



Hill City

# GROW TRACK

**“I have come  
that they may have life  
and have it to the full.”**

*- JOHN 10:10*

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# STEP ONE

## OUR STORY



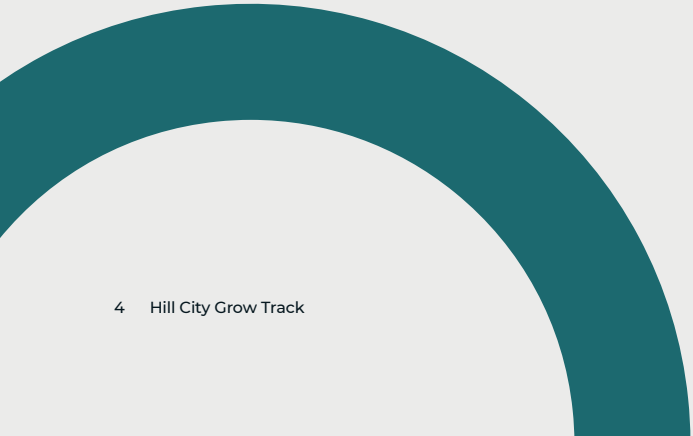
# THE STORY OF HILL CITY

For us it's all about connection. Connection to God. Connection to each other. And connection to purpose. From our beginning in 2005 as a single small group meeting in Pastors Adam and Jami McCain's living room, we've honored the importance of doing life together and authentically knowing Christ. Though we were a small, eclectic, and unusual bunch, we were determined to get past just merely going to church, so that we could shift into "being the Church." We felt that the key ingredient for this was connection – a connection first to God, a vibrant connection with each other, and lastly, a connection to purpose.

We make sure everything we do honors connections – from our commitment to small groups, to the way we cultivate realness in Celebration Services. In our early years, Hill City gathered all of its members together once a month for an organized church service to minister to its members and their friends while meeting weekly in small groups throughout the Metroplex. Our first location was a funeral home in Cedar Hill. In 2007, we transitioned to the Cedar Hill Recreation Center. We continued to meet together monthly while developing our passions in missions, prayer, and community involvement.

"Love God, love life, and love people." This is our guiding principle. In January 2011, we made a courageous decision to open weekly services on Sunday evenings. We wanted to offer a venue to make a greater connection with our community as a whole while still experiencing family as a small group.

Our search for a location led us to First United Methodist in Cedar Hill. For four years, we met in their facilities on Sunday evenings.



**LOVE GOD, LOVE LIFE,  
AND LOVE PEOPLE.**



After a few years of meeting on Sunday evenings, we had grown to just over 200 members. We knew it was time for a change. Our desire to meet on Sunday mornings led to futile efforts to buy or lease over 30 different buildings and properties in the Cedar Hill area. Finally, in December of 2014, we had the opportunity to purchase a beautiful campus in Cedar Hill. We opened services there at the beginning of 2015.

Now Hill City has multiple campuses we call HOME! Weekly Sunday services are held in person & online.

So, this is not the typical church thing. We're a community - a family who is in passionate pursuit of Christ and His purposes and we couldn't be happier about it! Get to know us and you'll see we are so much more. It's a wild ride, but we are thrilled you are jumping in. Welcome!



# YOUR SPIRITUAL JOURNEY

I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know Him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance in His holy people.

**-EPHESIANS 1:17-18**

## OUR SPIRITUAL JOURNEY CONSISTS OF FOUR STEPS:

1. Know \_\_\_\_\_
2. Find \_\_\_\_\_
3. Discover \_\_\_\_\_
4. Make \_\_\_\_\_

## 1. KNOW GOD CELEBRATION SERVICES & OUTREACH OPPORTUNITIES

We consider reaching people who do not know God personally to be one of our greatest responsibilities. Our Sunday services, whether in person or online, are for people at all stages in their spiritual journey but are primarily designed for those who do not yet have a genuine relationship with God.

# OUR CELEBRATION SERVICE VALUES:

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We believe church should be enjoyable & engaging.

I was glad when they said to me, 'Let us go into the house of the Lord.'  
- **PSALM 122:1**

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We believe church is where people experience God's presence.

But...when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear, their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, 'Truly God is here among you!'  
- **1 CORINTHIANS 14:24-25**

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We believe church is where people learn how the Bible applies to their daily lives.

So Christ Himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up. - **EPHESIANS 4:11-12**

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We believe church is where people can accept Jesus as their Lord and Savior.

Everyone who calls on the name of the Lord will be saved. But how can they call on Him to save them unless they believe in Him? And how can they believe in Him if they have never heard about Him? And how can they hear about Him unless someone tells them?  
- **ROMANS 10:13-14**

# OUR OUTREACH OPPORTUNITIES

You will be My witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth. - **ACTS 1:8**

## 1. City/Metro - \_\_\_\_\_

### 3 FORMS OF OUTREACH THROUGH SMALL GROUPS

- Block Parties
- Community Service
- Street Evangelism

## 2. Metro/US - \_\_\_\_\_

- Multiple Campuses
- Global Ministers Network (GMN)

## 3. US/Global - \_\_\_\_\_

- Supporting Missionaries: 10% of Giving Goes to Missions
- Short-term Mission Trips: Our goal is that every person would go on at least one mission trip with us.



