

SPARK Youth Worker 2025-2026 application

Youth worker's name _____ Today's date _____

Current age _____ Birthdate _____

Current grade level _____ School name _____

Youth's cell phone # _____ Youth's email address _____

Parent's Name with cell phone # _____

Parent's email address _____

As a Spark Youth Worker, I agree to: *(youth can initial all statements after reading)*

- _____ Sign-in by 4:00 pm and check-out by 6:15 pm each day I can work. Spark will be offered 4:15-6:00 pm this school year. See the Info sheet for dates.
- _____ Develop leadership skills by playing with and leading children to grow in faith and fellowship in small and large groups.
- _____ Follow all safety rules for myself and others, as well as use equipment, supplies, and our church building respectfully. Help with cleaning up and keeping supplies organized.
- _____ Supervise children using the three-deep leadership model.
- _____ Youth workers may be assigned to work with specific age groups but may also rotate weekly or monthly between responsibilities. Working with children of all ages will be necessary.
- _____ Commit to a season of work availability, such as 6-8 weeks in the Fall, winter and/or spring. CFM staff understand that youth have athletic and club commitments at school and will work with your availability so we can offer safe and reliable SPARK shifts.
- _____ Communicate with staff regarding my availability to work and commit to a season of availability by sharing dates I can work. If my availability to work at SPARK changes, I need to contact Beth Torrey immediately.
- _____ I understand that not showing up for a scheduled work shift with no communication could lead to not being scheduled to work at SPARK in the future.
- _____ Personal digital devices/phones must be off and put away during work hours. A locked room will be provided. Individual phone calls may be allowed on an individual basis, when communicated to staff ahead of time.

In appreciation for your service as a SPARK Worker or Volunteer, please select **one** option below. **All required paperwork must be fully complete, turned in, and on file prior to working or volunteering:**

- _____ **Youth Worker** is an employee of the church who will earn compensation. *(Must be 14 years old, have a current work permit on file & ALL required HR documents. Youth may volunteer until all required documents are on file.)*
- _____ **Youth Volunteer** may earn hourly credits toward a scholarship. Hours of volunteerism will be tracked, and credit will be accumulated to be used toward a future Choir England Trip or Birmingham and Berkley First sponsored Mission Trip that the student participates in.
- _____ **Volunteer community service hours** *(present a link or document for signature.)*

2025-2026 – Info sheet for SPARK youth workers

Youth Workers are expected to:

- Be in 6th-12th grades.
- Attend a training session: Fall training is Thurs, Sept 4, 4-5 pm in the Christian Life Center. Training is necessary and scheduled individually for students who begin working mid-school year.
- Check-in at 4:00 pm in the lobby of the CLC by signing in and help set-up. Children begin arriving at 4:15 pm.
- Stay with children and maintain supervision during pick-up. Clock-out based on children's pick-up, no later than 6:15 pm.
- Wear a Spark t-shirt & nametag while working
- Contact Beth Torrey at 248-835-3238, Megan Klapp at 248-330-4207 or Dayna Ratliff at 248-514-3696 if your availability changes.
- Grow in discipleship with children through leadership, supervision, play, sharing devotions, modeling faith and service. Willing to lead children in prayer, song, games, and activities. Assist choir directors during rehearsals if needed. May spend time playing with children in the nursery.
- Support the decisions of leadership to provide a reasonably safe environment for our children. We will offer programming, indoor and outdoor, according to circumstances. Our set-up will depend on the implementation of safety procedures.
- Set-up supplies and help children transition between Spark & choir rehearsals.
- Choir rehearsal:
 - Cherub – begins at Spark then transitions to rehearsal 5:15-5:45 pm
 - Sonshine – 4:30-5:15 pm, then transitions to Spark
 - Disciple – 4:30-5:15 pm, then transitions to Spark
 - Covenant – 4:30-5:15 pm, then transitions to Spark/45C

Fall 2025 Calendar of Spark Programming:

Training: Sept 4

Sept. 11, 18, 25

Oct. 2, 16, 23, 30 (*No Spark*)

Oct. 9 - *Rummage*)

Nov. 6, 13, 20 (*No Spark*)

Nov. 27 – *Thanksgiving*)

Dec. 4, 11