

Pastoral Search Congregational Survey

First Baptist Church Killeen

Seeking God's Guidance in Calling Our Next Pastor

This survey is completely anonymous. Your responses will help the church prayerfully identify the priorities and qualities desired in our next pastor. Please answer the following demographic questions to help us understand representation across the congregation.

Participant Information (Anonymous)

1. Age Range: ☐ Under 18 ☐ 18-29 ☐ 30-44 ☐ 45-59 ☐ 60-74 ☐ 75+
2. Life Stage: ☐ Single ☐ Married ☐ Married with children ☐ Empty nester ☐ Retired
☐ Other
3. Are you a member of First Baptist Church Killeen? ☐ Yes ☐ No
4. Length of involvement with the church: ☐ Less than 1 year ☐ 1-3 years ☐ 4-10 years
☐ 10+ years
5. How often do you attend worship services? ☐ Weekly ☐ 2-3 times/month ☐ Occasionally ☐ Rarely

Please rate the importance of each statement using the scale below:

1 = Not Important | 2 = Slightly Important | 3 = Moderately Important | 4 = Important | 5 = Very Important

Spiritual Leadership & Biblical Faithfulness

1. The pastor demonstrates strong spiritual leadership that inspires spiritual growth.

[1] [2] [3] [4] [5]

2. The pastor models a consistent, Christ-centered life.

[1] [2] [3] [4] [5]

3. The pastor prioritizes biblical faithfulness in preaching and decision-making.

[1] [2] [3] [4] [5]

Preaching & Teaching

4. The pastor delivers clear, biblically sound, and engaging sermons.

[1] [2] [3] [4] [5]

5. The pastor communicates Scripture in a way that applies to daily life.

[1] [2] [3] [4] [5]

6. The pastor demonstrates excellence in teaching and theological understanding.

[1] [2] [3] [4] [5]

Leadership & Vision

7. The pastor provides clear vision and direction for the church's future.

[1] [2] [3] [4] [5]

8. The pastor leads with wisdom, humility, and integrity.

[1] [2] [3] [4] [5]

9. The pastor empowers and equips lay leaders and volunteers.

[1] [2] [3] [4] [5]

Pastoral Care & Relationships

10. The pastor demonstrates compassion and availability in pastoral care.

[1] [2] [3] [4] [5]

11. The pastor provides wise counsel during times of crisis or transition.

[1] [2] [3] [4] [5]

12. The pastor builds healthy and trusting relationships within the congregation.

[1] [2] [3] [4] [5]

Evangelism & Outreach

13. The pastor prioritizes evangelism as a core mission of the church.

[1] [2] [3] [4] [5]

14. The pastor encourages active outreach to the community.

[1] [2] [3] [4] [5]

Character & Integrity

15. The pastor demonstrates strong personal character and moral integrity.

[1] [2] [3] [4] [5]

16. The pastor models humility, accountability, and transparency.

[1] [2] [3] [4] [5]

Discipleship & Church Health

17. The pastor prioritizes discipleship and spiritual formation.

[1] [2] [3] [4] [5]

18. The pastor demonstrates leadership that promotes overall church health.

[1] [2] [3] [4] [5]

Community & Cultural Engagement

19. The pastor actively engages with and understands our local community.

[1] [2] [3] [4] [5]

Family & Personal Example

20. The pastor models healthy family life and personal balance.

[1] [2] [3] [4] [5]

Overall Priority Ranking of Pastoral Competencies

Knowing that all of the following categories are important for a Senior Pastor to possess, please rank the CORE CATEGORIES below in order of importance, from:

1 = Most Important to 9 = Least Important

(Use each number only once.)

___ Spiritual Leadership & Biblical Faithfulness

___ Preaching & Teaching

___ Leadership & Vision

___ Pastoral Care & Relationships

___ Evangelism & Outreach

___ Character & Integrity

___ Discipleship & Church Health

___ Community & Cultural Engagement

___ Family & Personal Example

Open-Ended Responses

A. What qualities or characteristics do you most hope to see in our next pastor?

B. What specific needs or priorities should our next pastor address?

C. Additional comments or prayerful insights:
