

Pastoral Search Congregational Survey – Part 1

Seeking God's Guidance in Calling Our Next Pastor

First Baptist Church Killeen

Please rate the importance of each statement using the following scale:

1 = Not Important 2 = Slightly Important 3 = Moderately Important 4 = Important
5 = Very Important

Spiritual Leadership

1. The pastor demonstrates strong spiritual leadership that inspires others.

[1] [2] [3] [4] [5]

2. The pastor provides clear direction and discernment in matters of spiritual leadership.

[1] [2] [3] [4] [5]

3. The pastor models a consistent commitment to spiritual leadership in everyday ministry.

[1] [2] [3] [4] [5]

4. The pastor equips and encourages members to grow in spiritual leadership.

[1] [2] [3] [4] [5]

7. The pastor is effective at guiding others in spiritual leadership.

[1] [2] [3] [4] [5]

Preaching and Teaching

11. The pastor demonstrates strong preaching and teaching that inspires others.

[1] [2] [3] [4] [5]

12. The pastor provides clear direction and discernment in matters of preaching and teaching.

[1] [2] [3] [4] [5]

13. The pastor models a consistent commitment to preaching and teaching in everyday ministry.

[1] [2] [3] [4] [5]

16. The pastor sets an example of excellence in preaching and teaching.

[1] [2] [3] [4] [5]

18. The pastor's leadership in preaching and teaching reflects humility and wisdom.

[1] [2] [3] [4] [5]

Worship Leadership

22. The pastor provides clear direction and discernment in matters of worship leadership.

[1] [2] [3] [4] [5]

24. The pastor equips and encourages members to grow in worship leadership.

[1] [2] [3] [4] [5]

25. The pastor communicates the value of worship leadership to the congregation.

[1] [2] [3] [4] [5]

26. The pastor sets an example of excellence in worship leadership.

[1] [2] [3] [4] [5]

29. The pastor prioritizes worship leadership as part of the church's mission.

[1] [2] [3] [4] [5]

Evangelism and Outreach

32. The pastor provides clear direction and discernment in matters of evangelism and outreach.

[1] [2] [3] [4] [5]

33. The pastor models a consistent commitment to evangelism and outreach in everyday ministry.

[1] [2] [3] [4] [5]

34. The pastor equips and encourages members to grow in evangelism and outreach.

[1] [2] [3] [4] [5]

35. The pastor communicates the value of evangelism and outreach to the congregation.

[1] [2] [3] [4] [5]

39. The pastor prioritizes evangelism and outreach as part of the church's mission.

[1] [2] [3] [4] [5]

Pastoral Care and Counseling

41. The pastor demonstrates strong pastoral care and counseling that inspires others.

[1] [2] [3] [4] [5]

43. The pastor models a consistent commitment to pastoral care and counseling in everyday ministry.

[1] [2] [3] [4] [5]

46. The pastor sets an example of excellence in pastoral care and counseling.

[1] [2] [3] [4] [5]

48. The pastor's leadership in pastoral care and counseling reflects humility and wisdom.

[1] [2] [3] [4] [5]

49. The pastor prioritizes pastoral care and counseling as part of the church's mission.

[1] [2] [3] [4] [5]

Leadership and Administration

51. The pastor demonstrates strong leadership and administration that inspires others.

[1] [2] [3] [4] [5]

52. The pastor provides clear direction and discernment in matters of leadership and administration.

[1] [2] [3] [4] [5]

56. The pastor sets an example of excellence in leadership and administration.

[1] [2] [3] [4] [5]

57. The pastor is effective at guiding others in leadership and administration.

[1] [2] [3] [4] [5]

60. The pastor demonstrates measurable results through effective leadership and administration.

[1] [2] [3] [4] [5]

Vision and Direction

62. The pastor provides clear direction and discernment in matters of vision and direction.

[1] [2] [3] [4] [5]

63. The pastor models a consistent commitment to vision and direction in everyday ministry.

[1] [2] [3] [4] [5]

