

White Rock United Methodist Church
1450 Old Gate Lane
Dallas, TX 75218
wrumc.org
214-324-3661

Position: Part-Time Minister of Youth and Families (20 hours weekly)

Reports to: Senior Pastor

Schedule: The nature of youth ministry involves evening and weekend work, as well as travel for mission trips and retreats. Weekly schedules will be flexible to reflect these demands while allowing for healthy boundaries and rest.

Position Summary:

The Minister of Youth and Families provides a safe, caring, age-appropriate environment for the youth of our progressive church where they can be spiritually guided, developed and supported. They will deepen the engagement of youth and their families in the life of the congregation.

Essential Duties and Responsibilities:

Youth (Grade 6-12)

1. Recruit, train, perform background checks and support adult volunteers for all youth-related events as they lead and mentor students.
2. Ensure all youth-related activities meet MinistrySafe guidelines.
3. Select, order, and develop curriculum for Youth ministries.
4. Create a yearly youth calendar.
5. Coordinate and run Sunday evening youth group (6:30-8:00pm) and Sunday morning youth Sunday School.
6. Communicate regularly to youth, youth parents/guardians, and volunteers about upcoming youth events.
7. Coordinate mission opportunities, retreats, lock-ins, and other fellowship activities.
8. Coordinate summer youth mission trip and fundraiser as needed. Recruit adult chaperones as needed.
9. Promote camp participation for 6th-12th graders of United Methodist North Texas Conference activities at Bridgeport Camp like Midwinter Camp, Junior and Senior High Camp in summer. Recruit adult chaperones as needed.
10. Incorporate youth in worship on a regular basis.
11. Help contact graduating Seniors to be recognized in worship in May.
12. Develop relationships with the youth by attending youth extracurricular activities as possible.

Confirmation (Grade 7-9)

1. Recruit, train, perform background checks and support adult volunteers for Confirmation.

2. Coordinate the Confirmation calendar, curriculum, and teaching.

Families

1. Build and maintain strong relationships with youth and their families, both inside and outside the church walls. This includes attending school events, games, and performances.
2. Coordinate yearly Fall Festival.
3. Work with Minister of Children and Families to incorporate youth in Easter Festival and Christmas program.
4. Connect with new visitors to church with youth.
5. Foster a youth friendly environment in worship to encourage participation from all members of the church.
6. Work collaboratively with the church staff team to integrate student ministries into the wider life of the church.
7. Work with Minister of Children and Families to provide regular programming that engages the whole family, such as movie nights and game nights.
8. Hold parent meetings as needed.

Other Duties:

1. Manage Youth ministry and mission trip budgets.
2. Develop relationships with Community partners at White Rock UMC to foster an environment of mutual respect.
3. Maintain up-to-date Ministry Safe certification and background checks for youth volunteers.
4. Participate in worship as liturgist and Communion steward as needed.
5. Participate in weekly staff meeting and weekly worship meeting.
6. Work with Minister of Children and Families to maintain the Family Ministries website pages.
7. Your responsibilities will include, but are not limited to, these areas and may evolve based on the needs of the community.

Church Profile:

We are a vibrant and theologically progressive congregation and a proud member of Reconciling Ministries Network, working for LGBTQ+ justice and full inclusion in the life and leadership of The United Methodist Church. We are dedicated to creating a welcoming space for all individuals, regardless of background or identity, and are committed to fostering a spirit of love, acceptance, and understanding. We are an intergenerational community rooted in our Wesleyan identity, which emphasizes the work of grace throughout our lives and the atoning work of Jesus Christ that draws us toward God and one another in love. Our core values state: through our use and understanding of Scripture, Tradition, Reason and Experience, we will faithfully share the

values of Christ. We will **love** Compassion, **H**umility/Helpfulness, **R**elationships, **I**nclusion, Social Justice/Equity, and **T**hankfulness.

Candidate Profile:

First and foremost, this person should have a passion for creating a justice-based world where all people know they are loved, accepted, and called. As the primary spiritual leader for junior and high school students, we desire a person who has a strong, growing personal faith consistent with United Methodist theology and practice. We are looking for a person who is able to connect with youth, parents, and adult volunteers in a relational and pastoral way. A strong understanding of adolescent development and faith formation will be an asset. As with any church position, this person will need to be flexible and adaptable to change and have a strong sense of interpersonal awareness. We also seek a person committed to collaboration, collegiality, and relationship building with staff, lay leadership, volunteers, and congregants.

What we are offering:

The annual salary for this part-time position is \$25,000 with no employer provided health insurance. 403b account matched up to 3% of salary per year. Two weeks paid time off.

What to expect in the process:

Step one: All submissions will be reviewed and the initial candidate pool will be formed. Not all submissions will make it into the candidate pool. Once the pool of candidates is established, White Rock UMC will set up a brief initial online conversation. After those conversations the candidate pool will be reduced and candidates will be notified of their status.

Step two: Remaining candidates will take part in an in-person interview with the Hiring Committee.

Step three: Selection and placement of the final candidate. Placement for this position is anticipated to occur November 1, 2025 giving them a month of transition time with our current Minister of Children, Youth, and Families before her parental leave. When she returns, she will be our part-time Minister of Children and Families.

To Apply:

If you wish to explore this position, submit a resume to Rev. Kerry Smith at ksmith@wrumc.org. Please include "Youth Minister Application" in the subject line.