

December 16, 2025

Attendees: Tony Zontini, Bud Syme, Linda Whitehead, Katie Denton, Wendy Pelton, Don Clark, Susan Freese, Michael Via, James Noel, Betsy Cromwell

Others: Robbie Berndt, Father Andy, Father Ben

Absent with Apologies: Dee Oliver, Tom McAfee

1. Team Building Exercise – Gingerbread Making
2. Words of Wisdom – Bud Syme
3. Approval of Vestry Minutes – Susan moved to approve and Don seconded.
4. Opening Prayer – Father Ben
5. Rector's Report: see report.
 - a. Reminder about continued parking offsite.
 - b. Transition with Galilee Montessori going smoothly and ongoing.
 - c. Nominating Committee for 2026 Vestry has finished their work and nominations are complete.
6. Junior Warden's Report: see report.
 - a. Highlighted the organ work will begin January 15th and the first phase (large pipe installation) will run for four more weeks.
 - b. HVAC units being replaced and on schedule.
 - c. Painting in the Sanctuary to begin in a couple of days.
7. Senior Warden's Report: see report.
8. Treasurer's Report: see report.
 - a. November was a good month and offerings have exceeded last year and are above budget. Surplus is good heading into December.
 - b. Robbie presented on 2026 Budget Highlights. See report. Discussion ensued.
 - i. Bud Syme approved budget with a caveat that after December the budget as presented remains within \$25,000 of income and James Noel seconded.
9. Committee Updates
 - a. Stewardship: Don presented briefly.
 - b. Finance: Michael presented on the Finance Committee meeting and specifically return on investments with UBS (endowment fund). Michael also spoke to accounting position continuing through end of year.
 - c. Nominating: Betsy presented.
10. Housing Allowance Discussion: Father Andy.
 - a. Designation of a portion of the clergy's 2026 salary as "housing allowance". See Resolution. Motion made by James Noel to approve and Bud Syme seconded.
11. Testimony and Faith Sharing: Katie Denton
12. Closing Prayer and Adjournment: Tony Zontini

Meeting Adjourned: 8:36 PM.