

Hope Lutheran Church Council – September 8, 2025

“As God’s people, abounding in hope, empowered by the Holy Spirit, we invite all to share in the unfolding experience of Jesus Christ”

Call to Order @ 18:40

Roll Call: Carol Mohr, Todd Johnson, Terrie Hanke, Bridgit Mazuk, Bob Everson, Nancy Hallin, Leanne O’Bryan, Sue Tietz, Nancy Kaeding

Glimpses of God: POW reunion, Birth of Mohr grandchild

Devotion: Jesus Is Calling by Sarah Young – Accept each day knowing that God will give us the strength needed.

Approval of Minutes: Motion to approve August minutes by Bridgit Mazuk/Nancy Hallin - passed

Additions to the Agenda: None

Treasurer’s Report: Nancy Kaeding shared the financials for August. She has made some changes to streamline the spread sheets. Congregants are welcome to take the council packets to review the treasurer’s report. Motion to accept the report by Todd Johnson/Bob Everson – passed.

Old Business:

Call Committee Update: Todd Johnson shared that the call committee has received names of two new candidates. First interviews will be arranged as soon as schedules permit.

Stewardship for Fall 2025: Theme for 2025 stewardship will be God’s Great Mercy. Stewardship for the coming year will be emphasized during October with temple talks, letters and pledging of time and talents.

Ministry Fair Sept 14: Members from each organization and committee will be available to answer questions and encourage folks to become involved.

New Business:

Staff Compensation: Motion by Carol Mohr/Todd Johnson to compensate Grace and Ann \$250 each for their extra workload during June, July and August – passed.

Reports:

- Pastor’s Report: None

- Youth Representative: None

- Board of Education: *(Provide educational and fellowship opportunities for youth & families to encounter the unfolding experience of God’s love and equip them for a faithful future.)* VBS at Good Shepherd was successful, next year VBS will be at Spirit. Summer Stretch was a combination of single days and one week – good participation. Swim night a success while Tie-Dye was low participation as was Young Adult Meet Ups. Jim Tallman will help Grace with confirmation. HS Students asked for bible study. Dinner will be served every Wednesday for youth and kids. Senior Sunday is already planned for April 26th.

- Rachel’s Place Board: *(Increase enrollment and to regain compliance with licensing.)* Tuition increase took effect on Sept 1st; Family night Sept 18th; Staffing is adequate; Enrollment is increasing; Reviewed bid for snow removal from Black Widow Seal Coat. We need to find

someone to manage less than the 2 inches of snow that triggers plowing. We will ask Brian if he wants to continue with light snow.

- **Board of Outreach:** *(Our mission is to continue the ongoing outreach programs while remaining adaptable and receptive to addressing additional needs within both the church and our wider community.)* Fall activities – Caramel Rolls: date to be decided; Hope will host the meeting for Beacon House coordinators in November; Inviting John Webber to quilt Sunday

- **Board of Trustees:** *(Make monthly financial reports available to the council and congregation, monitor budget and spending, oversee building and grounds needs as well as expenditures, create the annual budget and continue to encourage electronic giving.)* Revised goal statement for 2025; Nancy shared ideas on streamlining financial reports and her report to the trustees and council; Voted to transfer \$2,000 of Wolf Interest dollars to Friendship Group Reserve.

- **Building & Grounds:** Received part of Focus on Energy rebate for insulation. Air Flow Balancing is coming next – we’ve been assured by Bartingale that the VFD is operating properly. Down payment for elevator control panel was made. Little things – Igniters, Parking lot LED’s, toilet tanks, Air Handler condensation pan plus the Airflow balance at \$5,600 will take a big dent out of \$18,364 we have in the Capitol Improvement Reserve. Contacting Anew Renovations to install two windows on east side of east wing yet this fall with price of \$1,350 each. Bid to remove/dispose/replace carpet in Fireside Room \$7,300. Stephan has said he's willing and able to do the painting in the Gathering Space – we will rent scaffolding, buy paint and materials and pay Stephen his usual maintenance/custodial salary rate.

Adjournment and Lord’s Prayer @ 19:30

**Respectfully Submitted by Terrie Hanke
for Alice Bates**