



COMMITTEES AND MINISTRY TEAMS PROPOSAL

CHURCH MISSION:

- Help the lost be saved and the saved be disciples!

CHURCH MOTTO:

- Jesus Today; Jesus Everyday; Jesus Always...in All Things!

CHURCH VISION:

- We seek to be an outpost of God's Kingdom that spreads His Gospel and His influence throughout the valley and beyond.

CHURCH VALUES:

- We VALUE God's Word.
- We VALUE Dedicated Prayer.
- We VALUE Authentic Discipleship.
- We VALUE Christian Fellowship.
- We VALUE Gospel Missions.

CHURCH COMMITTEES

PURPOSE OF COMMITTEES: As the Church organizes to efficiently meet our mission and effectively move forward in our vision, it is necessary to do so in a way that honors Christ and glorifies God. For this reason, there are necessary administrative processes that help support our ministry staff and our ministry teams. Committees are formed to help share the responsibilities of stewarding well as the church pursues its mission. These committees will be established by the church with 5 people, who will work within their assignments, to help the church prayerfully complete its mission.

- **PERSONNEL COMMITTEE:**

As the Church elects to hire staff members in accordance with its mission and vision, the personnel committee will help to provide support, accountability, and recommendations to the Church staff. They shall meet as often as necessary, operate within the authority and responsibilities granted to them by the Church, and bring recommendations to the Church body for consideration. The Personnel Committee members will serve 3-year staggered terms with 1-2 members rotating off each year.

- **NOMINATING COMMITTEE:**

The nomination committee shall serve the church by prayerfully seeking to recognize Spirit-gifted and Spirit-driven people and connect them to various areas of ministry. The nominating committee will be comprised of 5 people who will meet as often as

necessary to accomplish its tasks. It will give annual recommendations to the church for the purpose of filling ministry team leader roles and vacancies on any committees. The Nominating Committee members will serve 3-year staggered terms with 1-2 members rotating off each year.

- **FINANCE COMMITTEE:**

As people give their tithes and offerings from hearts of stewardship and worship, the finance committee is tasked with practicing stewardship and accountability of the resources given to the glory of God. They are tasked to work with established church staff and ministry team leaders to assess financial needs and recommend an annual budget in alignment with the church's mission, vision, and values. They shall also meet monthly to review and provide oversight and accountability of the church financial records and operations. The finance committee shall be comprised of the Treasurer, Assistant-Treasurer, and three others. The Treasurer and Assistant-Treasurer shall be elected by the Church body. The other three members shall serve 3-year staggered terms with 1 member rotating off each year.

CHURCH MINISTRY TEAMS:

PURPOSE OF MINISTRY TEAMS: Ministry teams are how the Church carries forward the Mission, Vision, and Values of the Church. Each team is tasked with specific ministry goals and purposes that align with our Mission, move us forward towards our Vision, and promote and grow an appreciation of our Values. Each ministry team will be comprised of 3 team leaders who will serve 3-year staggered terms with 1 member rotating off each year. In addition, those team leaders are tasked to prayerfully recruit, train, and engage as many as possible to meet their ministry assignments.

- **CHILDREN'S MINISTRY TEAM**

The goal of the children's ministry is to serve, educate, and evangelize children ages birth through 6th Grade. Their ministries include, but are not limited to, the nursery, Children's Church, Children's Sunday School, VBS, Children's Camp, Children's outreach, etc. They are to work with, gain insight from, and support the Children's Director.

- **YOUTH MINISTRY TEAM**

The goal of the youth ministry is to serve, educate, and evangelize students grades 7th through 12th. Their ministries include, but are not limited to, Youth Sunday School, Youth Discipleship Groups, Summer Youth Camps, Retreats, Student Outreach, etc. They are to work with, gain insight from, and support the Youth Director.

- **MEN'S MINISTRY TEAM**

The goal of the men's ministry is to disciple men within the church and equip men to serve as Jesus served in their homes, church, and community. They are also tasked with evangelizing and sharing the hope of Christ with men within our community and surrounding area. Their ministries should seek to promote Biblical manhood and fatherhood as well as the promotion of being Christ-honoring husbands.

- **WOMEN'S MINISTRY TEAM**

The goal of the women's ministry is to disciple women within the church and equip them to serve as Jesus served in their homes, church, and community. They are also tasked with evangelizing and sharing the hope of Christ with other young ladies and women within our community and surrounding area. Their ministries should seek to promote Biblical womanhood and motherhood as well as the promotion of being Christ-honoring wives.

- **BUILDINGS AND GROUNDS MINISTRY TEAM**

The goal of the buildings and grounds ministry is to practice Christ-honoring stewardship with the physical resources our Lord has provided. This includes the existing Church facilities, the KBA Cabin, the parsonage, vehicles, and any future physical assets the Lord graciously provides.