66. The pastor sets an example of excellence in vision and direction.

[1] [2] [3] [4] [5]

67. The pastor is effective at guiding others in vision and direction.

[1] [2] [3] [4] [5]

70. The pastor demonstrates measurable results through effective vision and direction.

[1] [2] [3] [4] [5]

Biblical Faithfulness

71. The pastor demonstrates strong biblical faithfulness that inspires others.

[1] [2] [3] [4] [5]

72. The pastor provides clear direction and discernment in matters of biblical faithfulness.

[1] [2] [3] [4] [5]

73. The pastor models a consistent commitment to biblical faithfulness in everyday ministry.

[1] [2] [3] [4] [5]

77. The pastor is effective at guiding others in biblical faithfulness.

[1] [2] [3] [4] [5]

79. The pastor prioritizes biblical faithfulness as part of the church's mission.

[1] [2] [3] [4] [5]

Community Engagement

81. The pastor demonstrates strong community engagement that inspires others.

[1] [2] [3] [4] [5]

83. The pastor models a consistent commitment to community engagement in everyday ministry.

[1] [2] [3] [4] [5]

85. The pastor communicates the value of community engagement to the congregation.

[1] [2] [3] [4] [5]

86. The pastor sets an example of excellence in community engagement.

[1] [2] [3] [4] [5]

88. The pastor's leadership in community engagement reflects humility and wisdom.

[1] [2] [3] [4] [5]

Character and Integrity

91. The pastor demonstrates strong character and integrity that inspires others.

[1] [2] [3] [4] [5]

93. The pastor models a consistent commitment to character and integrity in everyday ministry.

[1] [2] [3] [4] [5]

96. The pastor sets an example of excellence in character and integrity.

[1] [2] [3] [4] [5]

97. The pastor is effective at guiding others in character and integrity.

[1] [2] [3] [4] [5]

98. The pastor's leadership in character and integrity reflects humility and wisdom.

[1] [2] [3] [4] [5]

Additional Comments:

What qualities do you hope for in our next pastor?

Pastoral Search Congregational Survey – Part 2

Seeking God's Guidance in Calling Our Next Pastor

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Please rate the importance of each statement using the following scale:

1 = Not Important 2 = Slightly Important 3 = Moderately Important 4 = Important
5 = Very Important

Church Growth and Health

102. The pastor provides clear direction and discernment in matters of church growth and health.

[1] [2] [3] [4] [5]

103. The pastor models a consistent commitment to church growth and health in everyday ministry.

[1] [2] [3] [4] [5]

105. The pastor communicates the value of church growth and health to the congregation.

[1] [2] [3] [4] [5]

109. The pastor prioritizes church growth and health as part of the church's mission.

[1] [2] [3] [4] [5]

110. The pastor demonstrates measurable results through effective church growth and health.

[1] [2] [3] [4] [5]

Discipleship and Mentoring

111. The pastor demonstrates strong discipleship and mentoring that inspires others.

[1] [2] [3] [4] [5]

114. The pastor equips and encourages members to grow in discipleship and mentoring.

[1] [2] [3] [4] [5]

116. The pastor sets an example of excellence in discipleship and mentoring.

[1] [2] [3] [4] [5]

117. The pastor is effective at guiding others in discipleship and mentoring.

[1] [2] [3] [4] [5]

119. The pastor prioritizes discipleship and mentoring as part of the church's mission.

[1] [2] [3] [4] [5]

Communication and Relationships

122. The pastor provides clear direction and discernment in matters of communication and relationships.

[1] [2] [3] [4] [5]

123. The pastor models a consistent commitment to communication and relationships in everyday ministry.

[1] [2] [3] [4] [5]

125. The pastor communicates the value of communication and relationships to the congregation.

[1] [2] [3] [4] [5]

126. The pastor sets an example of excellence in communication and relationships.

[1] [2] [3] [4] [5]

