

HOPEFELLOWSHIP **PASTORAL SEARCH PROCESS**

1. HEALING

A season of prayer, fasting & healing as a church.

- **Who teaches in this season?**

- A mixture of staff pastors, and trusted guest speakers.

2. SEARCH

Board of Directors creates a Search Committee.

- **Who is on the committee?**

- The Board of Directors, possible outside voices.

- **How long will this take?**

- While we don't know the exact time frame, we trust the Lord to direct not only the steps, but also the timing.

- **What will this look like?**

- In accordance with the bylaws, the Board of Directors will engage in a comprehensive process that includes careful and prayerful consideration, evaluation of strengths and weaknesses, development of a pastoral profile, candidate interviews, reference checks, gathering feedback from both internal and external voices, site visits, and review of messages, before formally nominating a new Lead Pastor.

3. NOMINATION & ELECTION

Board of Directors Nominates a Lead Pastor, and Elders elect the nominee.

- According to section 7.06 of the Bylaws, "The board of Directors shall appoint an interim Lead Pastor and will commence the process of nominating a new Lead Pastor. The recommendation of the Board of Directors shall constitute a nomination for the office of Lead Pastor. The Elders shall elect the person nominated by the Board of Directors at a regular or special meeting of the Elders."

4. INTRODUCTION

Following nomination by the Board of Directors and election by the Elders, the New Lead Pastor will be formally introduced to the congregation.

FAQs

Q: Who are the voting members of the church?

A: The Elders are the voting members of the church

Q: What do the Elders vote on?

A: According to section 5.03 of the Bylaws, Elders are the voting members of the church for:

- Removal of members of the Board of Directors pursuant to section 6.08.
- Election of prospective candidates for the position of Lead Pastor
- The proposed purchase or sale of assets in excess of fifty percent (50%) of the Church's total annual income.
- Approval of an amendment of the Bylaws presented by the Board of Directors