

Pastoral Search Congregational Survey – Part 1

Seeking God's Guidance in Calling Our Next Pastor

First Baptist Church Killeen

Please rate the importance of each statement using the following scale:

1 = Not Important 2 = Slightly Important 3 = Moderately Important 4 = Important
5 = Very Important

Spiritual Leadership

1. The pastor demonstrates strong spiritual leadership that inspires others.

[1] [2] [3] [4] [5]

2. The pastor provides clear direction and discernment in matters of spiritual leadership.

[1] [2] [3] [4] [5]

3. The pastor models a consistent commitment to spiritual leadership in everyday ministry.

[1] [2] [3] [4] [5]

4. The pastor equips and encourages members to grow in spiritual leadership.

[1] [2] [3] [4] [5]

5. The pastor communicates the value of spiritual leadership to the congregation.

[1] [2] [3] [4] [5]

6. The pastor sets an example of excellence in spiritual leadership.

[1] [2] [3] [4] [5]

7. The pastor is effective at guiding others in spiritual leadership.

[1] [2] [3] [4] [5]

8. The pastor's leadership in spiritual leadership reflects humility and wisdom.

[1] [2] [3] [4] [5]

9. The pastor prioritizes spiritual leadership as part of the church's mission.

[1] [2] [3] [4] [5]

10. The pastor demonstrates measurable results through effective spiritual leadership.

[1] [2] [3] [4] [5]

Preaching and Teaching

11. The pastor demonstrates strong preaching and teaching that inspires others.

[1] [2] [3] [4] [5]

12. The pastor provides clear direction and discernment in matters of preaching and teaching.

[1] [2] [3] [4] [5]

13. The pastor models a consistent commitment to preaching and teaching in everyday ministry.

[1] [2] [3] [4] [5]

14. The pastor equips and encourages members to grow in preaching and teaching.

[1] [2] [3] [4] [5]

15. The pastor communicates the value of preaching and teaching to the congregation.

[1] [2] [3] [4] [5]

16. The pastor sets an example of excellence in preaching and teaching.

[1] [2] [3] [4] [5]

17. The pastor is effective at guiding others in preaching and teaching.

[1] [2] [3] [4] [5]

18. The pastor's leadership in preaching and teaching reflects humility and wisdom.

[1] [2] [3] [4] [5]

19. The pastor prioritizes preaching and teaching as part of the church's mission.

[1] [2] [3] [4] [5]

20. The pastor demonstrates measurable results through effective preaching and teaching.

[1] [2] [3] [4] [5]

Worship Leadership

21. The pastor demonstrates strong worship leadership that inspires others.

[1] [2] [3] [4] [5]

22. The pastor provides clear direction and discernment in matters of worship leadership.

[1] [2] [3] [4] [5]

23. The pastor models a consistent commitment to worship leadership in everyday ministry.

[1] [2] [3] [4] [5]

24. The pastor equips and encourages members to grow in worship leadership.

[1] [2] [3] [4] [5]

25. The pastor communicates the value of worship leadership to the congregation.

[1] [2] [3] [4] [5]

26. The pastor sets an example of excellence in worship leadership.

[1] [2] [3] [4] [5]

27. The pastor is effective at guiding others in worship leadership.

[1] [2] [3] [4] [5]

28. The pastor's leadership in worship leadership reflects humility and wisdom.

[1] [2] [3] [4] [5]

29. The pastor prioritizes worship leadership as part of the church's mission.

[1] [2] [3] [4] [5]

30. The pastor demonstrates measurable results through effective worship leadership.

[1] [2] [3] [4] [5]

Evangelism and Outreach

31. The pastor demonstrates strong evangelism and outreach that inspires others.

[1] [2] [3] [4] [5]

32. The pastor provides clear direction and discernment in matters of evangelism and outreach.

[1] [2] [3] [4] [5]

33. The pastor models a consistent commitment to evangelism and outreach in everyday ministry.

[1] [2] [3] [4] [5]

34. The pastor equips and encourages members to grow in evangelism and outreach.

[1] [2] [3] [4] [5]

35. The pastor communicates the value of evangelism and outreach to the congregation.

[1] [2] [3] [4] [5]

36. The pastor sets an example of excellence in evangelism and outreach.

[1] [2] [3] [4] [5]

37. The pastor is effective at guiding others in evangelism and outreach.

[1] [2] [3] [4] [5]

