



## **Student Ministry Pastor**

**Ministry/Department:** Church Ministries

**Reports to:** Discipleship Pastor

**Status:** Full-time or Part-Time

**Supervisory Role:** Yes

## **Objective**

To build a community that seeks to glorify God by leading this generation of students to both meet and walk with Jesus Christ and make disciple-making disciples through relevant and engaging ministry environments and relationships.

## **Key Responsibilities**

- Responsibility overview
  - Oversee/run/teach Tuesday and Wednesday nights at The HUB.
  - Set the strategy for student ministry based on guidelines for worship, discipleship groups, events and follow up systems.
  - Engage students and parents on a weekly basis.
  - Implement Veneration Church Students next steps plan.
- Student connections and next steps.
  - Develop students to reach their schools.
  - Attend school lunches, sports games and other events for local schools.
  - Follow up with students who make 'next step' decisions to include salvation, baptism, serving interest, student leadership, care and prayer needs.
  - Launch, lead and facilitate a student leadership program.
  - Implement a plan to engage new students, invest and invite.
  - Create environments outside of Tuesday/Wednesday/Sunday for fun and serving opportunities.
- Other responsibilities
  - Be present at Veneration Church Sunday services for care, response and student ministry needs.
  - Partner with parents for discipleship.
  - Assist Veneration team in planning, ideation and implementation of big events for Veneration Students and for Veneration Church as needed.
  - Lead interns and/or other staff based on Student ministry size when needed.
- Key environments
  - Tuesday and Wednesday night student gatherings.
  - Big events, camps and mission trips.
  - All student team meetings/brainstorms.
  - Schools within the ministry target area of Veneration Church.

## **Competencies**

- Model the Veneration Church mission, vision and values.
- Ability to maintain strict confidentiality.
- Ability to adapt to change.
- Excellent organization, planning, prioritization and problem-solving skills.
- Ability to think strategically and offer solutions in addition to executing requests in a timely fashion.
- Demonstrated judgment and discernment; self-starter; initiative.
- Ability to perform several detailed tasks concurrently and work independently with ease, timeliness and professionalism.
- Strong written and verbal communication skills.
- Ability to interact professionally and effectively with individuals at all levels, both inside and outside the church.
- Works effectively and efficiently in Microsoft Office (Outlook, Word, PowerPoint, Excel).
- Experience supporting senior leadership or pastoral staff strongly preferred (although not required).
- Demonstrated ability to manage confidential information with discretion.
- Familiarity with ministry culture and a heart for servant leadership.

## **Education & Experience**

- Church-based ministry experience preferred, (although not required).

## **Position Type/Expected Hours Of Work**

This is a full-time or part-time position. Days and hours of work may vary based on church need. The church has several big events, throughout the year to help further the mission of Veneration Church. These events are mandatory for all staff to be in attendance and may vary, depending on the vision cast for the current year. Our entire staff family is called to action, so that we can continue to be a movement for all people to meet and walk with Jesus.

## **Work Environment**

This job operates in a professional office environment within a church ministry setting. The role routinely uses standard office equipment such as computers, phones, photocopiers and filing cabinets. It requires the ability to manage multiple priorities in a fast-paced, team-oriented environment and occasionally supports ministry events that may occur outside of regular business hours. A heart for service and flexibility are essential to supporting the mission of the church.

## **Physical Demands**

This position requires the ability to work in a standard office environment, including prolonged periods of sitting, working at a computer and occasional light lifting (up to 25 lbs.). The role may involve moving between buildings, setting up for meetings or events and supporting off-site ministry activities.

## Ministerial Exception

The ministerial exception furthers the purposes of the Free Exercise and Establishment Clauses of the First Amendment by barring legal claims against church bodies by staff members who perform religious functions. All church pastors are subject to the exception, but a formal ministerial credential is not required. While there is no rigid formula to determine other church staff members that qualify, various factors are considered to determine which staff members are subject to the ministerial exception (please see handbook).

Staff members who qualify under the ministerial exception are not covered by federal and state employment and anti-discrimination laws. Please see the Human Resources Ministry team if you have questions on whether you are subject to the ministerial exception.

## Code Of Conduct (Values)

- We are a people of **GRACE**
- We are **FEARLESS**
- We are **CONTRIBUTORS**
- We are **WORSHIPERS**
- We trust **HIS TIMING**
- We march **ON MISSION**
- We walk in **JOY**
- We are **ONE**

## Eeo Statement

Veneration Church provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, age, sex, national origin, disability status, genetics, protected veteran status or any other characteristic protected by federal, state or local laws. Veneration Church reserves the right to discriminate on the basis of religion to the full extent permitted by law.

Staff Member Signature: \_\_\_\_\_ Date: \_\_\_\_\_