

College Church University Avenue  
2022 Regular Board Meeting #1  
February 9, 2022 -- 6:30 PM

**Board members present:** Jorge Bonilla, Charles Carrigan, Sheldon Jones, Mark Lamping, Jeanette Martinson, Aaron Meyer, Doug Nielsen, Kyle Olney, Jim Rankin, Jen Shride, Amy Smith, John Thomson

**Board members absent:** Rachel Greenawalt

**Staff members present:** Pastor Jen Johnson, Tim Mercer, Pastor Mark Quanstrom,

1. PRAYER

2. ORIENTATION

- A. Pastor Mark led the orientation of new and returning board members that included the scriptures concerning the church, the church of the first century according to Acts, and the role of the local church board. He also reviewed the leadership history of College Church that included the board and staff since June 2014.
- B. Pastor Mark reviewed the document listing the College Church members who have passed away. Our church family has lost over 80 members.
- C. Pastor Mark reviewed the staff salaries from 2021 and 2022.

3. ADMINISTRATION

- A. **ACTION:** Motion to approve the agenda (John Thomson/Kyle Olney). Motion approved.
- B. **ACTION:** Pastor Jen reviewed the minutes from the electronic vote on January 20, 2022 (Aaron Meyer/Doug Nielsen) and the electronic vote on December 16, 2021. (Jim Rankin/Jorge Bonilla) Motion was made to approve these minutes. Motion approved.
- C. **ACTION:** Motion was made to approve the nomination of Mark Lamping as the Secretary of the Board. (Jorge Bonilla/John Thomson) Motion approved.
- D. **ACTION:** Motion was made to approve the nomination of Tim Mercer as the Board Treasurer. (Doug Nielsen/Mark Lamping) Motion approved.

4. FINANCE

- A. Tim Mercer reviewed the Treasurer's Report for January 2022 which includes the income and expense report and the monthly comparable report. **ACTION:** Motion was made to approve the January 2022 Finance Report. (Mark Lamping/Sheldon Jones) Motion approved.
- B. The 2022 Ministry budget was presented for approval. It reflects a monthly income need of \$81,000. **ACTION:** Motion was made to approve the 2022 budget. (Charles Carrigan/Jen Shride) 2022 Budget approved.
- C. Doug Nielsen, as representative of the Finance Committee, presented a proposal to take funds from CCUA's unreserved accounts and invest it with Fidelity with the plan to take 10% of the proceeds at the end of the year to help pay salaries. This proposal was tabled until we can investigate the proposal's feasibility within the policy of the Church of the Nazarene.
- D. **ACTION:** Motion was made to approve Counters for the current church year: Kyle Olney, Scott Smith, John Hanson, Aaron Meyer, Phyllis Hadley, Russ Benson, Marsha Smith, Dan Green, Forest Greenawalt, Sandy Lacky, Janet Schaver. (Amy Smith/John Thomson) Motion approved.
- E. **ACTION:** Motion was made to approve Arlene Hoffman as the financial recording secretary for the 2022 fiscal year. (Kyle Olney/Jim Rankin) Motion approved.
- F. **ACTION:** Motion was made to approve the addition of Mark Lamping and Doug Nielsen and to retain Kent Olney and John Thomson as Bank Signers. (Aaron Meyer/Sheldon Jones) Approved.
- G. **ACTION:** Motion was made to approve the housing allowance for Pastor Joel Heald to be \$1,117.50 each month. (Sheldon Jones/Charles Carrigan) Approved.

- H. It was agreed to maintain the present guideline for the signers of documents related to the interests CCUA to be those persons who represent the positions of Secretary of the Board (Mark Lamping), Chair of the Finance Committee (Doug Nielson), and Treasurer (Tim Mercer).

#### 5. FORWARD TOGETHER REPORT

- A. Pastor Mark informed the board about ongoing projects related to the new addition. Staff is developing a timeline to address them. These include interior wayfinding signs as well as a permanent exterior sign that includes the words Church of the Nazarene. Other projects: additional foyer furnishings, elevator, parking lot, exterior lighting, painting, and installation of the playscape.

#### 6. BUILDING AND PROPERTY

- A. Pastor Jen informed the board that the replacement of the roof was put on hold until the weather improves.
- B. Organ maintenance is needed for the sanctuary organ. It will be a week-long project and will cost approx. \$30,000. This maintenance has never been done since the installation of our Reuter organ 60 years ago. It is overdue and necessary if we are to continue to enjoy its sounds on Sunday morning. The decision was tabled due to time constraints.
- C. Sound System in the CLC was tabled.

#### EXECUTIVE SESSION

#### 7. PERSONNEL CHANGES

- A. Pastor Mark reported to the board of some of the changes coming up in the next couple of months. This discussion will be tabled until next month's meeting.
- B. Doug Nielsen, chair of the finance committee, presented a new compensation plan for Pastor Mark. The plan proposed an increase of salary for Pastor Mark comparable to that of Senior pastors of churches of similar size and annual tithe income. **ACTION:** Motion to provide Pastor Mark with a salary and benefits package as described above was approved. (Doug Nielsen/Jeanette Martinson) The decision of when this increase will begin is tabled until the March Board meeting.

#### 8. NEXT BOARD MEETING:

- A. For ease in scheduling, the board meetings for the year are provided here. MAR 16, APR 20, MAY 18, JUN 15, AUG 10, SEP 14, OCT 19, NOV 16, DEC 4. All board meetings will take place on Wednesday evenings at 6:30PM in Room 200.

- 9. **BENEDICTION:** Amy Smith, NMI president prayed the benediction.

Minutes respectfully submitted by:  
Jen Johnson, Executive Administrator

Minutes reviewed and edited by:  
Mark Lamping, Board Secretary