

Church of the Servant Leadership Team

Meeting Minutes

April 27, 2025

6:00 pm

**Attendees:** Todd Neaves, Kyle Anderson, Ron Hendrix, Carolyn Clark, Julie Kriegel, Brian Dickerson, Jeff Knight, Kara Mitchell

1, 2. Meeting opened at 6:00 pm. Guests welcomed by Todd Neaves and the Opening Prayer offered by Brian Dickerson.

3. Consent packet including previous meeting minutes, March 2025 financials, and the Senior Pastor report was approved unanimously.

4. Creative Work: Lent/Holy Week seen as very positive and authentic. Positive feedback from the congregation regarding the Good Friday service and the Sunday morning service.

Kyle mentioned that the Financial Team hasn't gotten up to full-steam yet due to timing of the year as tax season was finishing up and several members have been tied up with that. The Personnel Team still needs more participants. Dana Renner and Ray Bitschie were two names mentioned as qualified individuals.

Members of the Servant Foundation Board identified the representative of the Caledonia Fund. The representative of this benefactor expressed a very hopefully tone for Church of the Servant's future and indicated that the funds were not restricted and available for use contingent upon a unanimous Board fund.

Kyle updated the LT on the opportunity for the Praise Team to use a Hammond organ. Certain adjustments will need to be made to the Praise Team area as a few rows of seats may need to be removed, but the organ would provide flexibility in the service musically. The LT approved this redesign and use through discussion as no vote was needed.

Plans for the north drive to be opened to the parking lot of Mitchell Smile Design's future building was approved. Plans were presented by Todd Neaves and added to by Kara Mitchell. Jeff Knight asked about the usage and Kyle confirmed the drive does not experience a high volume of drivers. Brian asked to ensure the plans include a cross-access easement and Julie Kriegel asked for the attorneys to draw up the easement plans. The plan was approved unanimously contingent upon proper documentation from the attorneys regarding the easement which Kara assured would happen. The motion for

approval was made by Julie Kriegel. The motion was seconded by Brian Dickerson. Kara Mitchell abstained.

The Listening Post will be held May 15<sup>th</sup> in the Community Hall. Kyle discussed the use of the Mintimeter app, as well as topics to ask questions around. One question around a service that would include a different style of worship was presented to the staff. The staff recommended that we do not separate out worship styles in different services and dilute the current worship experience we have now.

Motion made by Julie Kriegel to move to Executive Session. Seconded by Ron Hendrix.