- **WORSHIP MINISTRY TEAM**

The goal of the worship ministry team is to help organize and lead the church in its corporate worship services. The primary time of corporate worship will be on Sunday mornings (The Lord's Day), though it is not exclusive to that time. The goal of the worship ministry team is to create an environment where the Lord is exalted through music, media, and preaching the Word. This team should also seek to emphasize that worship leaders should be primarily lead worshippers where all that we do should be for the glory of God.

- **OUTREACH MINISTRY TEAM**

The goal of the outreach ministry team is to discover ways we can prayerfully reach the lost and hurting within our community with the Gospel of Jesus. In addition, they are also tasked with extending a warm welcome and invite to the de-churched and searching Christians in our community. It is highly recommended they work with our other teams to develop an awareness of needs that may provide an avenue of Gospel purposes and impact.

- **IN-REACH MINISTRY TEAM**

The goal of the in-reach ministry team is to provide fellowship, support, and care to the people within our congregation and/or their families. This ministry assignment should prioritize our homebound and nursing home members who are present within the community, as well as those experiencing particularly difficult hardships. It is highly recommended they work with our other teams to develop an awareness of how we as a church can minister to our brothers and sisters within the church body. This team is also tasked with developing and promoting opportunities for fellowship and relational growth among the church membership.

- **MISSIONS MINISTRY TEAM**

The goal of the missions ministry team is to generate awareness of and cooperation with various ministry partners, regionally and abroad. This team is also tasked with prayerfully organizing, promoting, and leading mission trips regionally and abroad as the opportunities arise.



CHURCH OFFICERS / COMMITTEES / MINISTRY TEAMS RECOMMENDATIONS¹

CHURCH OFFICERS:

- **Pastor:** Justin Turney
- **Deacons:**
 - Steve Curtis
 - Ross Green
 - William Jackson
 - Jeremy Lawson
 - David Morgan
- **Treasurer:** Brandy Moody
- **Asst. Treasurer:** Cindi Chancellor
- **Secretary/Administrative Asst:** Taylor Judkins
- **Church Clerk:** Beverly Curtis
- **Trustees:**
 - Steve Curtis
 - Jeremy Lawson
 - Don Mings

COMMITTEES:

- **Nominating Committee (3 Year, Staggered Terms)**
 - 3 year: _____ (nominated by church)
 - 3 year: _____ (nominated by church)
 - 2 year: Sandy Gorton
 - 2 year: Jon Bradberry
 - 1 year: Nowana Fields
- **Finance Committee (3 Year, Staggered Terms)**
 - Treasurer: Brandy Moody
 - Asst. Treasurer: Cindi Chancellor
 - 3 year: Jeremy Lawson
 - 2 year: Rick Morgan
 - 1 year: Mimi Blemmel
- **Personnel Committee (3 Year, Staggered Terms)**
 - 3 year: Sandy Gorton
 - 3 year: Ross Green
 - 2 year: Nina Morgan
 - 2 year: Philip Judkins
 - 1 year: Michelle Williams

¹ Committees and Teams will vote within their respective bodies who their chair will be for the that year.

MINISTRY TEAM LEADERS (MTLs)²:

- **Children's MTLs**
 - **Children's Director: Shana Lawson**
 - 3 year: Leigh Ann Bradberry
 - 2 year: Bridgette Keel
 - 1 year: Stephanie Jones
- **Youth MTLs**
 - **Youth Director: Dylan Chancellor**
 - 3 year: Parker Judkins
 - 2 year: William Jackson
 - 1 year: Cooper Wright
- **Men's MTLs**
 - 3 year: David Morgan
 - 2 year: Philip Judkins
 - 1 year: John Chancellor
- **Women's MTLs**
 - 3 year: Marla Hunt
 - 2 year: Cindi Chancellor
 - 1 year: Sandra Lucier
- **Buildings and Grounds MTLs**
 - 3 year: Steve Curtis
 - 2 year: William Jackson
 - 1 year: Dewey Jones
- **Worship MTLs**
 - 3 year: Leigh Ann Bradberry
 - 2 year: Dylan Chancellor
 - 1 year: Marla Hunt
- **Outreach MTLs**
 - 3 year: Nina Morgan
 - 2 year: Marlene Carver
 - 1 year: Mimi Blemmel
- **In-reach MTLs**
 - 3 year: Mimi Blemmel
 - 2 year: Leigh Ann Bradberry
 - 1 year: Beverly Curtis
- **Missions MTLs**
 - 3 year: David Morgan
 - 2 year: Cindi Chancellor
 - 1 year: Ashley Turney

² Ministry Teams are comprised of 3 Team Leaders who can then recruit as many people as needed to be on their ministry team. Some ministry teams will call for more people and some for less people. Some Ministry Teams will also likely have sub-teams to accomplish their ministry tasks and roles. Sub-teams should be determined and delegated by the Team Leaders.