

Senior Pastor Report - September 2025

Greetings Leadership Team! Below are some general updates on things I've been working on since our last meeting. If you have any questions prior to our meeting, do not hesitate to send them my way!

Blessings,

Kyle

General Updates

Community Connections: Over the past month, I've had the opportunity to be in ministry with some groups that expand beyond just our Sunday morning congregation. I was invited to provide the invocation at the Proton Pals Foundation dinner and auction. I was the September speaker at Prime Time which is mostly Servant members but does include guests from beyond Church of the Servant. Lastly I welcomed and prayed for the members of Bible Study Fellowship (BSF) that meet in our facility on Monday evenings.

Pastor Kyle Activities: In preparation for my evaluation by the Leadership Team representatives Dana Renner and Kara Mitchell, I endeavored to break down my typical activities on a daily, weekly, monthly, and seasonal basis. While not exhaustive, I hope that it was helpful to them and have provided it for your information as well at the end of this report.

Administrative Odds & Ends: I attempt to lend aid to other staff and administrative groups as possible. To that end I attended the Facilities Team meeting this month and met with members of the building use team. I also met with Michele Snow who operates the meals on Wednesdays, Sundays, and special events and, together with members of the building use team, are in the process of formalizing the very productive working relationship that is currently taking place. I met with the Servant Foundation Board this month to discuss current and future financial needs of Church of the Servant. As discussed last month, I have provided proposed additional edits to the **Personnel Policies Handbook**. You will find the proposed edits in sections 17 and in newly added sections 18 & 19. This was created by modifying resources provided by Todd Neaves and templates from the Oklahoma Annual Conference to meet our specific needs. Any feedback for areas that need clarification, expansion, or alteration will be happily received.

Financial Update: At the end of August general giving for the year (not counting support from the Servant Foundation) is \$964,604. At the end of August 2024, that number was \$782,944. This represents increase year over year of \$181,660 or 23%. Even with increased expenses, at this point we have only utilized \$200,000 of the budgeted \$500,000 from the Servant Foundation. I am hopeful this trend will continue, allowing us to budget even fewer funds from the Foundation for 2026.

Stewardship Campaign: Based upon the parable of the Sower from Matthew 13, our stewardship campaign theme is "Sow Generously, Reap Eternally." Commitment materials such as envelopes, cards, and a letter from me are currently in production, accompanied by art from

our own Kara Mitchell. On October 14th, staff will stuff approximately 2,000 envelopes which will be mailed to Church of the Servant members and financial supporters later that week. On Sunday October 19th and in that week's e-news I will share about commitment Sunday which will be on Sunday October 26th in which, during the service, congregants will have the opportunity to bring their commitment cards forward and lay them on the Lord's Table.

Preparing for Future Goals: I am in the process of creating proposed benchmarks and further articulation of our stated three goals for the coming years. In preparation I am scheduling a meeting with individuals and couples with school age children to discuss how we might better offer ministry for and with them and their families. Those I have shared initial conversations with are excited about helping create opportunities for further spiritual growth and service. Director of Family Ministries Chris Ward is aiding me in drafting a job description for a part-time youth director so that we can begin the search in the very near future. An October staff meeting will involve staff providing their input and creative ideas for how they see themselves supporting and aiding in fulfilling our goals. I look forward to sharing more with you at our October meeting.

September

In Person:	8/3: 276	8/10: 282	8/17: 305	8/24: 310	8/31: 286	2025 Avg: 311
Online:	8/3: 331	8/10: 330	8/17: 323	8/24: 288	8/31: 309	2025 Avg: 325