130. The pastor demonstrates measurable results through effective communication and relationships.

[1] [2] [3] [4] [5]

Staff Leadership

132. The pastor provides clear direction and discernment in matters of staff leadership.

[1] [2] [3] [4] [5]

136. The pastor sets an example of excellence in staff leadership.

[1] [2] [3] [4] [5]

137. The pastor is effective at guiding others in staff leadership.

[1] [2] [3] [4] [5]

138. The pastor's leadership in staff leadership reflects humility and wisdom.

[1] [2] [3] [4] [5]

140. The pastor demonstrates measurable results through effective staff leadership.

[1] [2] [3] [4] [5]

Conflict Resolution

141. The pastor demonstrates strong conflict resolution that inspires others.

[1] [2] [3] [4] [5]

144. The pastor equips and encourages members to grow in conflict resolution.

[1] [2] [3] [4] [5]

146. The pastor sets an example of excellence in conflict resolution.

[1] [2] [3] [4] [5]

147. The pastor is effective at guiding others in conflict resolution.

[1] [2] [3] [4] [5]

148. The pastor's leadership in conflict resolution reflects humility and wisdom.

[1] [2] [3] [4] [5]

Prayer Life

153. The pastor models a consistent commitment to prayer life in everyday ministry.

[1] [2] [3] [4] [5]

154. The pastor equips and encourages members to grow in prayer life.

[1] [2] [3] [4] [5]

155. The pastor communicates the value of prayer life to the congregation.

[1] [2] [3] [4] [5]

158. The pastor's leadership in prayer life reflects humility and wisdom.

[1] [2] [3] [4] [5]

159. The pastor prioritizes prayer life as part of the church's mission.

[1] [2] [3] [4] [5]

Family and Personal Example

161. The pastor demonstrates strong family and personal example that inspires others.

[1] [2] [3] [4] [5]

164. The pastor equips and encourages members to grow in family and personal example.

[1] [2] [3] [4] [5]

165. The pastor communicates the value of family and personal example to the congregation.

[1] [2] [3] [4] [5]

166. The pastor sets an example of excellence in family and personal example.

[1] [2] [3] [4] [5]

167. The pastor is effective at guiding others in family and personal example.

[1] [2] [3] [4] [5]

Cultural Awareness

171. The pastor demonstrates strong cultural awareness that inspires others.

[1] [2] [3] [4] [5]

174. The pastor equips and encourages members to grow in cultural awareness.

[1] [2] [3] [4] [5]

177. The pastor is effective at guiding others in cultural awareness.

[1] [2] [3] [4] [5]

178. The pastor's leadership in cultural awareness reflects humility and wisdom.

[1] [2] [3] [4] [5]

179. The pastor prioritizes cultural awareness as part of the church's mission.

[1] [2] [3] [4] [5]

Financial Stewardship

182. The pastor provides clear direction and discernment in matters of financial stewardship.

[1] [2] [3] [4] [5]

185. The pastor communicates the value of financial stewardship to the congregation.

[1] [2] [3] [4] [5]

187. The pastor is effective at guiding others in financial stewardship.

[1] [2] [3] [4] [5]

188. The pastor's leadership in financial stewardship reflects humility and wisdom.

[1] [2] [3] [4] [5]

190. The pastor demonstrates measurable results through effective financial stewardship.

[1] [2] [3] [4] [5]

Member Involvement

192. The pastor provides clear direction and discernment in matters of member involvement.

[1] [2] [3] [4] [5]

194. The pastor equips and encourages members to grow in member involvement.

[1] [2] [3] [4] [5]

195. The pastor communicates the value of member involvement to the congregation.

[1] [2] [3] [4] [5]

197. The pastor is effective at guiding others in member involvement.

[1] [2] [3] [4] [5]

200. The pastor demonstrates measurable results through effective member involvement.

[1] [2] [3] [4] [5]

Additional Comments:

What qualities do you hope for in our next pastor?