38. The pastor's leadership in evangelism and outreach reflects humility and wisdom.

[1] [2] [3] [4] [5]

39. The pastor prioritizes evangelism and outreach as part of the church's mission.

[1] [2] [3] [4] [5]

40. The pastor demonstrates measurable results through effective evangelism and outreach.

[1] [2] [3] [4] [5]

Pastoral Care and Counseling

41. The pastor demonstrates strong pastoral care and counseling that inspires others.

[1] [2] [3] [4] [5]

42. The pastor provides clear direction and discernment in matters of pastoral care and counseling.

[1] [2] [3] [4] [5]

43. The pastor models a consistent commitment to pastoral care and counseling in everyday ministry.

[1] [2] [3] [4] [5]

44. The pastor equips and encourages members to grow in pastoral care and counseling.

[1] [2] [3] [4] [5]

45. The pastor communicates the value of pastoral care and counseling to the congregation.

[1] [2] [3] [4] [5]

46. The pastor sets an example of excellence in pastoral care and counseling.

[1] [2] [3] [4] [5]

47. The pastor is effective at guiding others in pastoral care and counseling.

[1] [2] [3] [4] [5]

48. The pastor's leadership in pastoral care and counseling reflects humility and wisdom.

[1] [2] [3] [4] [5]

49. The pastor prioritizes pastoral care and counseling as part of the church's mission.

[1] [2] [3] [4] [5]

50. The pastor demonstrates measurable results through effective pastoral care and counseling.

[1] [2] [3] [4] [5]

Leadership and Administration

51. The pastor demonstrates strong leadership and administration that inspires others.

[1] [2] [3] [4] [5]

52. The pastor provides clear direction and discernment in matters of leadership and administration.

[1] [2] [3] [4] [5]

53. The pastor models a consistent commitment to leadership and administration in everyday ministry.

[1] [2] [3] [4] [5]

54. The pastor equips and encourages members to grow in leadership and administration.

[1] [2] [3] [4] [5]

55. The pastor communicates the value of leadership and administration to the congregation.

[1] [2] [3] [4] [5]

56. The pastor sets an example of excellence in leadership and administration.

[1] [2] [3] [4] [5]

57. The pastor is effective at guiding others in leadership and administration.

[1] [2] [3] [4] [5]

58. The pastor's leadership in leadership and administration reflects humility and wisdom.

[1] [2] [3] [4] [5]

59. The pastor prioritizes leadership and administration as part of the church's mission.

[1] [2] [3] [4] [5]

60. The pastor demonstrates measurable results through effective leadership and administration.

[1] [2] [3] [4] [5]

Vision and Direction

61. The pastor demonstrates strong vision and direction that inspires others.

[1] [2] [3] [4] [5]

62. The pastor provides clear direction and discernment in matters of vision and direction.

[1] [2] [3] [4] [5]

63. The pastor models a consistent commitment to vision and direction in everyday ministry.

[1] [2] [3] [4] [5]

64. The pastor equips and encourages members to grow in vision and direction.

[1] [2] [3] [4] [5]

65. The pastor communicates the value of vision and direction to the congregation.

[1] [2] [3] [4] [5]

66. The pastor sets an example of excellence in vision and direction.

[1] [2] [3] [4] [5]

67. The pastor is effective at guiding others in vision and direction.

[1] [2] [3] [4] [5]

68. The pastor's leadership in vision and direction reflects humility and wisdom.

[1] [2] [3] [4] [5]

69. The pastor prioritizes vision and direction as part of the church's mission.

[1] [2] [3] [4] [5]

70. The pastor demonstrates measurable results through effective vision and direction.

[1] [2] [3] [4] [5]

Biblical Faithfulness

71. The pastor demonstrates strong biblical faithfulness that inspires others.

[1] [2] [3] [4] [5]

72. The pastor provides clear direction and discernment in matters of biblical faithfulness.

[1] [2] [3] [4] [5]

73. The pastor models a consistent commitment to biblical faithfulness in everyday ministry.

[1] [2] [3] [4] [5]

74. The pastor equips and encourages members to grow in biblical faithfulness.

[1] [2] [3] [4] [5]

75. The pastor communicates the value of biblical faithfulness to the congregation.

[1] [2] [3] [4] [5]

76. The pastor sets an example of excellence in biblical faithfulness.

[1] [2] [3] [4] [5]

77. The pastor is effective at guiding others in biblical faithfulness.

[1] [2] [3] [4] [5]

