



MORTON

Methodist Church

Family Minister

Our Church

Morton Methodist Church is an independent and growing congregation that exists to encounter the Living God through worship, discipleship, and missions. To that end, we seek a revival of true Methodism through Wesleyan practices—namely rule-of-life discipleship in small bands (a.k.a. Method Groups). The Lord revealed these emphases during a church-wide discernment process that occurred in 2022, and we are seeing fruits in each of our three core areas of focus (worship, discipleship, and missions). We continue to press on towards the goal of union with God (*theosis*), and are seeking a Family Minister to come alongside us in this work.

Our Community

Morton, IL is a growing village of around 17,000 people located 20 minutes east of Peoria. From low crime rates to award-winning schools to a thriving local business scene, Morton is a wonderful place to raise a family. Situated right along Interstate 74, Morton is centrally located amongst most major towns in the area and is under 3 hours from both Chicago and St. Louis. Peoria International Airport also offers affordable flights to many places in the U.S.

The Position

The Family Minister will help to fulfill the mission of MMC by overseeing and coordinating discipleship and mission opportunities for children, youth, and their parents that foster a deeper relationship with Jesus Christ and commitment to the church and community. The Family Minister will recruit, equip, and guide a ministry team of volunteers in providing high-quality ministries for the children and youth of the church, along with providing resources to support parents in raising their children in the faith. In addition, they will work with the Directing and Associate Pastors to develop outreach and mission opportunities that engage the church and community.

Scope

Works with a congregation of approximately 400 members.
Oversees budgets for Family and Outreach Ministries

Status

Reports to the Directing Pastor
Interacts with Associate Pastor, staff, and the congregation at large

Qualifications

This position is a key part of our overall strategy. We need a person with strong gifts in youth and/or children's ministry, as well as someone who can relate to all levels of Christian education, i.e. pre-school through adults. Organizing and building relationships are essential skills.

Minimum:

- Ministry-related Bachelor's degree
- Relevant ministry experience, volunteer or paid
- Demonstrable knowledge of the Bible
- Administrative and oversight skills
- Proficiency with Microsoft Office and social media communications

Preferred:

- M.Div. or MA in Christian Education or Pastoral Care
- 5+ years ministry experience
- Background in Wesleyan theology and practice
- Certification/Ordination from a Wesleyan denomination (UMC, Wesleyan, Nazarene, etc.)
- Experience in church leadership/administration

Duties and Responsibilities**Leadership:**

- Recruit, equip, and lead lay volunteers to carry out the discipleship and missions ministries of the church for ages 3 to 18.
- Coordinate and supervise nursery staff and volunteers for ages 0-2.
- Collaborate with existing teams for ministry and mission execution.
- Represent Family Ministries as a part of the church staff, Administrative Council (upon request), and in other areas of the church and community.
- Build relationships with local schools, sports organizations, and mission partners for community impact.

Programming:

- Work with the Directing and Associate Pastors to develop a comprehensive discipleship strategy. This position is specifically accountable for infant to 12th grade ministries.
- Plan, oversee, coordinate, and manage education ministry programs for children and youth both during the school year and summer. These programs include, but are not limited to, Wednesday night children and youth programs, Sunday School, Vacation Bible School, and Mission Camp.
- Lead Jr./Sr. High Youth Group on Wednesday nights during school year, and coordinate events over the summer.
- Develop opportunities for the church to participate in mission and outreach work.

Administration:

- Manage communication with children, youth, families, and the congregation using the various communication tools available.
- Coordinate schedules and volunteers. Screen and ensure volunteers follow Safe Gatherings protocols.
- Develop and oversee budgets for nursery staff, and children and youth education and missions.
- Manage the children and youth spaces of the church, ensuring they are safe, clean, and presentable for shared use.
- Serve as the staff representative to the Missions Committee.

Salary Range Proposal

Hours: 40-50/week (depending on season)

Salary: \$55,000 – 65,000 (depending on experience)

Health insurance stipend

403b match: 6% of base salary

Housing: Parsonage or stipend