# HOW YOU CAN PARTICIPATE IN OUTREACH

## 1. PRAY

Pray that we might reach people in each of these areas with the Good News of Jesus.

Then He said to His disciples, 'The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field.'  
- **MATTHEW 9:37-38**

## 2. GIVE

Give your time and resources to reach people for Christ.

Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart also will be. - **MATTHEW 6:19-21**

## 3. GO

Go to our cities, nation, and world to serve others and show people the love of God.

Then I heard the voice of the Lord saying, 'Whom shall I send? And who will go for us?' And I said, 'Here I am. Send me!' He said, "Go and tell this people..."  
- **ISAIAH 6:8-9**

# 2. FIND FREEDOM WITH...

## Small Groups & Encounters

### ... OUR VISION FOR SMALL GROUPS

1. \_\_\_\_\_ with People
2. \_\_\_\_\_ Together
3. \_\_\_\_\_ for Each Other

### Small Groups Provide Three Things:

Time to \_\_\_\_\_ together

Live in harmony with each other. Don't be too proud to enjoy the company of ordinary people. - **ROMANS 12:16**

We were not made to do life alone. God created us for community, and Small Groups provide a place for you to connect with others, share life, and grow in faith together.

Time to \_\_\_\_\_ together

Therefore, confess your sins to each other and pray for each other so that you may be healed. - **JAMES 5:16**

When we do life together, our problems become smaller as God uses others to bring support and encouragement to our lives. Small Groups become a place where others don't just know your name but care about what is happening in your life and want to support you in your spiritual journey.

## Time to \_\_\_\_\_ together

Be very careful, then, how you live—not as unwise but as wise, making the most of every opportunity, because the days are evil. - **EPHESIANS 5:15**

We believe every person is created with God-given potential to make a difference in the world. Small Groups are a place you can grow with others to become more like Jesus and reach the potential God has put inside you.

## ...AND THE ENCOUNTER

The Encounter is a vibrant time of worship, teaching, and prayer held multiple times throughout the year. We invite you to come and receive prayer for healing, freedom, and a time of baptism and refreshing in the Holy Spirit.

*Learn more on the app and at [www.hillcity.us/events](http://www.hillcity.us/events)*



# 3. DISCOVER PURPOSE

## GROW TRACK

### OUR STORY

Learn our history, explore the ministry of Hill City and find out how to connect with our church. Step 1 takes place on the 1st Sunday of each month.

### DISCOVER YOUR DESIGN

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry at Hill City. Step 2 takes place on the 2nd Sunday of each month.

### DEVELOP YOUR LEADERSHIP

Find out what it means to be a leader at Hill City and learn how you can strengthen your character and gifting to fulfill your leadership potential. Step 3 takes place on the 3rd Sunday of each month.

### JOIN THE TEAM

Connect to opportunities available at Hill City to live out your purpose and serve others by using your God-given gifts in Small Groups and Serve Teams. Step 4 takes place on the 4th Sunday of each month.

# 4. MAKE A DIFFERENCE

SERVE TEAMS & SMALL GROUP LEADERSHIP

## HOW CAN I KNOW I'M MAKING A DIFFERENCE AT HILL CITY?

1. Join a \_\_\_\_\_ and a Small Group
2. Start \_\_\_\_\_ a Small Group
3. Go on a \_\_\_\_\_
4. Help launch a \_\_\_\_\_

We believe that every member is a minister. We want to help you grow into being a Christian who “makes disciples.”

Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. - **MATTHEW 28:19 – 20**

# HILL CITY LEADERSHIP

As you consider investing your heart, time, family, and finances into the life of a church, it is important for you to feel confident in church leadership. Our goal in sharing the details of Hill City's leadership is that you will understand that our church is structured to support the values of integrity, accountability, and spiritual authority.

## **SERVED BY PASTORAL TEAM**

The Pastoral Team is led by Pastor Adam. This team oversees the day-to-day ministry and operations of the church. These staff pastors serve the congregation and are responsible for the development of the spiritual life of the church.

## **GUIDED BY LEAD TEAM**

The Lead Team are from within our congregation who know and protect the vision and direction of Hill City. Their input is vital for major decisions here. Our agreement on these decisions governs whether we move forward or not.

## **GOVERNED BY BOARD OF DIRECTORS**

Hill City is a legal 501(c)(3) non-profit organization. In compliance with the federal government, our Board of Directors approve all corporate decisions.

## **PROTECTED BY SPIRITUAL COVERING**

Pastors Adam & Jami McCain are fully submitted to Pastor Rick Bezet and his leadership team at New Life Church in Arkansas.

# HILL CITY FINANCES

Every Sunday, each of you make an offering and put it in safekeeping. Be as generous as you can. When I get there, you'll have it ready, and I won't have to make a special appeal. **-1 CORINTHIANS 16:1-4 MSG PARAPHRASE**

At Hill City, we practice tithing for the support of Christ's body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard for giving.

