

Lesson Plan

September 21st, 2025

This Month's Truth: I Am Known

Bible Story: God spoke with Job (Job 1–42)

Theme Verse: Humans see what is visible, but the Lord sees the heart. (1 Samuel 16:7b)

Teachers rally with your team a few minutes before kids start to arrive: Rally is a pre-service time for you to be expectant and equipped before the kids start arriving. Go over the lesson and any ideas for the day! Pray over your space and for the kids that will be coming that they will be connected to the person of Jesus!

Celebrate: Share a story of seeing God work in your ministry, in the life of a child, or through a volunteer.

Connect: We often cannot see anything good while we are in the middle of something hard. In hindsight, what have you learned from a tough season in your life? (Share your own story, or invite volunteers to share.)

Read: Job 42:1-2

Share: We are teaching kids that God knows them. He knows the good, the bad, and the things that hurt. Job is an incredible example of recognizing God's power and presence, even when life is difficult. (Read Job 42:1-2.) Kids can know that God knows their hurts, and they can turn to Him for comfort, love, and peace.

Pray: Lead the group in prayer, thanking God for the team and inviting Him to work in big ways in the hearts of kids today.

Pre Service

Arrival time, please use either one of these options as kids arrive for the morning to build relationships with kids and encourage them to build relationships with one another.

Option # 1: Connection Questions

Use these questions to help you get to know kids as they arrive. Ministry happens best through relationships. By spending this time with kids at the beginning of the session, you will be able to make stronger connections as you begin teaching about how God knows them!

- What was the best part of your week?

- Would you rather read a book or play outside? Why?
- If you had to choose between hiking a trail or skiing down a mountain, which would you choose?
- If you were to make a movie, what would it be about and why?
- Let's say you can have any food in the palm of your hand whenever you want, what food would it be and why?

Service

What To Do:

- **Teacher** Start 5-minute countdown **5 minutes prior to service start time**. The Countdown Video is meant to be played as a signal to transition to Large Group. The video is fun and interactive with opportunities for the kids to respond and cheer. Help kids engage and interact with the video by calling out what's happening, asking for their guesses, and cheering with them.

Teacher Opener: Welcome, everyone! My name is ____! Let me hear you shout your name in 3-2-1! (Allow responses.) Wow! That's a lot of names! Some of them I know and some of them I don't. But today we get to have an aha moment as we discover the truth that we are known by God! Look at a neighbor and say, "You are known!" (You are known!) Let's kick off our time together with a game!

Unseen

What To Do: Hey, everyone! I'm so excited you are here! Let's play a game called "Unseen!" What is it called? (Unseen!) You got it! In this game, I am going to let you choose a spot around the room. When I say, "Unseen!" you are going to close your eyes. I'll choose one person to be It, and that person will open their eyes and walk around the room. It will then tap two people on the shoulder, and those people will start jumping. After that, the rest of the players will open their eyes and get two guesses on who the "Unseen Master" was! If you are ready, let me hear you say, "I'm ready!" (I'm ready!)

Keep It Going: Replay as interest allows, choosing a new player to be It in each round.

What You Say: Great job guessing who our "Unseen Master" was each time. You had to pay attention and listen closely to what was going on around you. You all did great listening during the game today. It takes a lot of work to listen and try to figure out who was It. You were waiting

for that aha moment when you learned who It was. An aha moment is when people discover something amazing. I knew which team member was about to get tapped because I could see who was It! Do you know that also applies to God? He can see everything and everyone, and He knows you. Point to yourself and say, "I am known!" (I am known!)

Transition Script to go into the Intro Video: Now it is time to watch some amazing, incredible, out-of-this-world science! If you are ready, let me hear you say, "I'm ready!" (I'm ready!) Take it away, Grace and Chase, and let's check out the "Aha! Science Show!"

Play Intro Video

What You Say: Everyone, say, "Way to go, Grace and Chase!" (Way to go, Grace and Chase!) They worked hard to make protective egg coverings. Even though it did not work out, they learned something important that we can know too. No matter how things look on the outside, God knows what is happening on the inside. He knows everything about us, even the hard, hurtful, and broken things that other people may not see. Say, "God knows every hurt." (God knows every hurt.) He sees and knows our hurts, and He loves us.

