



GRACE LEADERSHIP TRAINING

Student Program Guide: Year One

Foundations of Biblical Leadership

September 4, 2025 - June 25, 2026

*The things which you have heard from me in the presence of many witnesses, entrust these to faithful men who will be able to teach others also.
2 Timothy 2:2*

A program to train Christian leaders for the home and the church

Introduction

It is an honor to be able to spend time with you in this leadership training program. We are excited to play a part in your development as a servant leader. Our goal is to equip and encourage you as a servant-leader in your roles in the home and in the church. We pray that through these classes and relationships Christ will be honored and bring growth in your life.

Definition

This program is designed to train you as a Christian leader in the home and the Church. All believers need to grow to be more like Christ through discipleship and training from God's Word. Our desire is that this training offers a setting for focused study and growth in Christ. Our goal is that every man and woman of God may be thoroughly equipped for every good work, able to accurately handle the word of truth, and able to be an equipped and faithful leader in the home and the church. We understand that not all who participate in this training will be leaders in formal ways in the church. Nor does completion of this training ensure a particular leadership role in the church. However, we envision this course as being important in becoming a well-qualified leader, and as a prerequisite for key leadership roles in our church.

Details

- Classes meet bi-weekly from September to June: 20 classes a year (see schedule for dates).
- Thursday - 6:00-9:00 PM.
- We meet in Room 204.
- Students who are consistently absent may be asked to step out of the program and start over again in a future session.
- Each class will open with a time of prayer for each other as well as a student led devotional.

Vision

We are excited to partner with you in your leadership development. As we partner to equip and encourage you, we do so looking at two horizons. First, we hope that you will be an active leader in the home and church right now. Additionally, we look to the future of our church. We are prayerful that some of you will become leaders who lead, direct and protect this local church for successive generation to come, to the glory of God.

Purposes

Exalt Christ Equip the Believer Encourage the Saints Engage in Service

Our purpose for this training is to develop you as a mature, godly leader — who leads at home and in our church. We are endeavoring to provide you with dedicated instruction in the classroom, active relationships, and individual mentoring so that you may be better equipped, encouraged and engaged as a leader who seeks to serve and exalt Christ in everything.

Goals

The goals of this program are as follows.

- To equip men and women in the Word of God so that they grow in their walk with God.
- To equip men and women to discern the Scriptures in order that they might discern truth from error.
- To develop leaders to continue the ministries and leadership of Grace Baptist Church.
- To help men and women understand their God-given roles in the church and in the home.
- To equip men and women to train the next generation through the classroom and through a life lived to the Glory of God.
- To fulfill the responsibility given to us in 2 Timothy 2:2 for this generation and for generations to come.

Future Objectives

Our desire in the coming years is that each of these would be realities at Grace.

- All fellowship group leaders must have completed the two year training course (or its approved equivalent).
- All fellowship group interns must be currently enrolled in the two year training course or have already completed the course or its approved equivalent.
- All ministry leaders must be currently enrolled or have already completed the two year course or its approved equivalent.
- All missionaries sent by Grace Baptist Church must have completed all three years of the course or its approved equivalent.
- All Adult Sunday School teachers and Bible study leaders must be currently enrolled or have already completed the two year course or its approved equivalent.

Requirements for Enrollment

- You must be faithful in attendance of services at Grace Baptist Church
- You must already be actively involved in an area of service at Grace Baptist Church
- You must be recommended by a ministry leader and/or approved by the Elders
- You must commit to the entire year including class attendance and work and other essential elements of the program.
- You must be at least 16 years of age.
- You must purchase required reading books.

Leadership

- The Leadership Training Program is a ministry of Grace Baptist Church and is under the leadership of the Elders.

- The Pastor of Adult Ministries is directly responsible for the Leadership Training Program and may recruit others to assist with this.
- Qualified men and women from the church will participate as teachers.
- Those who have gone through the program may be asked to teach in future years.

The Curriculum

- Curriculum will consist of books to read as found in the reading list.
- Teachers will consist primarily of Grace Elders, with additional men and women teaching as needed.
- General outlines of topics studied are in the lesson section of the course schedule and on our webpage.
- Students will receive class notes prior to class.
- Lessons will consist primarily of lectures and student discussions.

Tracks

The core of our leadership training program is the same for all students, but we offer two different tracks to best meet your needs and what you are primarily preparing for. All students will go through the same evening lessons together, but the requirements differ somewhat per track.

Personal Growth Track (PGT)

The emphasis of this track is personal growth in one's walk with the Lord. Important leadership skills and biblical foundations will be covered. There are less requirements and reading for this emphasis.

Leadership Track (LT)

In this emphasis your goal is to grow in your walk with the Lord and to prepare to be a leader who serves in a ministry in the church. There are more requirements and expectations in this emphasis and the book reading list differs from the personal growth emphasis. Important leadership skills and biblical foundations will be covered.

Year One Overview

- Year one will consist of four quarters with five sessions per quarter
 - Quarter One: **Prolegomena and Hermeneutics**
 - Quarter Two: **Biblical Theology and Dispensationalism**
 - Quarter Three: **The Christian Life**
 - Quarter Four: **The Man and Woman of God**

Student Work

Year one will consist of the following responsibilities:

1. Scripture reading (all of the New Testament will be read over this 40 week session).
2. Book reading assignments.
3. Scripture memorization (for Leadership Training Track).