"Be sure to set aside a tenth of all that your fields produce each year."  
**-DEUTERONOMY 12:22-26**

"Bring the whole tithe into the storehouse, that there may be food in My house. Test me in this," says the Lord Almighty, "and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it." **-MALACHI 3:10**

Giving is one of the central themes in the Bible. Jesus talked more about this subject than Heaven, Hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

## TITHE

The tithe, or "first fruits" of our labor/income belong to God. We find this principle all through God's Word. Tithing, giving God the first 10% of our income to the local church, is the primary practical way we acknowledge that God is first. (Prov. 3: 9-10)

# OFFERINGS

An offering is giving over and above the tithe. The Bible says that by giving generously, we are able to “take hold of the life that is truly life.” You aren’t really living unless you are freely giving (1 Tim. 6:18-19)

## THE SPIRITUAL GIFT OF GIVING

The gift of giving is a spiritual gift that God gives to some people (Rom. 12:8) It is a Spirit-given capacity and desire to serve God by giving of your material resources, far beyond the tithe, to further the work of God. At Hill City, this is our Legacy Team.

Many people love to give to God, and as they do, they want to feel confident in the organization through which they give.

At Hill City, we want people to understand they are giving to God THROUGH the church, not TO the church. As we openly share the honesty, integrity, and spiritual values that guide the financial practices of Hill City, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well.

The giving of tithes and offerings is worship to Jesus and an expression of the relationship between the individual giver and the Lord. That is why we don’t have people fill out pledge cards or make faith promises. Funds are not “income only,” they are worship and are not considered to be a business transaction but an expression of gratitude toward God.

*You can view our annual financial review online at [www.hillcity.us/giving](http://www.hillcity.us/giving)*





## COMMUNITY

- You may or may not have a relationship with Jesus
- You haven't visited us, and you are **not yet involved** with our Hill City Family

## FRIEND

- You may or may not have a relationship with Jesus
- You visited us, but are still **deciding if you want to engage** with our Hill City Family

## FAMILY

- You **have a relationship with Jesus**
- You are **intentionally engaging** in relationships within our Hill City Family

## COMMITTED

- You are deepening your relationship with Jesus by **embracing His servant heart** toward others
- You have **committed to Membership**
- You are **connected to a Small Group and have joined a Serve Team**

## CORE

- You are deepening your relationship with Jesus by **taking spiritual responsibility** for others
- You are entrusted with a **defined leadership role** in a Small Group and/or Serve Team

## COMMISSIONED

- You are deepening your relationship with Jesus by **raising up new leaders**
- You are invested in **intentionally equipping others** to relentlessly love Jesus, His Church, and the Hurting

### FRIEND LOOKS LIKE...

- ✓ *Visiting our website, following us on social media, watching a Live Stream or*
- ✓ *Attending a Service/Event/Small Group*
- ✓ *Accepting Christ (if you haven't yet)*

### FAMILY LOOKS LIKE...

- ✓ *Regularly attending Service/Event/SG*
- ✓ *Filling out First -Time Guest Form*
- ✓ *Starting to build relationships: Ministry Moment, Connect Time, SG Commons*
- ✓ *Accepting Christ (if you haven't yet)*

### COMMITTED LOOKS LIKE...

- ✓ *Completing all 4 steps of the Grow Track*
  - ✓ *Fill out Membership Covenant*
  - ✓ *Fill out Small Group Signup Form*
  - ✓ *Fill out Serve Team Application*
- ✓ *Getting Water Baptized (if haven't yet)*
- ✓ *Attending The Encounter*

### CORE LOOKS LIKE...

- ✓ *Daily investing in your relationship with Jesus (i.e., praying, reading Bible, etc.)*
- ✓ *Inviting your circle of influence to attend a Service/Event/SG with you*
- ✓ *Serving in an Outreach Event*
- ✓ *Beginning the Leadership Training process for a Small Group or Serve Team*

### COMMISSIONED LOOKS LIKE:

- ✓ *Going on a Hill City Mission Trip*
- ✓ *Growing your Small Group/Serve Team by recruiting members*
- ✓ *Raising up new leaders within your Small Group/Serve Team*
- ✓ *Helping launch a Campus*

# NEXT STEPS

1. Get connected with a Small Group. You can view our small groups by going to [www.hillcity.us/groups](http://www.hillcity.us/groups)
2. Before you attend Step 2, please fill out the Personality Assessment & Spiritual Gifts Assessment in Step Two of your booklet. There are instructions provided for you. (P.S. We think you're gonna love this!)
3. Make plans to attend Grow Track Step 2: Discover Your Design next week!

*Our full Statement of Faith  
can be found online at  
[www.hillcity.us/about-us](http://www.hillcity.us/about-us)*

# STEP TWO

## DISCOVER

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## YOUR DESIGN

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# GOD DESIGNED YOU

You made all the delicate, inner parts of my body and knit me together in my mother's womb, Thank You for making me so wonderfully complex! Your workmanship is marvelous -- how well I know it. **-PSALM 139:13-14 NLT**

For He chose us in Him before the creation of the world... **- EPHESIANS 1:4**

## COMPONENTS OF YOUR DESIGN:

### 1. YOUR GIFTS & PASSIONS

We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach. If it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.

**-ROMANS 12:6-8**

### 2. YOUR LIFE EXPERIENCE

So here's what I want you to do, God helping you. Take your everyday, ordinary life--your sleeping, eating, going-to-work, and walking-around life--and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him. **-ROMANS 12:1 (MSG)**

### 3. YOUR PAIN

All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us. **-2 CORINTHIANS 1:3-4**

## DESIGN REVEALS DESTINY

Just as a body, though one, has many parts, but all its many parts form one body, so it is with Christ. **-1 CORINTHIANS 12:12**

### IN YOUR JOURNEY TOWARD YOUR DESTINY:

1. We are going to help you \_\_\_\_\_ your gifts
2. We are going to help you \_\_\_\_\_ your gifts
3. We are going to help you \_\_\_\_\_ your gifts

**OUR PURPOSE IS TO SERVE GOD  
BY SERVING OTHERS! ( MATTHEW 22:36-40 )**



## HOW TO TAKE THE D.I.S.C. ASSESSMENT

**Step 1:** Answer each question under sections 1–4 by circling the number that best describes you. Allow yourself two to three minutes to complete this step before moving on to other steps.