Worship

What You Say: I am so excited to worship together this morning! Let's all stand up and come up front to worship together!

What To Do:

- Turn lights off
- 2-3 songs of worship
- **Teachers and Small Group Leaders worship with the kids, modeling what it looks like to give God our praise. Stand in the front of the room, or next to the kids- but not in the back.**
- Dismiss the kids back to their seats when the songs are over

Bible Story Video

Transition script Teachers please use this to set-up the Bible Story and to encourage the use of Bibles in the classroom with the Kids: (Open the Bible to Job.) The Bible is God's true message to us about Himself. The Bible is full of true stories of people and their relationships with God.

Today we are going to talk about a man named Job (JOHB). Job experienced some things that led to hurt in his life, but he learned that God knows Him. Say, "Let's check it out!" to get started in 3-2-1! (Let's check it out!)

What To Do:

- Play the Bible Story
- When it's over, turn lights back on and ask what the Bible story was about (as well as the questions below), have kids respond, take some answers from the **small group leaders** and share some yours as well, use the script below to help make the connection for the kids.

Questions to consider asking after the video:

- What is something that you learned about God from the video?
- What is something that you learned about people?
- What can you take away from the video?
 - How can you apply the lesson from today into your life?

Making The Connection Script: Job had a hard life with a lot of hurt and trouble, and we learned that God allowed those things to happen. God knew every hurt that Job experienced. God loved Job and was with him, even when life was difficult. God knows us too. He knows our hurt, and He cares for us through it all. Say, "God knows every hurt!" (God knows every hurt!) But why do we even have hard times and things that hurt us?

Offering

What To Do:

- Play video explaining offering to kids
- Play offering time video while kids pass the bucket
- Ask a student(s) to come up and pray over the offering

Theme Verse Review:

Choose between the Video-Led Theme Verse option or the Host-Led Theme Verse option.

Theme Verse Motions: Humans see what is visible, (Hold one hand above your eyes and move your head, looking from left to right.)

but the LORD sees the heart. (Starting with your hands up facing inward, bring your hands to your heart.)

1 Samuel 16:7b (Hold both hands out like a book.)

Option #1: Put the memory verse slide on the screen.

What You Say: The Bible tells us that God knows us, and He loves us. Let's stand up and learn our Theme verse together!

Repeat after me: (Use the motions above.)

Humans see what is visible, (Humans see what is visible,)

but the LORD sees the heart. (but the LORD sees the heart.)

1 Samuel 16:7b (1 Samuel 16:7b)

How fun! Let's try that again, but this time, I want you to say it while bobbing up and down, like you are on a boat in the ocean.

Repeat after me: (Use the motions above.)

Humans see what is visible, (Humans see what is visible,)

but the LORD sees the heart. (but the LORD sees the heart.)

1 Samuel 16:7b (1 Samuel 16:7b)

This Bible verse says that God sees and knows our heart. God knows everything about us, including the hurts we may think others do not know or see. God knows our hurts, He loves us, and He invites us to turn to Him and trust Him.

Option #2: Play Memory verse video

What You Say: The Bible tells us that God knows us, and He loves us. Let's learn our Theme verse together!

Play Memory Verse Video

What You Say: This Bible verse says that God sees and knows our heart. God knows everything about us, including the hurts we may think others do not know or see. God knows our hurts, He loves us, and He invites us to turn to Him and trust Him.

Large Group Closing:

What You Say: God knows us. God knows every hurt that we have ever experienced, and He's been with us through it all. No matter what we face in life, we can trust that God is with us, and He loves and cares about anything we go through. Say, "God knows every hurt." (God knows every hurt.) We can turn to Him and remind ourselves that He is always there. Let's pray by talking to God in 3-2-1.

Closing Prayer: God, thank You for the truth that You know us, and that You know every hurt that we experience. Even when we feel like no one else knows what we are feeling or going through, You do. Help us remember that You know us, love us, and see our hurt. Amen.

Transition to Small Group Time: Split the kids into small groups. This can be done either by age, grade, or gender.

