

JOB TITLE: Worship Leader
DEPARTMENT: Worship
REPORT TO: Worship Department Leader
DATE REVISED: June 2025
CLASSIFICATION: Full-time (40 hours weekly)

POSITION SUMMARY

The Raspberry Campus Worship Leader will serve ChangePoint by helping provide leadership for worship on Sundays and for the Young Adult Community (YAC) ministry. This role is split between 30 hours of worship ministry (including leading worship for services, rehearsals, and training teams) and 10 hours dedicated to YAC leadership (focused on weekly gatherings, community building, and discipleship for young adults). This individual will contribute to ChangePoint's mission of *bringing Life in Christ to every Alaskan and the world beyond* by helping cultivate a thriving worship culture and a vibrant young adult community.

POSITION PURPOSE

Provide worship leadership at ChangePoint in order to:

- Make disciples of Jesus.
- Create a culture of worship that glorifies God.
- Support ChangePoint's vision of bringing Life In Christ To Every Alaskan And The World Beyond.

ESSENTIAL RESPONSIBILITIES

1. WORSHIP LEADERSHIP (30 HOURS/WEEK)

- **Lead Vocalist for Worship Team:**
Vocally lead worship for ChangePoint's Sunday morning services (Raspberry Campus), collaborating with other worship leaders. This includes:
 - Help plan and lead weekly worship sets that reflect ChangePoint's vision and align with the sermon theme when possible.
 - Provide vocal guidance (including harmonies as needed) for volunteer vocalists .
 - Work with Worship Department Leader & worship staff team members on song selection, arrangements, and service flow
- **Volunteer Team Scheduling & Support:**
 - Ensure seamless integration of new volunteers for Raspberry worship team.
 - Schedule volunteer worship teams using Planning Center (1–2 months in advance)
 - Handle weekly conflicts or last-minute cancellations from team members
- **Special Worship Events & Oasis Nights:**
 - Participate in and contribute to special worship nights such as Oasis, helping to lead with other worship leaders and volunteers.
 - Collaborate with staff team members on setlists and service planning.
- **Student Ministry Worship Support:**
 - Work alongside the Student Ministry worship team to integrate student-led worship into adult services.
 - Coordinate 4–5 student-led worship Sundays each year.
 - Mentor student worship leaders, provide monthly support during rehearsals as needed.
- **Children's Ministry Worship Engagement:**
 - Build a team of junior and senior high students to lead worship in Children's Ministry (at least once a month).
 - Support family-focused worship events (e.g., Kids Choir 2x/year).

2. YOUNG ADULT COMMUNITY (YAC) LEADERSHIP (10 HOURS/WEEK)

- **Lead Weekly YAC Gatherings:**
 - Lead YAC's weekly meetings focusing on worship, teaching, and fellowship for young adults (ages 18–29).

- Develop gatherings that promote discipleship, community building, and spiritual growth.
- Oversee small group discussions, prayer times, and occasional service projects or retreats.
- Provide necessary administration for success of YAC ministry programming.
- **Develop YAC Leadership Team:**
 - Build, mentor, and empower a leadership team of young adults who help lead key areas of YAC.
 - Equip and delegate leadership responsibilities for various aspects of the ministry (worship, teaching, hospitality).
- **Strategic Planning & Vision:**
 - Create and implement a strategy for YAC's growth and engagement.
 - Ensure YAC gatherings align with ChangePoint's vision and values.

3. OTHER WORSHIP MINISTRY SUPPORT

- **Other Campus Worship Support:**
 - Occasionally assist with worship needs at other ChangePoint campuses.
 - Help provide guidance or training to worship leaders at other campuses as needed.
- **Audition & Onboard Musicians/Vocalists:**
 - Audition and recruit new musicians and vocalists for worship teams.
- **Administrative and Creative Support:**
 - Support the Worship Department with administrative tasks (e.g., scheduling, technical needs).
 - Assist in the development of worship-related media, including tracks, video edits, and more.

SKILLS REQUIRED

Musical & Technical

- Proficiency as a lead vocalist and strong understanding of vocal technique and coaching.
- Skilled in music theory, arrangement, and service planning.
- Comfortable using worship technology (Planning Center, loops/tracks, DAWs, basic video editing).
- Effective in leading worship in various settings, from small groups to large congregations.

Relational & Leadership

- Passion for young adult ministry and the ability to create a welcoming, spiritually vibrant community.
- Leadership skills to recruit, equip, and empower a leadership team for YAC.
- Proven ability to build and maintain relationships within a ministry team and with young adults.
- Experience in group facilitation (e.g., small group discipleship, community-building activities).

MINISTRY QUALIFICATIONS

- A growing and vibrant personal relationship with Christ.
- Commitment to developing biblically grounded worship experiences.
- Ability to communicate the gospel effectively to young adults and empower them to make disciples.
- Strong personal devotional life, and ability to model spiritual growth for young adults.
- Alignment with ChangePoint's vision, mission, and theological values.
- Previous ministry experience (paid or unpaid) and experience leading worship or young adult groups.
- Self-starter, motivated, and adaptable with a proactive approach to ministry needs.