## My Personality/Leadership Style \_\_\_\_\_

1. Total \_\_\_\_\_

Never Rarely Sometimes Often Always

I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks more than others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

2. Total \_\_\_\_\_

Never Rarely Sometimes Often Always

I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

3. Total \_\_\_\_\_

Never Rarely Sometimes Often Always

I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

4. Total \_\_\_\_\_

Never Rarely Sometimes Often Always

I typically do not take big risks.	1	2	3	4	5
I love tasks, order, and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5



# HOW TO TAKE THE D.I.S.C. ASSESSMENT

**Step 2:** Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section.

**Step 3:** Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

Box 1 = “D” personality

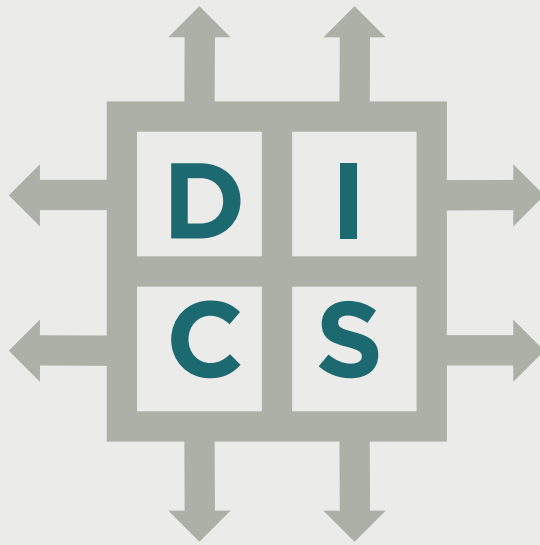
Box 2 = “I” personality

Box 3 = “S” personality

Box 4 = “C” personality

Write your predominant personality traits sequence in the top right hand corner (DI, ID, SC, CD, etc.).

**Step 4:** Read the description of your most predominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc.).



"I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well." - **PSALM 139:14**

**“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, and outspoken. As you embrace these strengths, also make sure to:**

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings, and desires of others.

**“I” personalities are influential, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:**

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words, and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.

**“S” personalities are steady, stable, analytical, introverted, and people-oriented. As you embrace these strengths, also make sure to:**

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy, and be willing to adapt.
- Consider the overall goals of your family or group, not just specific processes or procedures.

**“C” personalities are compliant, competent, task-oriented, goal-oriented, and introverted. As you embrace these strengths, also make sure to:**

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others' ideas and methods.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.

**D** We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.

**D/I** We are curious conclusers who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.

Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

**D/S** We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

**D/C** We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people.

Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

**I** We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

**I/D** We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.

John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

**I/S** We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.

Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

**I/C** We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical, and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.

Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

**S** We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say “no.” We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

**S/D** We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft- and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow them to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.

Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

**S/I** We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because we accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players.

Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

**S/C** We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend.

Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

**C** We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.” Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.

**C/I** We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

**C/S** We are systematic and stable. We tend to do one thing at a time—and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others.

Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

**C/D** We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people.

Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)

# SPIRITUAL GIFTS ASSESSMENT

## Instructions

On page 35, use the Scoring Guide to write down a “score” of **1** (Almost Never), **2** (Sometimes), or **3** (Almost Always) to show how each of the following forty-eight statements describes you.

1. I enjoy knowing Biblical details and helping others understand them, too.
2. When I study Scripture, I receive unique insights from God.
3. I sense when situations are spiritually unhealthy.
4. I trust God to provide for my daily needs.
5. Asking God for a list of seemingly impossible things is exciting to me.
6. I trust that God has my back in every situation.
7. I believe miraculous healing is possible and still happens.
8. God has used me to bring healing to those who are sick.
9. I have a constant hunger to see God’s miraculous power.
10. I hurt when I see others hurting.
11. Sad stories move me to action.
12. I am motivated to help people in need.
13. I get frustrated when people knowingly sin.
14. Confronting someone about a sin in their life is important to me.
15. I enjoy hearing passionate and clear preaching of God’s Word.



16. I pray in tongues often.
17. I have heard the Lord give me an interpretation of someone speaking aloud in tongues.
18. I believe the Lord speaks through tongues/interpretation, and He does it through me.
19. I like organizing services and events.
20. I am passionate about managing details.
21. Creating a task list is easy and enjoyable for me.
22. I enjoy working with my hands.
23. I consider myself a craftsman or craftswoman.
24. Building something with my hands is very satisfying to me.
25. I enjoy sharing the Gospel with other people groups and nationalities.
26. I am greatly motivated by seeing people who don't know God be saved.
27. Sharing the Gospel with someone I do not know is exciting and natural for me.
28. Encouraging others is a high priority in my life.
29. I come across as loving and caring.
30. I look for ways to encourage other people.
31. I am passionate about financially investing in the Kingdom of God.
32. I find ways to give offerings above my tithe.
33. I want to make more money so that I can give more.
34. I enjoy serving behind the scenes.
35. Creating a warm and welcoming environment is important to me.
36. I like to do small things that others overlook.

