

COS Leadership Team Monthly Meeting
Minutes
Saturday afternoon, July 26, 2025
3:30 p.m.

1. Call to order: 3:21 p.m.

Meeting called to order by Todd Neaves

Present at the meeting:

- Kara Mitchell
- Julie Kriegel
- Jeff Knight
- Todd Neaves
- Brian Dickerson
- Clarke Farmer
- Kyle Anderson
- Carolyn Clark
- Ron Hendricks

Absent:

- Dana Renner

2. Opening Prayer: Julie Kriegel

3. Consent Calendar and Packet Items: Todd Neaves

1. Minutes of the previous meeting
2. Financial reports: June 2025
3. Senior Pastor's Report

Motion to approve consent items

Motion: Ron Hendricks

Second: Brian Dickerson

All in favor

4. Creative Work: Todd Neaves

a. Senior Pastor Report Highlights (Kyle Anderson)

- ☐ End of July average attendance increase (year over year)
24% increase in attendance
- ☐ Financials (ytd) income
\$731,922 (2025)
\$616,083 (2024)
19% increase in giving
End of June we have taken out \$100,000 from Foundation fund

- b. Internal Accounting Policies (Kyle Anderson)
 - ☐ Team has met multiple times and developed new financial policies.
 - ☐ Similar to Servant Foundation bylaws and cleared up some processes.
 - ☐ He suggested we review them annually.
 - ☐ Up to the group to evaluate for changes if needed.
- c. Clarke Farmer motioned
- d. Julie second
- e. All approved

6. Executive Session: 3:00 (prior to regular meeting session)

Closing to executive session:

8. Next Steps

- a. Communications
 - ☐ Message-LT newsletter article
 - ☐ Person Responsible-Brian Dickerson
 - ☐ Mode of Communication-Email to Heather DeShazo
 - ☐ Timeline-by Monday 7.28.25
 - ☐ Task Completed
- b. Action Items
 - ☐ Action-
 - ☐ Person Responsible-
 - ☐ Timeline-
 - ☐ Deliverable-
 - ☐ Task Completed

9. Adjournment and Closing prayer: Todd Neaves

3:44 p.m.

Listening Post: August 21, 2025

Next Meeting August 24, 2025

*All meetings begin at 6:00 p.m. and are held in Rm 12 of the Adult Education area.