

**St. Paul's Episcopal Church
Vestry Minutes
19 November 2025**

Members:

+Pastor Jean Vargo	+Paul Sampson, Sr. Warden	+Joe Cairo, Jr. Warden
+Bob Neben, Treasurer	+Deacon Otto Anderson	+Linda Bumiller
+Chris Brandt	+Steve Ireland	+Charlie Campbell
+Cheryl Strine	+Kathleen Walters	+Jill Davis
+Micky Neben, Clerk	+Randy Young, Guest	
+ In attendance	- Absent	

I. Call to order/opening prayer:

Pastor Jean called the meeting to order at 6:05. Otto offered a prayer. Jean asked us to pair off and record a 10 second video of why we liked St. Paul's church. These will be sent to her for posting on the web site. She then asked for prayer requests and several people answered. She also asked what the previous week's high points and low points were which we then discussed.

II. Reviewed and Approved October Minutes:

The 29 October minutes were reviewed and had been approved electronically, and were acknowledged.

III. Properties Report and Recommendations:

Paul reported on the properties. The main church HVAC thermostat improvements have been placed on-hold pending further assessments. The existing thermostats are working for now, and we are coordinating with Boyle Mechanical to install simpler control capabilities. The landscaping in front of the church is being replaced and upgraded with native plants and new sod. Sam Davis and Jean Ireland are monitoring this effort.

The metal doors exiting the boiler room and the main church sacristy are rusted. Replacement costs are \$5930 plus another \$500 for various hardware.

The maintenance contract for the organs is now Koch & Company Pipe Organs at a cost of \$900 per year. We have estimates for the organ maintenance and refurbishment by Koch & Company. The main church organ (Austin Organ) Priority 1 is \$13,295, Priority 2 is \$13,873, and Priority 3 is \$13,528, totaling \$40,695. The chapel organ (Estey Organ) is

\$4,712.65. Paul will check with Cara to see what needs to be done now and what could reasonably be postponed. We will discuss this more at the January Vestry meeting.

IV. Financial Report:

Randy gave the Finance report. October was a good month; income is up and the projected deficit for the year should be minimal.

We have received thirty nine pledge cards to date and we are up to \$158,400 toward our 2026 budget. Bob distributed a draft 2026 budget to Vestry.

V. Other Business:

- a. The Veterans Day service was very successful.
- b. Chris is still updating the Code of Regulations renamed Bylaws.
- c. Christmas Eve service will be at 5:00pm at St. Paul's.
- d. Randy discussed the DSO convention. Other churches had representation by their Wardens and we need to do the same in future conventions. There is much to be learned from these other churches.
- e. The proposed Nominating Committee will consist of C. Campbell, L. Bumiller, C. Strine, M. Neben, M. Sampson, J. Filson, and M-B Coker. Randy moved we accept these people, Chris seconded and the motion carried. We need to replace Charlie, Linda Bumiller, and Steve Ireland whose terms will expire, in addition to nominating a Senior Warden, Junior Warden, and the 2026 DSO Convention delegates.
- f. Deacon Otto will leave St. Paul's on November 23rd to lead the Diocesan Deacon's Council and to teach at the DSO Deacon's School. There will be a reception for Otto on November 23rd.
- g. Paul will check with Cara for December dates for Carols on the Green.

VI. Closing Prayer:

We adjourned at 7:32pm. Jean gave a closing prayer.

The next meeting will be in January 2026. There is no December meeting.

Respectfully submitted,

Micky Neben, Clerk of the Vestry