- 37. I desire to serve the church through worship.
- 38. I've devoted considerable time to mastering my voice and/or musical instrument.
- 39. I gain my deepest satisfaction through leading others in vocal / instrumental worship.
- 40. I tend to motivate others to get involved.
- 41. I enjoy connecting, caring for, and coaching others.
- 42. I prefer to take the lead whenever possible.
- 43. I enjoy starting new churches.
- 44. I'm attracted to ministries that start new churches.
- 45. I like to help start new ministry projects.
- 46. Helping others understand the Bible is one of my greatest motivations.
- 47. I share Biblical truth with others to help them grow.
- 48. I prefer to teach and study the Bible topically rather than verse by verse.

# SPIRITUAL GIFTS - SCORING GUIDE

**Step 1.** Use the blank space beside the question number to put a “score” of 1, 2, or 3 that shows how that number’s statement describes you:

- 1 -- This statement **ALMOST NEVER** describes me.
- 2 -- This statement **SOMETIMES** describes me.
- 3 -- This statement **ALMOST ALWAYS** describes me.

			TOTAL		GIFT
1. _____	2. _____	3. _____	_____	A.	_____
4. _____	5. _____	6. _____	_____	B.	_____
7. _____	8. _____	9. _____	_____	C.	_____
10. _____	11. _____	12. _____	_____	D.	_____
13. _____	14. _____	15. _____	_____	E.	_____
16. _____	17. _____	18. _____	_____	F.	_____
19. _____	20. _____	21. _____	_____	G.	_____
22. _____	23. _____	24. _____	_____	H.	_____
25. _____	26. _____	27. _____	_____	I.	_____
28. _____	29. _____	30. _____	_____	J.	_____
31. _____	32. _____	33. _____	_____	K.	_____
34. _____	35. _____	36. _____	_____	L.	_____
37. _____	38. _____	39. _____	_____	M.	_____
40. _____	41. _____	42. _____	_____	N.	_____
43. _____	44. _____	45. _____	_____	O.	_____
46. _____	47. _____	48. _____	_____	P.	_____

# CALCULATING YOUR TOTALS

**Step 2.** After every question has a score, then add your scores horizontally across the rows. Write your TOTALS for each row in the blanks provided on the left side column of the grey box.

**Step 3.** Circle the top three of your highest totals. If you have a tie/matching scores, circle up to five of your top highest totals.

**Step 4.** Match the letter of your top highest totals to the letters in the spiritual gift descriptions below. (For example: A = Discernment/Wisdom/Knowledge...B = Faith... E = Prophecy, etc.)

EXAMPLE:

						TOTALS	SPIRITUAL GIFT		
1.	2	2.	2	3.	1	→	5	A.	
4.	3	5.	2	6.	3	→	8	B.	Faith

# SUPERNATURAL GIFTS OF THE SPIRIT

These gifts are who you are. They can be developed by spending more time with the Lord and in Scripture. These gifts are to use in your day to day and in small group life.

## A. Discernment/Wisdom/Knowledge

The gift of discernment/wisdom is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations and to make wise decisions. (Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6, Acts 6:3,10; 1 Corinthians 2:6-13, 12:8)

## B. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. (Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11)

## C. Healing/Miracles

The gift of healing/miracles is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses. (Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28,Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19 1 Corinthians 12:10, 28)

## **D. Mercy**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. (Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14)

## **E. Prophecy**

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

(Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5)

## **F. Tongues (and Interpretation)**

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used in order and appropriately.

(Acts 2:1-13; 1 Corinthians 12:10, 14:1-14)

# **MINISTRY GIFTS**

These gifts are to advance the kingdom by serving. You can use these gifts in one of our Serve Teams or in your small group life. These are developed by practice and patience.

## **G. Administration**

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

(Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28)

## **H. Craftsmanship**

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

## **I. Evangelism/Missionary (Equipping gift)**

The gift of evangelism/missions is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers both here and abroad.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14, Acts 8:4, 13:2-3, 22:21; Romans 10:15

## **J. Exhortation**

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

## **K. Giving**

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

## **L. Hospitality/Service**

The gift of hospitality/service is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9; Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:2

## **M. Music/Worship**

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

## **N. Pastoral/Leadership (Equipping gift)**

The gift of pastor/leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3; Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

## **O. Apostleship (Equipping gift)**

The gift of pastor/leadership is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

## **P. Teaching (Equipping gift)**

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

# NEXT STEPS

1. Get connected with a Small Group if you haven't already. You can check out our small groups at [www.hillcity.us/groups](http://www.hillcity.us/groups)
2. Make plans to attend Grow Track Step 3 (Develop Your Leadership) next week!
3. Be sure to check your email for Serve Team opportunities and fill out the serve team interest form. We will help connect you with the leader of the serve team you are interested in at Grow Track Step 4.



# STEP THREE

## DEVELOP YOUR

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## LEADERSHIP

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# DEVELOP YOUR LEADERSHIP

“God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another.” -**1 PETER 4:10 NLT**

Leadership is \_\_\_\_\_  
and \_\_\_\_\_.

Nothing more. Nothing less. It is about influencing others in a worthwhile cause. It is about serving people, not dependent on titles or positions. It is dependent on people discovering their gifts and passions and then using them to make a difference in the lives of others.

