

Position Description
Director of Youth and Young Adult (YYA) Ministries
Frederick Church of the Brethren
(25 hours per week)

Function

The Director of Youth and Young Adult Ministries will work with students and young adults [6th grade – age 32] focusing on making disciples; assuring that students and young adults are introduced to the love, forgiveness, and life-giving grace found in Jesus Christ. The Director will lead programming that nurtures and grows their personal faith in Jesus.

Qualifications

1. Have a solid and growing personal relationship with Jesus Christ.
2. Demonstrate a passion for God's Word and the Gospel.
3. Give evidence of good moral character and sound judgment in their personal, family, and spiritual life.
4. Exhibit a passion for service to and worship of God.
5. Exhibit a passion to disciple persons in their faith in Jesus Christ; express a burden for those who do not know Jesus Christ.
6. Exhibit the ability and gifting in connecting and identifying among people church and unchurched with approachability, trust, and love.
7. Exhibit strength in administrative, leadership, and team-building skills.
8. Exhibit vision, creativity, and passion in development of YYA ministries.

Reportability

1. The Director of YYA Ministries reports to the Lead Pastor.
2. The Director of YYA Ministries will conform to all policies and procedures in the Frederick Church of the Brethren Personnel Manual and Salary & Benefits Handbook.

Responsibilities: Youth

1. Oversee relational, Christ-centered, engaging ministries to students (6th grade to 12th grade).
2. Ensure, in collaboration with the Discipleship & Evangelism Pastor, that the curriculum used is biblically sound and appropriate for the group.
3. Develop, update, and implement an ongoing strategic plan and ministry plan for student ministries.
4. Provide engaging ministries (with assistance from youth ministry team) for middle and high school students that include, but are not limited to:
 - a. Content-rich Bible studies.

- b. Regularly scheduled activities and events.
- c. Summer missions/training opportunities.
- d. Parental equipping events and resources.

Responsibilities: Young Adults

1. Develop, update, and implement an ongoing strategic/ministry plan for young adult (ages 18-32) ministries.
2. Ensure, in collaboration with the Discipleship & Evangelism Pastor, that the curriculum used at each level of spiritual development is biblically sound and appropriate for the group.
3. Recruit, develop and oversee a young adults ministry team to provide engaging fellowship and spiritual growth events for young adults.

Communication

1. Maintain consistent and regular communication with parents.
2. Ensure that the church family is aware of YYA ministry events and needs through regular announcements in the church bulletin and other appropriate communications.

Position Classification

1. The Director of Youth and Young Adult Ministries is a part-time (25 hours/week), Non-exempt position.

Compensation

1. Salary commensurate with experience and ability.
2. Other benefits are negotiable, as provided for in the FCOB Salary & Benefits Handbook.

Meetings/Leadership Gathering Attendance

1. Attend Staff Meetings.
2. Attend meetings as stipulated by his/her supervisor.
3. Attend Annual Leadership Gathering.

Professional Growth

1. Will utilize holidays and leave as delineated in the FCOB Personnel Manual and Salary & Benefits handbook.
2. Will participate in professional growth experiences, in tandem with understandings in the FCOB Personnel Manual and the Salary & Benefits Handbook.