

Job Announcement

Dormitory Parents – Operation Rebirth Christian Academy

Position Open: *Immediately*

About Our Mission

Operation Rebirth Christian Academy (ORCA) is a Christ-centered boys' *boarding* school in St. Paris, Ohio. Our mission is to glorify God by transforming lives; helping troubled young men develop faith, responsibility, respect, and character that will prepare them for life, family, and community.

Position Overview

Dormitory Parents are the heart of daily life at ORCA. Working in direct support of the Executive Director, Dormitory Parents provide a safe, structured, and nurturing home environment for students. They model Christian living, guide boys toward respectful and responsible behavior, oversee meals and house and farm chores, and ensure the dorm operates smoothly. This is both a calling and a career—an opportunity to impact the lives of young men for eternity.

Key Responsibilities

- In a mature and Christ-like way, model and teach biblical principles of respect, responsibility, and faith at all levels
- Supervise and guide the daily life of students in the dormitory
- Oversee student routines including meals, hygiene, chores, study hall, and recreation
- Provide instruction and accountability for farm chores and grounds care
- Prepare nutritious meals, plan menus, and oversee food inventory
- Ensure health, safety, and discipline consistent with ORCA's policies
- Support students at church, school functions, and community activities
- Maintain records (evaluations, medication, forms, van checks, etc.)
- Work closely with the Executive Director and other staff to maintain a consistent Christ-centered environment

Mandatory Qualifications

- A true follower of Jesus Christ, committed to living and modeling a Christian lifestyle
- A clear calling to help troubled boys grow in faith, respect, and responsibility
- A mature and strong character marked by integrity, patience, humility, and forgiveness
- Ability to manage a household, including cooking, cleaning, and organization
- Commitment to maintaining a safe, structured, and loving dorm environment

- Willingness to enforce rules fairly and consistently
- Good communication and teamwork skills
- Ability to handle basic first aid and administer student medications
- Ability to pass a background check and meet all child safety requirements

Desired Qualifications

- Experience in teaching, mentoring, counseling, youth ministry, or residential care
- Skills in meal planning, food preparation, and household budgeting
- Knowledge of adolescent development and behavior management
- Ability to maintain facilities, vehicles, and grounds
- Comfortable working with farm animals and supporting agricultural chores
- Previous experience in a Christian school, foster care, or youth program setting

Compensation & Benefits

- *Salary:* \$40,000 per year
- *Benefits include:*
 - Housing, food, utilities, and auto gas are provided at no-cost
 - Shared cost for medical, dental, and vision insurance
- Paid time off and holidays aligned with school calendar ([via this link](#))
- Opportunities for spiritual and professional development
- The eternal reward of helping boys find purpose, faith, and a future

How to Apply

Please submit a resume highlighting your skills, experiences, and training that directly relate to the responsibilities and qualifications listed in this announcement. (Generic resumes that do not connect to this role may not be considered.). Likewise, we'd appreciate a short cover letter articulating why you feel called into His service through this God-focused mission.

Please send both to info@operationrebirth.org. Attn: Dave Babcock, Executive Director

Operation Rebirth Christian Academy (ORCA)

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Glorifying God by Transforming Lives

Operation Rebirth Christian Academy is a Christ-centered ministry and hires staff who share our faith, values, and mission. ORCA complies with applicable federal and state non-discrimination laws and does not discriminate on the basis of race, color, national origin, age, disability, or veteran status.