“But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light. - **1 PETER 2:9**

# QUALITIES OF A LEADER

## 1. We\_\_\_\_\_.

“When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished and they took note that these men had been with Jesus.” -**ACTS 4:13**

- Develop your\_\_\_\_\_.
- Develop your\_\_\_\_\_.
- Develop your\_\_\_\_\_.

## 2. We\_\_\_\_\_.

“Jesus called them together and said, ‘You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.’” - **MARK 10:42-45**

- Be a\_\_\_\_\_.
- Be a\_\_\_\_\_.
- Be\_\_\_\_\_.

3. We\_\_\_\_\_.

“People were overwhelmed with amazement. ‘He has done everything well,’ they said.” - **MARK 7:37**

- Do\_\_\_\_\_.
- Do them\_\_\_\_\_.
- Do\_\_\_\_\_.

4. We choose\_\_\_\_\_.

“...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything.” - **2 CORINTHIANS 6:10**

- Be\_\_\_\_\_.
- Be\_\_\_\_\_.
- Be\_\_\_\_\_.

# THE HUMANITY OF A LEADER

## KEY TRUTHS ABOUT

## LEADERSHIP & OUR HUMANITY

1. We all have a \_\_\_\_\_ that needs to be \_\_\_\_\_ daily

“So I find this law at work: Although I want to do good, evil is right there with me. For in my inner being I delight in God’s law; but I see another law at work in me, waging war against the law of my mind and making me a prisoner of the law of sin at work within me. What a wretched man I am! Who will rescue me from this body that is subject to death? Thanks be to God, who delivers me through Jesus Christ our Lord” - **ROMANS 7:21-25**

2. There is a difference between being \_\_\_\_\_ and \_\_\_\_\_

“The acts of the flesh are obvious: sexual immorality, impurity and debauchery; idolatry and witchcraft; hatred, discord, jealousy, fits of rage, selfish ambition, dissensions, factions and envy; drunkenness, orgies, and the like. I warn you, as I did before, that those who live like this will not inherit the kingdom of God. But the fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law. Those who belong to Christ Jesus have crucified the flesh with its passions and desires. Since we live by the Spirit, let us keep in step with the Spirit. Let us not become conceited, provoking and envying each other.”

- **GALATIANS 5: 19-26**

“They promise them freedom, while they themselves are slaves of depravity—for “people are slaves to whatever has mastered them.”

- **2 PETER 2:19**

### 3. God doesn't throw away \_\_\_\_\_ leaders

- He gives \_\_\_\_\_ to those who repent

"My sacrifice, O God, is a broken spirit; a broken and contrite heart you, God, will not despise." - **PSALM 51:17**

- He gives \_\_\_\_\_ to those who respond in faith

"If we confess our sins, he is faithful and just and will forgive us our sins and purify us from all unrighteousness." - **1 JOHN 1: 9**

- He redeems the \_\_\_\_\_ for those who humble themselves

"Nevertheless, I will bring health and healing to it; I will heal my people and will let them enjoy abundant peace and security. I will bring Judah and Israel back from captivity and will rebuild them as they were before. I will cleanse them from all the sin they have committed against me and will forgive all their sins of rebellion against me. Then this city will bring me renown, joy, praise and honor before all nations on earth that hear of all the good things I do for it; and they will be in awe and will tremble at the abundant prosperity and peace I provide for it." - **JEREMIAH 33:6-9**

# SERVANT LEADERSHIP HONOR CODE

Believing that Christ has redeemed us from our brokenness and that He alone can transform us into servant-leaders, we ask everyone serving at Hill City to agree to this Servant Leadership Honor Code and to our Membership Covenant.

As believers and now as servant leaders, we commit to abide in Christ through Bible reading, prayer & fasting, and worship on a regular basis.

As a testimony to the power of the Holy Spirit at work in us, we commit to refrain from such things as:

- Gossip & Slander
- Profanity
- Addictive Behaviors
- Over-Indulging in alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (*sexual activity outside of a Biblical marriage covenant*)

We ask God to help us daily as we battle temptation and as we turn away from any other behaviors that would cause Christ to grieve and cause others to stumble.

If we fall into sin, we commit to seeking the help of another trusted leader so that we can confess, repent, and restore our fellowship with God & others.

We commit to all of this for God's glory, for our good, and for the sake of the world who is watching us as Christians. May the truth & freedom of Jesus be lifted above all else in our lives and may others be drawn to Him through our example.



# NEXT STEPS

1. Get connected with a Small Group if you haven't already. You can view all of our small groups at [www.hillcity.us/groups](http://www.hillcity.us/groups)
2. Make plans to attend Grow Track Step 4 (Join the Team) next week.

# STEP FOUR

JOIN THE

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TEAM

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# MAKE A DIFFERENCE

Our vision at Hill City is to relentlessly love Jesus, His church, and the hurting people of the world.

## 1. Relentlessly love \_\_\_\_\_

“Jesus replied: Love the Lord your God with all your heart and with all your soul and with all your mind.’ This is the first and greatest commandment”.

**-MATTHEW 22:37-38**

## 2. Relentlessly love \_\_\_\_\_

“...And the second is like it: ‘Love your neighbor as yourself’. All the Law and the Prophets hang on these two commandments.”