78. The pastor's leadership in biblical faithfulness reflects humility and wisdom.

[1] [2] [3] [4] [5]

79. The pastor prioritizes biblical faithfulness as part of the church's mission.

[1] [2] [3] [4] [5]

80. The pastor demonstrates measurable results through effective biblical faithfulness.

[1] [2] [3] [4] [5]

Community Engagement

81. The pastor demonstrates strong community engagement that inspires others.

[1] [2] [3] [4] [5]

82. The pastor provides clear direction and discernment in matters of community engagement.

[1] [2] [3] [4] [5]

83. The pastor models a consistent commitment to community engagement in everyday ministry.

[1] [2] [3] [4] [5]

84. The pastor equips and encourages members to grow in community engagement.

[1] [2] [3] [4] [5]

85. The pastor communicates the value of community engagement to the congregation.

[1] [2] [3] [4] [5]

86. The pastor sets an example of excellence in community engagement.

[1] [2] [3] [4] [5]

87. The pastor is effective at guiding others in community engagement.

[1] [2] [3] [4] [5]

88. The pastor's leadership in community engagement reflects humility and wisdom.

[1] [2] [3] [4] [5]

89. The pastor prioritizes community engagement as part of the church's mission.

[1] [2] [3] [4] [5]

90. The pastor demonstrates measurable results through effective community engagement.

[1] [2] [3] [4] [5]

Character and Integrity

91. The pastor demonstrates strong character and integrity that inspires others.

[1] [2] [3] [4] [5]

92. The pastor provides clear direction and discernment in matters of character and integrity.

[1] [2] [3] [4] [5]

93. The pastor models a consistent commitment to character and integrity in everyday ministry.

[1] [2] [3] [4] [5]

94. The pastor equips and encourages members to grow in character and integrity.

[1] [2] [3] [4] [5]

95. The pastor communicates the value of character and integrity to the congregation.

[1] [2] [3] [4] [5]

96. The pastor sets an example of excellence in character and integrity.

[1] [2] [3] [4] [5]

97. The pastor is effective at guiding others in character and integrity.

[1] [2] [3] [4] [5]

98. The pastor's leadership in character and integrity reflects humility and wisdom.

[1] [2] [3] [4] [5]

99. The pastor prioritizes character and integrity as part of the church's mission.

[1] [2] [3] [4] [5]

100. The pastor demonstrates measurable results through effective character and integrity.

[1] [2] [3] [4] [5]

Pastoral Search Congregational Survey – Part 2

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Church Growth and Health

101. The pastor demonstrates strong church growth and health that inspires others.

[1] [2] [3] [4] [5]

102. The pastor provides clear direction and discernment in matters of church growth and health.

[1] [2] [3] [4] [5]

103. The pastor models a consistent commitment to church growth and health in everyday ministry.

[1] [2] [3] [4] [5]

104. The pastor equips and encourages members to grow in church growth and health.

[1] [2] [3] [4] [5]

105. The pastor communicates the value of church growth and health to the congregation.

[1] [2] [3] [4] [5]

106. The pastor sets an example of excellence in church growth and health.

[1] [2] [3] [4] [5]

107. The pastor is effective at guiding others in church growth and health.

[1] [2] [3] [4] [5]

108. The pastor's leadership in church growth and health reflects humility and wisdom.

[1] [2] [3] [4] [5]

109. The pastor prioritizes church growth and health as part of the church's mission.

[1] [2] [3] [4] [5]

110. The pastor demonstrates measurable results through effective church growth and health.

[1] [2] [3] [4] [5]

Discipleship and Mentoring

111. The pastor demonstrates strong discipleship and mentoring that inspires others.

[1] [2] [3] [4] [5]

112. The pastor provides clear direction and discernment in matters of discipleship and mentoring.

[1] [2] [3] [4] [5]

113. The pastor models a consistent commitment to discipleship and mentoring in everyday ministry.

[1] [2] [3] [4] [5]

114. The pastor equips and encourages members to grow in discipleship and mentoring.

[1] [2] [3] [4] [5]

115. The pastor communicates the value of discipleship and mentoring to the congregation.

[1] [2] [3] [4] [5]

116. The pastor sets an example of excellence in discipleship and mentoring.

[1] [2] [3] [4] [5]

117. The pastor is effective at guiding others in discipleship and mentoring.

[1] [2] [3] [4] [5]

118. The pastor's leadership in discipleship and mentoring reflects humility and wisdom.

[1] [2] [3] [4] [5]

