

Hope Lutheran Church Council Agenda - December 8, 2025

“As God’s people, abounding in hope and empowered by the Holy Spirit, we invite all to share in the unfolding experience of Jesus Christ”

Call to Order - 6:32pm

Roll Call - Carol Mohr, Terrie Hanke, Sue Tietz, Nancy Kaeding, Alice Bates, LeAnn O'Bryan, Nancy Hallin, Todd Johnson, Bridget Mazuk.

Glimpses of God - Advent Concert, Sleep in Heavenly Peace Parades, Larry Bates improvement.

Devotion - The God That Does Mighty Things - Luke 1:4-9

Approval of Minutes - Motion to approve minutes by Todd Johnson/Terrie Hanke. Approved.

Additions to Agenda - None

Treasurer's Report - Nancy Kaeding reviewed the financials for November. Motion to accept the report by Sue Tietz/Todd Johnson. Passed.

Old Business:

Call Committee Update - Period of waiting. Letter will be sent to congregation late this week or next week regarding special meeting January 4, 2026 to vote on the Candidate of Choice to be the new pastor at Hope Lutheran. January Hopes Happenings and Parish Paper will have updates.

Council and Board 2026 Members - two new members on Outreach - Samuel Soper, Bridget Tallman; Carol Mohr on Trustees.

Congregational Annual Meeting- January 25, 2026 - Council will do treats.

Budget Planning for 2026 - Bob Everson is working on a budget plan. Sue Tietz, Terrie Hanke, Bob Everson, Carol Mohr, and Nancy Kaeding will continue to work on 2026 budget.

New Business:

Special Congregational Meeting - January 4, 2026 after service in the sanctuary to vote on the Candidate of Choice to be the new pastor at Hope Lutheran.

Reports:

- **Pastor's Report:** N/A
- **Youth Representative:** N/A
- **Board of Education:** *(Provide educational and fellowship opportunities for youth & families to encounter the unfolding experience of God's love and equip them for a faithful future.)* N/A
- **Rachel's Place Board:** *(Increase enrollment and to regain compliance with licensing.)* Voted to approve 2026 budget, Gingerbread family night was a success, a new part time teacher was hired, personnel files reviewed.
- **Board of Outreach:** *(Our mission is to continue the ongoing outreach programs while remaining adaptable and receptive to addressing additional needs within both the church and our wider community.)* Disbursement of reserve funds: \$2500 to Feed My People for the ABC Program, \$500 gas cards given to Western Dairyland, \$500 to the new Day Resource Center, and Remembrance Tree reserve fund will continue to fund our monthly commitment to Community Table. Outreach will host a coffee connections for the Love our Neighbor campaign in 2026.
- **Board of Trustees:** *(Make monthly financial reports available to the council and congregation, monitor budget and spending, oversee building and grounds needs as well as expenditures, create the annual budget and continue to encourage electronic giving.)* Bob

Everson explained the beginning process for the 2026 budget which will continue to be worked on by Terrie Hanke, Sue Tietz, Nancy Kaeding, Carol Mohr and Bob Everson.

- Building & Grounds: Air Flow balancing is in final stages. Stephen is taking on more maintenance and organizing of Custodial spaces. We are coaching Black Widow Plow group in servicing our facility – sidewalks and parking lot. Dishwasher inbound tray has been repaired. GFL bill for December was \$232.

Goals for next year to include replacing more windows, pricing HVAC units for rooms in east wing.

Funding will change for Capitol Improvement Reserve mid-year as Ignite is looking at a new space. They have renewed their contract with us for 6 months. Beginning in July we need to come up with a plan to make up for Ignite rent of \$750/month that has gone into the CIP.

- Green Team: Additional Coffee Connections offering added to the Capitol Improvement reserve to help defray the cost of the LED lights that were replaced in the parking lot.

Adjournment and Lord's Prayer - 7:15pm

Respectfully submitted by Alice Bates