



Pre-Requisites for Finishing Applicants

1. Committed to and supported by a **Sending Church** in the Houston area
 - Need the support and recommendation from the Sending Church/Home Church Pastor
 - Home Church/Sending Church need to be willing to support (prayer, finances, and opportunities to learn/serve)
2. Minimum **Age 25 Years** old
3. At least **5 Years of ministry experience** (Full-time pastoral ministry preferred)
4. Only the **"Lead" Planter** will be a Finishing Resident
 - Co-planters or other leaders may attend "some" of the designated events/training
5. Successfully completed the **Foundational Residency** (or equivalent training that is approved)
6. **Lived in Houston** at least **2 Years** before the start of the residency
7. Can commit to at least **4-5 days of Church Planting activities/training** (training, meeting with coaches, building core, raising funds, etc.) during week
8. Plant a **"conventional" or "hybrid"** model of church
 - Relationally based plants will be recommended to pursue other training (e.g. Woodsedge, Heath Haynes, Church Project, etc.)
9. Successful completion and recommendation from an approved **Assessment Center**
10. **Recommendation** to pursue Finishing Residency from their Coach (if in the Foundational Residency) and Sending Church/Home Church Pastor

○ **10 Questions:**

1. Do they have a Home Church/Sending Church in Houston?
2. Are they committed to it and serving? How long?
3. Are they at least 25 years old?
4. Do they have at least 5 years of ministry experience? What type of experience?
5. Have they started any new ministries or businesses?
6. Are they the Lead Planter?
7. Have they lived in Houston at least 2 years prior to start of the Finishing Residency?
8. Do their Foundational Coach and Home Church Pastor (from Houston) recommend them to pursue Finishing Residency?
9. Are they able to commit at least 4-5 days a week to training and church planting activities?
10. Will it be a conventional or at least hybrid model of planting?
11. Have they successfully completed and passed an official Assessment?

○ **The Factors that make a strong Finishing Candidate:**

1. Strong, supportive (Prayer and Finances) Sending Church and Senior Pastor
2. Strong recommendation from Assessment
3. Strong recommendation from their Foundational Coach
4. Lived in Houston at least 2 years (knows context well)
5. Have strong pastoral staff experience
6. Have had success in leading and starting different ministries
7. Strong communication skills