Small Group Time:

Option #1: Connection Questions

What You Say: Let's gather and talk more about how God knows us, knows our hurt, and sees our hearts.

1. What are some inventions that people have made which help us not get hurt doing different activities? (Allow kids to answer, and share your own answer. Consider prompting kids with ideas such as inventions in cars, inventions when riding a bike, inventions when riding a roller coaster, and so forth.)
2. What does a doctor do to help people who are hurt? What does God do to help people who are hurt? (Allow kids to answer, and share your own answer.)
3. The Bible tells us that we are known, and that God knows every hurt. Let's open our Bibles to Job 42:1-2 and read about this together. (Invite kids to open their Bibles. Read the passage aloud, or invite a kid who volunteers to read the passage aloud. Be sure to have Bibles available for kids who need one. Help kids find the verse so everyone can follow along together.) Job trusted that God could do all things, even when he was going through a hard time. What can help you remember that God is with you and can help you, even when you are hurting? (Answers will vary but may include to pray and talk to

God the way Job with God, to listen for God, to remember the ways God helped you in the past, and so forth.)

4. Job went through a lot in our story today, but he never stopped trusting that God could do all things and that God knew about his hurt. We also go through hurts in life. What do you know about God that can help you or a friend when there is hurt? (Answers will vary but may include that God is loving, He cares for us, He is with us, we are known by God, and so forth.)
5. The Bible tells us that we are known by God and that God knows every hurt. We can have an aha moment when we know we are cared for and loved by God, and He knows our hurts. What is something you learned today? Is there anything you have questions about? (Allow kids to answer, and share your own answer.)

Option #2: Job Hideaway

Leader Prep: Write God knows every hurt on the dry erase board. Set out supplies.

1. Color and cut out the printable.
2. Fold the sides of the paper to meet in the middle, forming a complete word Job.
3. Write God knows every hurt on the back.

What To Do: We are going to make a craft about Job. In our Bible story, Job had a lot of hurts and bad things happen in his life, but God knew Job and knew his hurts. God knows our hurts too. Say, “God knows every hurt.” (God knows every hurt!)

First, color the image and letters on your paper. The letters might look a little strange, but it is an intentional part of our craft. When you finish, cut along the dotted line. (Allow time.)

Now, I will show you how to fold your papers so that the letters meet in the middle, hiding the picture of Job and showing his name on the front. (Demonstrate.) Finally, write God knows every hurt on the back of your picture.

Keep It Going: Allow kids to use their crafts as bookmarks, marking the book of Job or any other book in their Bible. Point out how Job is in the Old Testament, which is in the first half of the Bible.

Loud And Clear: You all did a great job creating a hideaway for your drawings! People may not know about all the hurts we experience in our lives, like how we got to read about Job’s hurts, but we can know that God knows every hurt. He knows our hurts, He knows our lives, and He

knows us. The best part is that He loves us, and He's always with us. When we trust and follow Him, we can turn to Him when we are hurt and receive His love and comfort.

Option #3: Activity Page

What To Do: This activity page helps us remember some big things we have learned about today. As you color and work on activities, talk to a friend about some of your favorite parts of our time together.

Leader Tip: Use time to get to know the kids better. Ask them what they remember about the Bible story, or explain that Job reminds us that God can do anything, and He knows every hurt. Seeing Job's example of trust in God can help us trust that God will not leave us alone in our hurts either. This is a great aha moment for us to know that we are not alone, and we are known.

Loud And Clear: What an aha truth that we are known! We have a God who knows us, loves us, and cares for us. No matter what we go through or what hurts we experience, we can trust that God loves us so much that He sent His only Son, Jesus, to die on the cross for our sins.

Close out in prayer:

What To Do:

- Ask for any specific prayer requests
- Pray with the group
- Lead the group in the prayer below.

What You Say: God, thank You for loving us the way You do. Thank You for sending Jesus to heal the ultimate hurt in our lives—separation from You. Help us to remember that You know every hurt, and You care for and love us through each and every one. Amen.

Dismissal:

Leader Tip: Work with your team to dismiss the kids in a fun, manageable, and safe way. As kids leave, make sure they have all of the crafts and papers. Share with the person picking them up something positive you observed today. Invite them back next week.