUTIVE PASTOR NOMINATING COMMITTEE (EPNC)

The Executive Pastor Nominating Committee was recommended by our Personnel Team, and approved by our Session and congregation to hire our Executive Pastor by identifying, attracting, evaluating and selecting the candidate ordained by God. The team then presented the candidate to Session and our congregation for approval.

Dave Butler (Chair/Elder)  
Jan Anderson  
Bob Kildea  
Carolyn Molingowski  
Ryan Parker  
Laura Roy (Elder)  
Deb Waugaman (Staff)

## SANCTUARY EXPERIENCE COMMITTEE (SEC)

A committee was formed in the fall of 2022 by our Session to evaluate, recommend and oversee the sanctuary renovations to enhance the ministry and worship experience at Memorial Park Church.

Paula Allan (Chair/Elder)	Geoff Holmes (Elder)
Rob Butorac	Marlon Martin
James Dames (Staff)	Janey Mather (Elder)
Chris Eatough (Pastor)	Betsy Rumer

## MISSION VISION VALUE IMPLEMENTATION TEAM (MVVI)

The Mission Vision Values Implementation team's objective is to come alongside MPC ministries to help them identify and develop a targeted approach to Following Jesus Together through the lens of our mission statement: Love People. Know Jesus. Live Transformed.

Patty Hildenbrand (Co-Chair/Elder)  
Michele Holmes (Co-Chair/Staff)  
Jim Crawford (Elder)  
Chris Eatough (Pastor)  
Kelly Gronbeck (Elder)  
Josh Kish  
Tim Wendlandt

## CAPITAL CAMPAIGN TEAM

Our Capital Campaign Team was formed by our Session and led by our Lead Pastor. Their primary duties are to develop and execute a comprehensive fundraising strategy for the sanctuary renovations.

Greg Wilson (Chair/Elder)  
Chris Eatough (Pastor)  
Greg Hollack (Staff)  
Steve Little (Elder)  
Deb Waugaman (Staff)