

## Hope Lutheran Church Council Minutes – November 10, 2025

**“As God’s people, abounding in hope and empowered by the Holy Spirit, we invite all to share in the unfolding experience of Jesus Christ”**

**Call to Order:** 6:30pm

**Roll Call:** Carol Mohr, Terrie Hanke, Alice Bates, Nancy Hallin, LeAnn O’Bryan, Nancy Kaeding, Mary Luhman Turner, Bob Everson, Ashlyn Hoernke, Todd Johnson, Bridgit Mazuk

**Glimpses of God:** Larry Bates in church Sunday, volunteers at Hope have been amazing, students have stepped up in various positions at Hope.

**Devotion:** 2 Corinthians 2:10-11 Satan’s invitations and our choices. Temptations and our battle not to be evil but to gain something. The power of the Holy Spirit.

**Approval of Minutes:** Motion to approve October minutes by Nancy Hallin/Todd Johnson. Passed.

**Additions to Agenda:** Chippewa County Emergency Shelter Request and Neighbor to Neighbor Capital Campaign.

**Treasurer’s Report:** Nancy Kaeding reviewed the financials for October. Motion to accept the report by Terrie Hanke/Mary Turner. Passed.

### **Old Business:**

**Call Committee:** Second round interviews are complete. Committee is reviewing.

**Council and Board Member Recruitment:** Reminder to recruit and submit names. Executive Team will need a Vice President.

**Stewardship Drive:** 64 Pledge cards and 41 Time and Talent Sheets returned for Stewardship.

### **New Business:**

**Third Quarter Endowment Distribution November 2025:**

\$1,600 to dispense: \$150 Hope Gospel Thanksgiving meals.

ELCA Good Gifts: \$300 Stock a Health Clinic for a week \$75 X 4; \$200

Hygiene kits \$25 X 8; \$240 Vaccines for a child \$30 X 8; \$250 Greater

Milwaukee Synod for RN Salary at Los Heroes Medical Clinic;

\$250 Neighbor to Neighbor; \$200 Fund 13=\$1590 disbursement recommendations.

Motion to Approve by Terrie Hanke/Alice Bates. Passed.

**Budget Planning for 2026:** Planning is in process. Annual Meeting is Jan. 25, 2026. Annual Reports are due to Ann by Jan. 1st.

**Chippewa County Emergency Management shelter form.** Terrie Hanke, Carol Mohr and LeAnn O’Bryan will update. Motion to continue the involvement by Carol Mohr/Terrie Hanke. Passed.

**Neighbor to Neighbor Campaign** “Love Your Neighbor”. Any further donation would be above and beyond Hope’s annual gifts through fundraisers.

### **Reports:**

**Pastor’s Report:** N/A

**Youth Representative:** N/A

**Board of Education:** *(Provide educational and fellowship opportunities for youth & families to encounter the unfolding experience of God’s love and equip them for a faithful future.)* JAM progressing, after school hours, confirmation Sunday.

**Rachel’s Place Board:** *(Increase enrollment and to regain compliance with licensing.)* First draft of Rachel’s Place budget includes staff raises, increasing utilities by 10%, computer upgrades, and potential kitchen appliance needs. Reviewed 2026-27 calendar.

**Board of Outreach:** *(Our mission is to continue the ongoing outreach programs while remaining adaptable and receptive to addressing additional needs within both the church and our wider community.)* Meetings are now Sunday mornings, caramel roll raised \$721 for ABC and Haven House, hat and mitten drive, remembrance tree upcoming, poinsettias on order for seniors at home, Beacon House meeting requesting more information on their needs including volunteers, possibility of Thanksgiving offerings (Hope and St Olaf) to Beacon House.

**Board of Trustees:** *(Maintain a balanced budget, Prepare and present a stewardship program, Communicate financial report to congregation on a regular basis and continue to encourage electronic giving.)* Garbage removal was negotiated with GFL and they matched Harters for 5 years.

**Building & Grounds:** Two new windows will be installed this week. Boilers have been serviced, igniters installed and firing properly. Bartingale did reduce the cost of repairing toilet tanks from \$1,200. Air flow balancing is in progress. Stephen will be taking on more maintenance, cleaning and painting after Nov 19. Snow removal - Brian will do church sidewalks but NOT city sidewalks. Stephen will do the city sidewalks. Black Widow plow group will take care of more than two inches. Refund from Bartingale of \$3,274 has arrived and will be placed in Capitol Improvement Reserve. Dishwasher inbound tray has crack at sink edge – welder will repair with Hope paying \$900. New quote from GFL for five year contract with limit of 3% increase, 11% fuel surcharge with no addition fees over life of the contract.

**Green Team:** Collect Batteries, holiday lights, Coffee Connections will be towards LED lights, Info to Hopes Happenings about Green Team.

**Adjournment and Lord's Prayer:** 7:26pm

Respectfully submitted by Alice Bates