

St. Paul's Episcopal Church
Vestry Minutes
29 October 2025

Members:

+Pastor Jean Vargo	+Paul Sampson, Sr. Warden	+Joe Cairo, Jr. Warden
+Bob Neben, Treasurer	+Sam Davis, Guest	+Linda Bumiller
+Chris Brandt	+Steve Ireland	+Charlie Campbell
+Cheryl Strine	+Kathleen Walters	+Jill Davis
+Micky Neben, Clerk	+Randy Young, Guest	+Deacon Otto Anderson
+ In attendance	- Absent	

I. Call to order/opening prayer:

Pastor Jean called the meeting to order at 6:00 and she offered a prayer. She asked for prayer requests and several people answered.

II. Reviewed and Approved September Minutes:

The 17 September minutes were reviewed and had been approved electronically, and were acknowledged. New approval process – send minutes to Wardens, Lois and Sue, then to Vestry for review and vote. If approved, publish in next available e-newsletter.

III. Properties Report and Recommendations:

Sam reported on the properties. The HVAC contract is being reviewed. The main church HVAC controls may need replacement to standard controls that any contractor understands and can repair as needed. The landscaping in front of the church will be replaced and upgraded with native plants and new sod. Sam Davis and Jean Ireland will honcho this.

The metal doors exiting the boiler room and the main church sacristy are rusted and busted. Replacement costs are \$5930 plus another \$500 for various hardware. Paul moved we replace them, Charlie seconded and the motion carried. The church computers have been replaced. The maintenance contract for the organs is now Koch & Company Pipe Organs.

IV. Financial Report:

Randy gave the Finance report. September was a very sparse month. We reduced the services of the Ministry Architects which resulted in a savings - \$1251 to \$800 per month.

We have received eleven pledge cards to date and we are up to \$52,000 toward our 2026 budget. Bob distributed a draft 2026 budget; Jean will meet with Paul, Randy, and Bob to discuss the budget.

V. Other Business:

- a. The Ministry Mall was very successful – thank you everyone. Jill posted the pictures to Facebook.
- b. November 2nd is end of daylight savings time – remember to set your clocks **back** one hour.
- c. Celebration of Veterans and Looking Back, Looking Forward is Nov 9. Paul T has pins to distribute to Veterans. Jean wants veterans to carry flags into the service.
- d. Chris is revising the Code of Regulations renamed “Bylaws” and will post a draft on Google Docs for our comments. They will need Vestry approval, approval by the Diocese, and approval at the annual meeting.
- e. Christmas Eve services are TBD. We will collaborate with St. Mark’s on the timing of our Christmas Eve service. We discussed partnering with St. Mark’s on adopting 12 families at Dayton Children’s Hospital to provide Christmas gifts for families enduring cancer treatment – six from us, six from them.
- f. Randy Young, Jay Woodhull, Laura Walters, and Bee Tanner will represent us at this year’s annual DSO convention in Hamilton.
- g. St. Paul’s will be a voting place in November.
- h. For the church’s 100th anniversary, Charles Simms has approved the use of the Charles & Anne Simms Music Grant Fund for special music throughout the year.
- i. There will be a signup sheet for Vestry members to unlock the church at 8:00am on Sundays. Bob will continue to lockup after the service is over.
- j. Deacon Otto will leave St. Paul’s on November 23rd to lead the Diocesan Deacon’s Council and to teach at the DSO Deacon’s School. There will be a reception for Otto on November 23rd.
- k. We need to appoint Nominating Committee members by early November. This committee will include Charlie Campbell as an outgoing Vestry member and four other volunteers. We need to replace Charlie, Linda Bumiller, and Steve Ireland whose terms will expire, in addition to

nominating a Senior Warden, Junior Warden, and the 2026 DSO Convention delegates.

I. There are DSO opportunities to attend online Safe Church training. Also, there is a connection for the DSO newsletter.

VI. Closing Prayer:

We adjourned at 7:48pm. Otto gave a closing prayer.

The next meeting is on Wednesday November 19.

Respectfully submitted,

Micky Neben, Clerk of the Vestry