



BELLE AIRE
BAPTIST CHURCH

JOB DESCRIPTION

CONNECTIONS DIRECTOR

OVERVIEW

Purpose and Primary Responsibilities: The Connections Director is responsible for leading and coordinating the church's assimilation, adult discipleship, leadership development, and engagement strategies to ensure every guest and member is welcomed, connected to a Life Group, equipped to serve, and growing in spiritual maturity.

RESPONSIBILITIES

Assimilation

- Design, manage, and implement a comprehensive assimilation process that includes: welcoming and following up with first-time guests; guiding them toward participation in Discover Belle Aire and the Membership Class; and tracking new members for at least one year with the goal of 100% of new members being connected to a Life Group and actively serving in a ministry before the end of their first year of membership.
- Lead the church's pathway for membership initiatives (Discover Belle Aire and Membership Class).
- Help new people connect with the Life Groups ministry.
- Oversee guest services teams.
- Champion a culture of hospitality, connection, and member care.
- Regularly report key metrics related to guest retention, new member engagement, Life Group connection, and serving participation.

Discipleship

- Provide oversight, vision, and leadership for all adult discipleship ministries, including Sunday morning Life Groups, discipleship groups, mid-week studies, gender-specific groups (e.g., men's and women's studies), and other small group environments.
- Provide training, equipping, and support for the leaders of adult discipleship ministries.
- Collaborate with age-graded ministry leaders (preschool, children, and students) to support Life Group curriculum selection and alignment as needed.
- Ensure that all teaching is biblically sound and aligns with our doctrinal statement.
- Clarify wins and gauge the effectiveness of our discipleship pathway.

Leadership Development

- Recruit, train, and shepherd lay leaders for adult discipleship and connection ministries.
- Encourage and equip church members to discover their spiritual gifts and use them in service.
- Develop simple systems to help people get engaged in serving and growing.
- Create a serving initiative to connect, engage, place, and equip attendees and members to serve in various ministry areas.
- Coordinate, develop, and facilitate training for volunteers and leaders in areas of ministry.

Events & Engagement

- Plan and promote various events, retreats, seminars, and gatherings that foster community and spiritual growth for our adults.

REQUIREMENTS

- Possesses strong character, wisdom, and discernment
- Demonstrates a vital and growing relationship with Jesus Christ
- Fully supportive of the Baptist Faith and Message 2000
- A people person
- Comfortable utilizing various forms of technology for ministry effectiveness
- Bachelor's degree

DETAILS

- Full-time, salaried
- Reports to: Senior Pastor