

**PROVIDENCE BAPTIST CHURCH**  
**MISSIONARY IN RESIDENCE POSITION (MIR)**  
**POSITION SUMMARY**

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The Missionary in Residence (MIR) will serve as a bridge between the international community (globally or locally) and Providence. This two-year role provides space for a missionary (or missionary family) to grow spiritually, receive care, and be connected to the local church, while also equipping and inspiring the congregation toward deeper international mission involvement. The elders have the right to extend or shorten the program based on several factors. The elders will reevaluate at the end of each year to determine if the individual will continue.

**QUALIFICATIONS**

- Demonstrated experience in cross-cultural, international mission work.
- Strong communication and teaching skills (public speaking and storytelling).
- Pastoral heart for shepherding and mentoring others.
- Alignment with the church's mission, vision, and doctrinal commitments.
- Willingness to serve collaboratively with staff, teams, and volunteers.
- Must be a member or pursue membership at Providence.

**PRIMARY RESPONSIBILITIES**

**1. Congregational Engagement & Education**

- Share personal experiences and biblical teaching related to missions through preaching, teaching, Bible studies, and small group settings.
- Provide training on cross-cultural living, evangelism, and disciple-making.
- Encourage members to consider short-term, mid-term, and long-term mission opportunities.

**2. Pastoral Care & Spiritual Growth**

- Meet with the Missions Pastor weekly for the purpose of spiritual growth and ministry strategy.
- Commit to one small group within the church to connect with others in the congregation for personal growth and connection.
- Participate in retreats, coaching, or counseling opportunities to remain healthy and prepared for future ministry.
- Use this two-year residency as a season of spiritual renewal, continuing theological education, and vocational reflection

### **3. Church Missions Strategy & Development**

- Partner with the missions team or staff to evaluate and strengthen the church's missions philosophy and practices.
- Support international mission partnerships by providing field insights and helping maintain relationships with international partners.
- Assist in planning global missions conferences, prayer gatherings, or mission trips.
- Consult with church leaders on best practices for missionary care and mission strategy.

### **TIME COMMITMENT & COMPENSATION**

- Duration: 24 months (with review at 12 months).
- Workload: Will spend 10hrs per week working with church staff, coaching meetings, and small groups. Workload may be altered depending on current ministry requirements.

### **DESIRED OUTCOMES**

By the end of the two-year program, the Missionary in Residence will have:

- Helped shape a more globally minded congregation.
- Grown spiritually and connected to a local congregation.
- Contributed to a sustainable and strategic missions framework for the church.
- Personally experienced rest, renewal, and readiness for the next phase of ministry.