

Pastoral Search Congregational Survey – Part 1

23 Questions

Seeking God's Guidance in Calling Our Next Pastor

First Baptist Church Killeen

Please rate the importance of each statement using the following scale:

1 = Not Important 2 = Slightly Important 3 = Moderately Important 4 = Important
5 = Very Important

Spiritual Leadership

1. The pastor demonstrates strong spiritual leadership that inspires others.

[1] [2] [3] [4] [5]

2. The pastor provides clear direction and discernment in matters of spiritual leadership.

[1] [2] [3] [4] [5]

4. The pastor equips and encourages members to grow in spiritual leadership.

[1] [2] [3] [4] [5]

7. The pastor is effective at guiding others in spiritual leadership.

[1] [2] [3] [4] [5]

Preaching and Teaching

16. The pastor sets an example of excellence in preaching and teaching.

[1] [2] [3] [4] [5]

18. The pastor's leadership in preaching and teaching reflects humility and wisdom.

[1] [2] [3] [4] [5]

Worship Leadership

25. The pastor communicates the value of worship leadership to the congregation.

[1] [2] [3] [4] [5]

29. The pastor prioritizes worship leadership as part of the church's mission.

[1] [2] [3] [4] [5]

Evangelism and Outreach

34. The pastor equips and encourages members to grow in evangelism and outreach.

[1] [2] [3] [4] [5]

39. The pastor prioritizes evangelism and outreach as part of the church's mission.

[1] [2] [3] [4] [5]

Pastoral Care and Counseling

48. The pastor's leadership in pastoral care and counseling reflects humility and wisdom.

[1] [2] [3] [4] [5]

49. The pastor prioritizes pastoral care and counseling as part of the church's mission.

[1] [2] [3] [4] [5]

Leadership and Administration

57. The pastor is effective at guiding others in leadership and administration.

[1] [2] [3] [4] [5]

60. The pastor demonstrates measurable results through effective leadership and administration.

[1] [2] [3] [4] [5]

Vision and Direction

67. The pastor is effective at guiding others in vision and direction.

[1] [2] [3] [4] [5]

70. The pastor demonstrates measurable results through effective vision and direction.

[1] [2] [3] [4] [5]

Biblical Faithfulness

77. The pastor is effective at guiding others in biblical faithfulness.

[1] [2] [3] [4] [5]

79. The pastor prioritizes biblical faithfulness as part of the church's mission.

[1] [2] [3] [4] [5]

Community Engagement

85. The pastor communicates the value of community engagement to the congregation.

[1] [2] [3] [4] [5]

88. The pastor's leadership in community engagement reflects humility and wisdom.

[1] [2] [3] [4] [5]

Character and Integrity

96. The pastor sets an example of excellence in character and integrity.

[1] [2] [3] [4] [5]

97. The pastor is effective at guiding others in character and integrity.

[1] [2] [3] [4] [5]

98. The pastor's leadership in character and integrity reflects humility and wisdom.

[1] [2] [3] [4] [5]

Pastoral Search Congregational Survey – Part 2

27 Questions

Seeking God's Guidance in Calling Our Next Pastor

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Please rate the importance of each statement using the following scale:

1 = Not Important 2 = Slightly Important 3 = Moderately Important 4 = Important
5 = Very Important

Church Growth and Health

109. The pastor prioritizes church growth and health as part of the church's mission.

[1] [2] [3] [4] [5]

110. The pastor demonstrates measurable results through effective church growth and health.

[1] [2] [3] [4] [5]

Discipleship and Mentoring

114. The pastor equips and encourages members to grow in discipleship and mentoring.

[1] [2] [3] [4] [5]

119. The pastor prioritizes discipleship and mentoring as part of the church's mission.

[1] [2] [3] [4] [5]

Communication and Relationships

125. The pastor communicates the value of communication and relationships to the congregation.

[1] [2] [3] [4] [5]

130. The pastor demonstrates measurable results through effective communication and relationships.

[1] [2] [3] [4] [5]

Staff Leadership

138. The pastor's leadership in staff leadership reflects humility and wisdom.

[1] [2] [3] [4] [5]

140. The pastor demonstrates measurable results through effective staff leadership.

[1] [2] [3] [4] [5]

Conflict Resolution

144. The pastor equips and encourages members to grow in conflict resolution.

[1] [2] [3] [4] [5]

147. The pastor is effective at guiding others in conflict resolution.

[1] [2] [3] [4] [5]

148. The pastor's leadership in conflict resolution reflects humility and wisdom.

[1] [2] [3] [4] [5]

Prayer Life

154. The pastor equips and encourages members to grow in prayer life.

[1] [2] [3] [4] [5]

155. The pastor communicates the value of prayer life to the congregation.

[1] [2] [3] [4] [5]

159. The pastor prioritizes prayer life as part of the church's mission.

[1] [2] [3] [4] [5]

Family and Personal Example

165. The pastor communicates the value of family and personal example to the congregation.

[1] [2] [3] [4] [5]

166. The pastor sets an example of excellence in family and personal example.

[1] [2] [3] [4] [5]

167. The pastor is effective at guiding others in family and personal example.

[1] [2] [3] [4] [5]

Cultural Awareness

174. The pastor equips and encourages members to grow in cultural awareness.

[1] [2] [3] [4] [5]

178. The pastor's leadership in cultural awareness reflects humility and wisdom.

[1] [2] [3] [4] [5]

179. The pastor prioritizes cultural awareness as part of the church's mission.

[1] [2] [3] [4] [5]

Financial Stewardship

185. The pastor communicates the value of financial stewardship to the congregation.

[1] [2] [3] [4] [5]

187. The pastor is effective at guiding others in financial stewardship.

[1] [2] [3] [4] [5]

188. The pastor's leadership in financial stewardship reflects humility and wisdom.

[1] [2] [3] [4] [5]

190. The pastor demonstrates measurable results through effective financial stewardship.

[1] [2] [3] [4] [5]

Member Involvement

194. The pastor equips and encourages members to grow in member involvement.

[1] [2] [3] [4] [5]

195. The pastor communicates the value of member involvement to the congregation.

[1] [2] [3] [4] [5]

200. The pastor demonstrates measurable results through effective member involvement.

[1] [2] [3] [4] [5]

Additional Comments:

What qualities do you hope for in our next pastor?