4. Devotionals: Each student is asked to open at least one class period with a devotional on an assigned or agreed upon passage.
5. Each student will be required to have a mentor (approved by leadership). Bi-Monthly accountability reports will be required.
6. Hermeneutics project: Students will complete a written hermeneutics project that walks through a specific passage of Scripture explaining its meaning and application. Required for leadership training track; optional for personal growth track. This will be completed according to the phases below. **Due:** on the 2nd to last class.

Hermeneutics Project Phases

Phase 1 - Passage chosen. Initial reading in 5 versions. Observation phase.

Phase 2 - Interpretation phase. Develop an exegetical outline of passage. Key word study.

Phase 3 - Synthesis and consultation of other resources. Synthesize what you are finding. Read others works.

Phase 4 - Due date of final project. Put it all together.

7. Optional (highly recommended): Attendance of a NT and OT Survey Sunday School Class when offered.

Book Reading List

Students are responsible to purchase and read the following books according to the class schedule. Books vary slightly based on your track.

Leadership and Personal Growth Track (these books will be read by both tracks)

- *Hermeneutics for Everyone*- Daniel Goepfrich
- *Simply By Grace* - Charlie Bing
- *There Really is a Difference* - Renald Showers
- *He that is Spiritual* - Lewis Sperry Chafer
- *Instruments in the Redeemer's Hands* - Paul Tripp
- *Men and Women: Equal Yet Different* - Alexander Strauch
- *Disciplines of a Godly Man/ Woman* - Kent Hughes/ Barbara Hughes
- **Optional:** *Parenting: 14 Gospel Principles that can Radically Change your Family* - Paul Tripp

Leadership Track (these additional books must be read by the leadership track students)

- *Basic Bible Interpretation* - Roy B Zuck (selected portions)
- *Led By a Lion* - Christopher Cone

Course Schedule 2025-2026

Track Requirement Codes

* = Personal Growth

** = Leadership Training

*** = Leadership and Personal Growth

| Class | Date | Bible Memory ** | Bible Reading *** | Book Reading | Lesson *** |
|-------|-------|--|----------------------|---|-----------------------------------|
| 1 | 9/4 | (Due before date listed) | | | God is |
| 2 | 9/18 | 2 Tim. 3:16-17 | Matthew 1-14 | Goepfrich*** | God Has Spoken |
| 3 | 10/2 | Prov. 9:10 Rom. 1:18-20 | Matthew 15-28 | Goepfrich*** | Epistemology |
| 4 | 10/16 | John 17:17 Matt. 12:39-40 | Mark 1-16 | Zuck** Pages 7-26; 59-97 (Bonus: 27-58) | Hermeneutics |
| 5 | 10/30 | Matt. 19:3-6 Acts Gen. 6:13-14, 22 | Luke 1-12 | Zuck** Pages 98-148; 161-168; Hermeneutics Project Phase 1 | Hermeneutics |
| 6 | 11/13 | Heb. 1:1-4 | Luke 13-24 | Zuck** Pages 227-249; 279-292 | Progress of Revelation |
| 7 | 12/11 | Eph. 1:3-6 | John 1-14 | Bing*** | Biblical Theology |
| 8 | 1/8 | Eph. 1:9-10 | John 15- Acts 5 | Showers*** | Dispensational Theology |
| 9 | 1/22 | Eph. 3:8-10 (Extra Credit: Heb. 3:1-6) | Acts 6-17 | Showers*** | Dispensational Theology |
| 10 | 2/5 | Gen. 15:12-14, 18 OR 2 Sam. 7:12-16 | Acts 18-28 | Showers*** Hermeneutics Project Phase 2 | Reformed/ covenant Theology |
| 11 | 2/19 | Eph. 1:3-6 | Romans 1-16 | Chafer*** | Positional truth |
| 12 | 3/5 | Eph. 1:7-8, 11-12 | I Cor. 1-16 | Chafer*** | In Christ |
| 13 | 3/19 | Eph. 1:13-14; Eph. 2:1-2 | 2 Cor 1-13 | Tripp (IRH)*** | In Christ |
| 14 | 4/2 | Eph. 2:3-6 | Gal 1- Eph 6 | Tripp (IRH)*** | Christ in me |

| Class | Date | Bible Memory ** | Bible Reading *** | Book Reading | Lesson *** |
|-------|-------|--|----------------------|---|---|
| 15 | 4/16 | Eph. 2:7-10 | Phil 1- I The 5 | Strauch*** Hermeneutics Project Phase 3 | Christ in me |
| 16 | 4/30 | Gen. 1:26-27; Phil. 2:3-5 | 2 The 1- 2 Tim 4 | Strauch*** | Men & Women of God |
| 17 | 5/14 | Eph. 5:25-28 (men) Eph. 5:22-25 (women) | Titus 1- Heb 9 | Hughes*** (PGT only required to do 50% of book) | Godly Husbands & Wives |
| 18 | 5/28 | Eph. 6:1-4; Prov. 22:6 | Heb 10- I Pet 5 | Hughes*** | Godly Fathers/ Mothers |
| 19 | *6/11 | 2 Cor. 5:17-21 | 2 Pet1- Rev 5 | Cone** Hermeneutics Project Phase 4 | Godly Men and Women in the world |
| 20 | *6/25 | 1 Tim. 2:11-14 OR 1 Pet. 5:1-4 | Rev 6-22 | Cone** | Godly men and Women in the church |

* Dates subject to change based on GBC VBS and Family Camp dates.