**-MATTHEW 22:39-40**

## 3. Relentlessly love \_\_\_\_\_

“When Jesus saw the crowds, He had compassion on them, because they were harassed and helpless, like sheep without a shepherd.”

**-MATTHEW 9: 36**

# HILL CITY MEMBERSHIP COVENANT

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in Step One of the Grow Track, I now feel led by the Holy Spirit to unite with Hill City.

## IN DOING SO, I MAKE THE FOLLOWING COMMITMENT TO GOD AND MY FELLOW CHURCH MEMBERS:

1. I will protect the unity of my church by:
  - Acting in love toward other members.
  - Refusing to gossip.
  - Following the leaders.
2. I will share the responsibility of my church by:
  - Praying for its growth and health.
  - Inviting the unchurched to attend.
  - Warmly welcoming those who visit.
3. I will serve the ministry of my church by:
  - Discovering my gifts and talents.
  - Using my God-given gifts to make a difference.
  - Developing a servant's heart.
4. I will support the testimony of my church by:
  - Attending church and connecting in Small Groups faithfully.
  - Living a Godly life.
  - Giving regularly.

*Our full Statement of Faith is in the appendix and [www.hillcity.us/about-us/](http://www.hillcity.us/about-us/)*

# NEXT STEPS

1. Be sure to check your email; fill out & submit your Step 4 General Serve Team Application.
2. Have a one-to-one conversation with one of our Serve Team leaders to make a personal connection to the team. Please let us know if you need help making that connection.
3. If you are ready to do so, you may fill out the Hill City Membership Covenant.
4. Attend an Encounter and sign up to be water baptised if you haven't already.

## CONGRATULATIONS!

You have completed the Grow Track -- thank you for your commitment to this process!

You now have the tools you need to take your next steps on your journey to know God, find freedom, discover purpose, and make a difference.

As you connect with the Hill City community in Small Groups and impact the lives of others by serving in your area of gifting with a Serve Team, you will see your relationship with God and your perspective on life grow & change in amazing ways.

We are excited for all that God is about to do in you and through you!

# STATEMENT OF FAITH

## HOLY BIBLE

The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. In its original writing, it is inspired, infallible, and inerrant.

2 Timothy 3:16; 2 Peter 1:20-21; Proverbs 30:5; Romans 16:25-26

## TRINITY

There is one God, eternally existent in three persons: Father, Son, and Holy Spirit. These three are coequal and co-eternal.

1 John 5:7; Genesis 1:26; Matthew 3:16-17, 28:19; Luke 1:35; Isaiah 9:6; Hebrews 3:7-11

## JESUS CHRIST

Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100% God and 100% man. He is the only man ever to have lived a sinless life. He was born of a virgin, performed miracles, died on the cross for mankind, and thus atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory.

John 1:1,14, 20:28; 1 Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; 1 Timothy 2:5

## VIRGIN BIRTH

Jesus Christ was conceived by God the Father, through the Holy Spirit (the third person of the Trinity) in the virgin Mary's womb; therefore, He is the Son of God.

Matthew 1:18, 25; Luke 1:35; Isaiah 7:14; Luke 1:27-35

# REDEMPTION

Man was created good and upright, but by voluntary transgression he fell; his only hope of redemption is in Jesus Christ, the Son of God.

Genesis 1:26-31, 3:1-7; Romans 5:12-21

# REGENERATION

For anyone to know God, regeneration by the Holy Spirit is absolutely essential.

John 6:44, 65; Matthew 19:28; Titus 3:5

# SALVATION

We are saved by grace through faith in Jesus Christ: His death, burial, and resurrection. Salvation is a gift from God, not a result of our good works or of any human efforts.

Ephesians 2:8-9; Galatians 2:16, 3:8; Titus 3:5; Romans 10:9-10;  
Acts 16:31; Hebrews 9:22

# REPENTANCE

Repentance is the commitment to turn away from sin in every area of our lives and to follow Christ, which allows us to receive His redemption and to be regenerated by the Holy Spirit. Thus, through repentance we receive forgiveness of sins and appropriate salvation.

Acts 2:21, 3:19; 1 John 1:9

# SANCTIFICATION

Sanctification is the ongoing process of yielding to God's Word and His Spirit in order to complete the development of Christ's character in us. It is through the present ministry of the Holy Spirit and the Word of God that the Christian is enabled to live a Godly life.

1 Thessalonians 4:3, 5:23; 2 Corinthians 3:18, 6:14-18, 2 Thessalonians 2:1-3,  
Romans 8:29, 12:1-2, Hebrews 2:11

## **WATER BAPTISM**

We believe that baptism is a public declaration of faith in Jesus Christ as Lord and Savior. It is an outward expression of an inward transformation, symbolizing the believer's identification with Christ's death, burial, and resurrection. Baptism does not save; rather, it is an act of obedience and a testimony of faith, following Jesus' example and command. It serves as a visible sign of the believer's commitment to walk in the newness of life, empowered by the Holy Spirit. Our church practices believer's baptism by immersion, which reflects the biblical model. We encourage all who have trusted in Jesus Christ as their personal Savior to take this important step in their faith journey.

Romans 6:3-4; Matthew 28:19-20

## **JESUS' BLOOD**

The Blood that Jesus Christ shed on the Cross of Calvary was sinless and is 100% sufficient to cleanse mankind of all sin. Jesus allowed Himself to be punished for both our sinfulness and our sins, enabling all those who believe to be free from the penalty of sin, which is death.

