

FBC Killeen Transition Team

Minutes from meeting at 3:30pm on November 9, 2025

ATTENDANCE

Jim Siegel (*Associate Pastor*)

Rief Kessler (*Worship Pastor*)

Lee Stockland (*Deacon Chairperson*)

Gene Cummins (*Deacon Chairperson Elect*)

Tad Dorroh (*Deacon Vice Elect*)

Chris Diem (*Deacon Secretary Elect*)

ELECTION OF OFFICERS

1. Lee Stockland made a motion for the following officers
 - i. Gene Cummins (*chair*)
 - ii. Tad Dorroh (*vice*)
 - iii. Chris Diem (*secretary*)
- a. After discussion, the motion was amended
 - i. Chris Diem (*chair*)
 - ii. Lee Stockland (*vice*)
 - iii. Rief Kessler (*secretary*)
- b. Seconded by Chris Diem
- c. **Amended motion passed**

DISCUSSIONS

1. Jim Siegel mentioned that he had contacted Aaron Summers at the BGCT about next steps.
 - a. He received informational resources which he distributed to the team.
 - b. The BGCT will provide us with five candidates in the following week.
 - c. This service is FREE to the church.
2. Jim Siegel recommended that the interim pastor should be hired as such:
 - a. Sundays (*all day to include leading a G.R.O.W. Group*)
 - b. Wednesdays (*all day to include staff meeting and prayer meeting*)

MOTIONS

1. Lee Stockland made a motion that we use the BGCT Intentional Interim program in order to fill pulpit supply.
 - a. Seconded by Tad Dorroh
 - b. **Motion passed**
2. Tad Dorroh made a motion that we compensate the interim pastor using a prorated amount of the current pastor's full-time salary relevant to hours worked.
 - a. Seconded by Gene Cummins
 - b. **Motion passed**

ACTIONS

1. A church-wide survey was recommended and agreed upon by the team.
 - a. Jim Siegel was tasked to **create a survey draft** before our next meeting.
2. Chris Diem requested that a copy of the current pastor's job description be distributed to the team.
3. Lee Stockland asked the team if we needed to consider adding more members.
 - a. The team's response: **no**
4. Lee Stockland asked the team if we needed to honor the outgoing pastor.
 - a. The team **deferred the responsibility** to the Personnel Committee.
5. Chris Diem recommended that we meet on the following two dates and times:
 - i. Sunday, November 16 @ 3:30pm
 - ii. Sunday, November 30 @ 3:30pm
 - a. **The team agreed**