



## **Warsaw Evangelical Presbyterian Church Director of Worship Job Description**

### **Purpose:**

The Director of Worship is responsible for leading the congregation in worship through music and other creative elements that align with WEPC's mission and vision. This individual will work closely with the pastor(s) and other church staff to cultivate an environment of worship that glorifies God, encourages spiritual growth, and challenges people to live on mission.

### **Key Responsibilities:**

- Lead and oversee all aspects of the worship ministry, including Sunday services, special events, and any online worship experiences.
- Coordinate with the pastor(s) and other church leaders to align worship with the overall church vision. This includes attendance at Worship Design Team meetings, Staff Meetings, and Rehearsals.
- Select, arrange, and lead worship songs, prayers, drama, testimonies, and Scripture that align with WEPC's character, community, doctrine, and themes for that morning's sermon or service.
- Develop and implement a blended worship style that incorporates both traditional hymns and contemporary worship music to engage a multi-generational congregation.
  - Our current structure includes some Sunday mornings with an orchestra, others with a choir, and others with just the praise team. On occasion, all are leading together.
- Recruit, train, and mentor worship team members, including musicians, vocalists, and choir members, contacting each to clarify responsibilities.
- Plan and lead rehearsals to ensure musical excellence and spiritual preparedness.
- Integrate multimedia and creative elements to enhance worship services.
- Develop an annual budget for worship, music and technology.
- Manage and maintain worship ministry equipment and technology.
- Engage with the congregation and foster an atmosphere of worship both in-person and online.
- Oversee and collaborate with the tech team to ensure quality sound, lighting, and livestream production.
- Oversee stage design that aligns with church seasons and/or sermon series.
- Coordinate logistics of all music ministry special events including childcare, guest concerts, dinners, and special events.
- Encourage a culture of prayer and worship within the church community.

### **Qualifications:**

- A committed follower of Christ with a heart for worship and ministry.
- Demonstrates a good working knowledge and understanding of the Bible and how to utilize it effectively in ministry.
- A servant leader who is not afraid to be an example by modeling it for their team, but also one who empowers others to serve.
- An ability to score, transcribe, and transpose music for various vocal and instrumental parts is desirable.

- Experience using computer/software for scoring, transcribing and transposing music is desirable.
- Knowledge of both contemporary and traditional worship music to effectively lead a blended worship experience.
- Strong vocal and instrumental abilities (guitar, piano, organ, or other).
- Previous experience in worship leading, directing, and/or team management preferred.
- Ability to lead and inspire teams with humility and servant leadership.
- Familiarity with worship technology, including sound systems, ProPresenter, and livestream software.
- Strong organizational, communication, and interpersonal skills
- Motivational skills that show you are an initiator (self-starter), showing high levels of inspiration and vision, along with the ability to set and accomplish goals.
- The ability to recruit, train and lead volunteers to minister with joy and enthusiasm.
- A willingness to be involved in the life of the church beyond Sunday services.
- Degree in music, theology, or a related field preferred but not required.

#### **Compensation:**

- This is currently a ¾ time position. Should the applicant have the desire and skills, it could become a full-time position by adding “Tech Arts.” This would include overseeing a team that handles ProPresenter, livestream, recording, sound reproduction, and lighting.
- Compensation based on experience and qualifications.
- Opportunities for professional development and ministry growth with access to Grace College and Theological Seminary.

#### **How to Apply:**

- Interested candidates should submit a resume, a cover letter outlining their vision for worship ministry, and a video sample of them leading worship to [Aaron@warsawpresby.org](mailto:Aaron@warsawpresby.org).