



SEASIDE CHURCH ANNUAL REPORT

Church Family,

What a year 2024 was! There were so many moments of laughter and joy, tears and desperation, peace and connection, as God worked among us in both the ordinary and extraordinary moments. We started 2024 by considering three postures to walk forward in as a church. What follows are a few of the high points as we walked in these postures.

Joyful Worship of Christ Our King

- 52 Sundays of singing, praying, reading scripture, and taking communion together
- 40 Seaside men lifted their voices together in worship at Man Camp
- 30+ women worshipped and learned together at the Women's conference, 20 women sought the Lord together at the Women's Silent Retreat
- Prayed and cried together amidst the loss of our beloved brothers Luke Price, Art Rasmussen, and Peter Garcia
- Celebrated baptisms and baby dedications with cheers and tears
- Thom and Brandon agreed to co-lead the music ministry with Ellie
- Developed a process for choosing four scripture readings that align with the sermon text each Sunday
- Joined with four other churches on Good Friday, remembering and celebrating Jesus' sacrifice for us
- Completed sermon series through the books of Ephesians, Judges, and Ruth, as well as the parable of the soils, each pointing us back to Jesus our eternal, perfect, and good King

Intentional Connection in Community

- 20+ new Seasideers went through our Seaside Essentials Class
- 9 men came together to plan and lead our Monthly Men's Group
- Our existing community groups grew in friendship and connection, and we launched a new community group in East Bremerton/ Silverdale
- Graduated the largest group of HS seniors we've ever had from SeasideYouth
- Women in Leadership committee formed and discernment process launched
- Staff and elders took substantial steps forward in building deep trust and partnership together
- Erin joined our Staff team as the SeasideKids director, helping us better welcome and serve our kiddos

Welcoming Service to Others

- Incredible financial generosity in meeting/ exceeding Year-End Gift and Foster Care Christmas Gift Bags goals
- Hosted 1000 community members at Seaside for the first annual Bremerton Foodline Turkey Trot 5k
- Bremerton Young Life began using our space for club on Monday evenings
- 7 new children sponsored through Children of the Nations
- Added new leaders to our already fantastic group of SeasideYouth leaders
- 4 Seasideers chipped in to gift a new guitar to one of our youth who couldn't afford it
- Hosted 300+ folks from our neighborhood for our annual Trunk or Treat Halloween Party
- Hundreds of meals prepped and served (individuals/ families via the Meal Train and Community Groups for SeasideYouth)
- Seasideers volunteered for, worked with, and/or donated to Thrive Kitsap, Trillium Women's Center, Youth for Christ, Young Life, Children of the Nations, Olive Crest, Salvation Army, Miracle Ranch, Scarlet Road, Bremerton Foodline, and others

As we reflect on God's good work among us in 2024, will you join us in trusting and obeying our Lord in 2025 and beyond? With God, the best is still yet to come! Grace and peace church family!
Jon, Dave, John, Liz, Noah, Erin, Courtney, and Ellie (Seaside's Staff & Elders)

➤ Drawing to Christ
➤ Developing in Community
➤ Depolying to Culture

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FINANCIALS

2024 ACTUALS

Total Giving:

\$437,762

general fund giving only,
excludes year-end gift

Total Expenses:

\$448,382

includes 10%
for church planting

Year-End Gift: \$27,032

\$13k to Benevolence Fund, \$5k to Retreat Scholarships,
\$4k to Bathroom Update, \$2k to Neighborhood Outreach
Events, \$1.5k to COTN: Haiti, \$1.5k to Olive Crest Foster Care

Benevolence Funds Disbursed: \$12,000

[Helping cover financial needs in our church and community like
rent, gas, car repairs, utilities, lodging, counseling, legal fees, etc.]

Total to Church Planting in '24: \$43,764

Includes monthly support of Shalom Anglican (Silverdale, WA),
Center Church (Irvine, CA), One Church (Lakewood, CA), &
Grace Reformed (Kisumu, Kenya). We also continued our monthly
support of Thrive Kitsap.

Finance Team

Made the following improvements/ changes in 2024:

- Switched insurance companies to Brotherhood Mutual (lower cost, better coverage)
- Moved payroll processing to Ministry Works (lower cost, payroll tailored to churches)
- Separated our Ministry House income/ expenses from our church giving/ expenses.
- Improved accounting and purchasing processes for accountability and transparency
- Began standardizing benefits and pay for church staff

2025 SPEND PLAN

Monthly Budget: \$40,000

CATEGORY	2025 PLAN (2024 ACTUAL)
CHURCH PLANTING	\$4,000 (\$3,647)
STAFF	\$24,490 (\$22,350)
FACILITY	\$6,285 (\$6,043)
MINISTRY	\$3,220 (\$3,100)
ADMINISTRATIVE	\$2,205 (\$2,045)

2025 STAFFING PLAN

STAFF ROLES	'25 PLAN ('24 ACTUAL)
FULL-TIME SALARY POSITIONS: -LEAD PASTOR [JON], -DIRECTOR OF COMMUNITY & OPERATIONS [LIZ], -DIRECTOR OF YOUTH AND FAMILY MINISTRIES [NOAH]	\$20,825*^ (\$19,678)
PART-TIME HOURLY POSITIONS: -WORSHIP LEADER [ELLIE] -DIRECTOR OF WOMEN'S MINISTRIES [COURTNEY] -SEASIDEKIDS LEADER [ERIN] -JANITORS [ISAIAH, JOSHUA]	\$3,665^ (\$2,674)

*Total monthly pay packages include base salary, housing allowance, retirement contributions, healthcare, life insurance, seminary, phone, etc.

^In January 2025, all staff received a 3% Cost of Living Adjustment to salary/ hourly wage

Church Planting in '25: \$48,000

Renewed monthly support of Shalom Anglican (Silverdale, WA),
Center Church (Irvine, CA), & Grace Reformed (Kisumu, Kenya).
Looking to also partner with a new church planter in 2025.

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