119. The pastor prioritizes discipleship and mentoring as part of the church's mission.

[1] [2] [3] [4] [5]

120. The pastor demonstrates measurable results through effective discipleship and mentoring.

[1] [2] [3] [4] [5]

Communication and Relationships

121. The pastor demonstrates strong communication and relationships that inspires others.

[1] [2] [3] [4] [5]

122. The pastor provides clear direction and discernment in matters of communication and relationships.

[1] [2] [3] [4] [5]

123. The pastor models a consistent commitment to communication and relationships in everyday ministry.

[1] [2] [3] [4] [5]

124. The pastor equips and encourages members to grow in communication and relationships.

[1] [2] [3] [4] [5]

125. The pastor communicates the value of communication and relationships to the congregation.

[1] [2] [3] [4] [5]

126. The pastor sets an example of excellence in communication and relationships.

[1] [2] [3] [4] [5]

127. The pastor is effective at guiding others in communication and relationships.

[1] [2] [3] [4] [5]

128. The pastor's leadership in communication and relationships reflects humility and wisdom.

[1] [2] [3] [4] [5]

129. The pastor prioritizes communication and relationships as part of the church's mission.

[1] [2] [3] [4] [5]

130. The pastor demonstrates measurable results through effective communication and relationships.

[1] [2] [3] [4] [5]

Staff Leadership

131. The pastor demonstrates strong staff leadership that inspires others.

[1] [2] [3] [4] [5]

132. The pastor provides clear direction and discernment in matters of staff leadership.

[1] [2] [3] [4] [5]

133. The pastor models a consistent commitment to staff leadership in everyday ministry.

[1] [2] [3] [4] [5]

134. The pastor equips and encourages members to grow in staff leadership.

[1] [2] [3] [4] [5]

135. The pastor communicates the value of staff leadership to the congregation.

[1] [2] [3] [4] [5]

136. The pastor sets an example of excellence in staff leadership.

[1] [2] [3] [4] [5]

137. The pastor is effective at guiding others in staff leadership.

[1] [2] [3] [4] [5]

138. The pastor's leadership in staff leadership reflects humility and wisdom.

[1] [2] [3] [4] [5]

139. The pastor prioritizes staff leadership as part of the church's mission.

[1] [2] [3] [4] [5]

140. The pastor demonstrates measurable results through effective staff leadership.

[1] [2] [3] [4] [5]

Conflict Resolution

141. The pastor demonstrates strong conflict resolution that inspires others.

[1] [2] [3] [4] [5]

142. The pastor provides clear direction and discernment in matters of conflict resolution.

[1] [2] [3] [4] [5]

143. The pastor models a consistent commitment to conflict resolution in everyday ministry.

[1] [2] [3] [4] [5]

144. The pastor equips and encourages members to grow in conflict resolution.

[1] [2] [3] [4] [5]

145. The pastor communicates the value of conflict resolution to the congregation.

[1] [2] [3] [4] [5]

146. The pastor sets an example of excellence in conflict resolution.

[1] [2] [3] [4] [5]

147. The pastor is effective at guiding others in conflict resolution.

[1] [2] [3] [4] [5]

148. The pastor's leadership in conflict resolution reflects humility and wisdom.

[1] [2] [3] [4] [5]

149. The pastor prioritizes conflict resolution as part of the church's mission.

[1] [2] [3] [4] [5]

150. The pastor demonstrates measurable results through effective conflict resolution.

[1] [2] [3] [4] [5]

Prayer Life

151. The pastor demonstrates strong prayer life that inspires others.

[1] [2] [3] [4] [5]

152. The pastor provides clear direction and discernment in matters of prayer life.

[1] [2] [3] [4] [5]

153. The pastor models a consistent commitment to prayer life in everyday ministry.

[1] [2] [3] [4] [5]

154. The pastor equips and encourages members to grow in prayer life.

[1] [2] [3] [4] [5]

155. The pastor communicates the value of prayer life to the congregation.

[1] [2] [3] [4] [5]

156. The pastor sets an example of excellence in prayer life.

[1] [2] [3] [4] [5]

157. The pastor is effective at guiding others in prayer life.

[1] [2] [3] [4] [5]

158. The pastor's leadership in prayer life reflects humility and wisdom.

[1] [2] [3] [4] [5]

159. The pastor prioritizes prayer life as part of the church's mission.

[1] [2] [3] [4] [5]