1 John 1:7; Revelation 1:5, 5:9; Colossians 1:20; Romans 3:10-12, 23, 5:9; John 1:29

## **JESUS CHRIST INDWELLS ALL BELIEVERS**

Christians are people who have invited the Lord Jesus Christ to come and live inside them by His Holy Spirit. They relinquish the authority of their lives over to Him thus making Jesus the Lord of their life as well as Savior. They put their trust in what Jesus accomplished for them when He died, was buried, and rose again from the dead.

John 1:12; John 14:17, 23; John 15:4; Romans 8:11; Revelation 3:20

## **BAPTISM IN THE HOLY SPIRIT**

Given at Pentecost, it is the promise of the Father, sent by Jesus after His Ascension, to empower the Church to preach the Gospel throughout the whole earth.

Joel 2:28-29; Matthew 3:11; Mark 16:17; Acts 1:5, 2:1-4, 17, 38-39, 8:14-17, 10:38, 44-47, 11:15-17, 19:1-6

# THE GIFTS OF THE HOLY SPIRIT

The Holy Spirit is manifested through a variety of spiritual gifts to build and sanctify the church, demonstrate the validity of the resurrection, and confirm the power of the Gospel. The Bible's lists of these gifts are not necessarily exhaustive, and the gifts may occur in various combinations. All believers are commanded to earnestly desire the manifestation of the gifts in their lives. These gifts always operate in harmony with the Scriptures and should never be used in violation of Biblical parameters.

Hebrews 2:4; Romans 1:11, 12 :4-8; Ephesians 4:16; 1 Timothy 4:14; 2 Timothy 1:6-7;  
1 Corinthians 12:1-31, 14:1-40; 1 Peter 4:10

# THE CHURCH

The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of Jesus' Great Commission. Every person who is born of the Spirit is an integral part of the Church as a member of the body of believers. There is a spiritual unity of all believers in our Lord Jesus Christ.

Ephesians 1:22, 2:19-22; Hebrews 12:23; John 17:11, 20-23

# SACRAMENTS

**Water Baptism:** Following faith in the Lord Jesus Christ, the new convert is commanded by the Word of God to be baptized in water in the Name of the Father and of the Son and of the Holy Spirit.

Matthew 28:19; Acts 2:38; Mark 16:16; Acts 8:12, 36-38; 10:47-48

# THE LORD'S SUPPER

A unique time of communion in the presence of God when the elements of bread and grape juice (the Body and Blood of the Lord Jesus Christ) are taken in remembrance of Jesus' sacrifice on the Cross.

Matthew 26:26-29; 1 Corinthians 10:16, 11:23-25

# MARRIAGE

We believe marriage is defined in the Bible as a covenant, a sacred bond between one man and one woman, instituted by and publicly entered into before God. Matthew 19:4-6

# HEALING OF THE SICK

Healing of the sick is illustrated in the life and ministry of Jesus and included in the commission of Jesus to His disciples. It is given as a sign, which is to follow believers. It is also a part of Jesus' work on the cross and one of the gifts of the Spirit.

Psalm 103:2-3; Isaiah 53:5; Matthew 8:16-17; Mark 16:17-18; Acts 8:6-7; James 5:14-16;  
1 Corinthians 12:9, 28; Romans 11:29

# GOD'S WILL FOR PROVISION

It is the Father's will for believers to become whole, healthy, and successful in all areas of life. Because of the fall, many may not receive the full benefits of God's will while on Earth, but that fact should never prevent all believers from seeking the full benefits of Christ's provision in order to better serve others.

- **Spiritual** John 3:3-11; 2 Corinthians 5:17-21; Romans 10:9-10
- **Mental and Emotional** 2 Timothy 1:7, 2:11; Philippians 4:7-8;  
Romans 12:2; Isaiah 26:3
- **Physical** Isaiah 53:4,5; Matthew 8:17; 1 Peter 2:24
- **Financial** Joshua 1:8; Malachi 3:10-11; Luke 6:38; 2 Corinthians 9:6-10;  
Deuteronomy 28:1-14; Psalm 34:10, 84:11; Philippians 4:19



# RESURRECTION

Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected; those that are saved to the resurrection of life and those that are lost to the resurrection of eternal damnation.

Luke 24:16, 36, 39; John 2:19-21, 20:26-28, 21:4; Acts 24:15; 1 Corinthians 15:42, 44; Philippians 1:21-23, 3:21

# HEAVEN

Heaven is the eternal dwelling place for all believers in the Gospel of Jesus Christ.

Matthew 5:3, 12, 20, 6:20, 19:21, 25:34; John 17:24; 2 Corinthians 5:1; Hebrews 11:16; 1 Peter 1:4

# HELL

After living one life on earth, the unbelievers will be judged by God and sent to Hell where they will be eternally tormented with the Devil and the Fallen Angels.

Matthew 25:41; Mark 9:43-48; Hebrews 9:27; Revelation 14:9-11, 20:12-15, 21:8

# SECOND COMING

Jesus Christ will physically and visibly return to earth for the second time to establish His Kingdom. This will occur at a date undisclosed by the Scriptures.

Matthew 24:30, 26:63-64; Acts 1:9-11; 1 Thessalonians 4:15-17; 2 Thessalonians 1:7-8; Revelation 1:7

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