160. The pastor demonstrates measurable results through effective prayer life.

[1] [2] [3] [4] [5]

Family and Personal Example

161. The pastor demonstrates strong family and personal example that inspires others.

[1] [2] [3] [4] [5]

162. The pastor provides clear direction and discernment in matters of family and personal example.

[1] [2] [3] [4] [5]

163. The pastor models a consistent commitment to family and personal example in everyday ministry.

[1] [2] [3] [4] [5]

164. The pastor equips and encourages members to grow in family and personal example.

[1] [2] [3] [4] [5]

165. The pastor communicates the value of family and personal example to the congregation.

[1] [2] [3] [4] [5]

166. The pastor sets an example of excellence in family and personal example.

[1] [2] [3] [4] [5]

167. The pastor is effective at guiding others in family and personal example.

[1] [2] [3] [4] [5]

168. The pastor's leadership in family and personal example reflects humility and wisdom.

[1] [2] [3] [4] [5]

169. The pastor prioritizes family and personal example as part of the church's mission.

[1] [2] [3] [4] [5]

170. The pastor demonstrates measurable results through effective family and personal example.

[1] [2] [3] [4] [5]

Cultural Awareness

171. The pastor demonstrates strong cultural awareness that inspires others.

[1] [2] [3] [4] [5]

172. The pastor provides clear direction and discernment in matters of cultural awareness.

[1] [2] [3] [4] [5]

173. The pastor models a consistent commitment to cultural awareness in everyday ministry.

[1] [2] [3] [4] [5]

174. The pastor equips and encourages members to grow in cultural awareness.

[1] [2] [3] [4] [5]

175. The pastor communicates the value of cultural awareness to the congregation.

[1] [2] [3] [4] [5]

176. The pastor sets an example of excellence in cultural awareness.

[1] [2] [3] [4] [5]

177. The pastor is effective at guiding others in cultural awareness.

[1] [2] [3] [4] [5]

178. The pastor's leadership in cultural awareness reflects humility and wisdom.

[1] [2] [3] [4] [5]

179. The pastor prioritizes cultural awareness as part of the church's mission.

[1] [2] [3] [4] [5]

180. The pastor demonstrates measurable results through effective cultural awareness.

[1] [2] [3] [4] [5]

Financial Stewardship

181. The pastor demonstrates strong financial stewardship that inspires others.

[1] [2] [3] [4] [5]

182. The pastor provides clear direction and discernment in matters of financial stewardship.

[1] [2] [3] [4] [5]

183. The pastor models a consistent commitment to financial stewardship in everyday ministry.

[1] [2] [3] [4] [5]

184. The pastor equips and encourages members to grow in financial stewardship.

[1] [2] [3] [4] [5]

185. The pastor communicates the value of financial stewardship to the congregation.

[1] [2] [3] [4] [5]

186. The pastor sets an example of excellence in financial stewardship.

[1] [2] [3] [4] [5]

187. The pastor is effective at guiding others in financial stewardship.

[1] [2] [3] [4] [5]

188. The pastor's leadership in financial stewardship reflects humility and wisdom.

[1] [2] [3] [4] [5]

189. The pastor prioritizes financial stewardship as part of the church's mission.

[1] [2] [3] [4] [5]

190. The pastor demonstrates measurable results through effective financial stewardship.

[1] [2] [3] [4] [5]

Member Involvement

191. The pastor demonstrates strong member involvement that inspires others.

[1] [2] [3] [4] [5]

192. The pastor provides clear direction and discernment in matters of member involvement.

[1] [2] [3] [4] [5]

193. The pastor models a consistent commitment to member involvement in everyday ministry.

[1] [2] [3] [4] [5]

194. The pastor equips and encourages members to grow in member involvement.

[1] [2] [3] [4] [5]

195. The pastor communicates the value of member involvement to the congregation.

[1] [2] [3] [4] [5]

196. The pastor sets an example of excellence in member involvement.

[1] [2] [3] [4] [5]

197. The pastor is effective at guiding others in member involvement.

[1] [2] [3] [4] [5]

198. The pastor's leadership in member involvement reflects humility and wisdom.

[1] [2] [3] [4] [5]

199. The pastor prioritizes member involvement as part of the church's mission.

[1] [2] [3] [4] [5]

200. The pastor demonstrates measurable results through effective member involvement.

[1] [2] [3] [4] [5]

Additional Comments:

What qualities do you hope for in our next pastor?
