

Hope Lutheran Church Council – October 13, 2025

“As God’s people, abounding in hope and empowered by the Holy Spirit, we invite all to share in the unfolding experience of Jesus Christ”

Call to Order @6:32pm

Roll Call: Carol Mohr, Todd Johnson, Terrie Hanke, Nancy Hallin, Leanne O’Bryan, Nancy Kaeding, Alice Bates, Bridget Mazuk, Ashlyn Hoernke

Glimpses of God: Brewers playoffs, Larry Bates is doing well, Todd’s guests were impressed with the welcoming spirit at Hope last Sunday, 170 quilts in church on Sunday.

Devotion: “Jesus Is Calling” by Sarah Young. Take time to rest, listen, reflect.

Approval of Minutes: Motion to approve September minutes by Bridgit Mazuk/Todd Johnson - passed

Additions to the Agenda: None

Treasurer’s Report: Nancy Kaeding shared the financials for September. Motion to accept the report by Terrie Hanke/Alice Bates - passed

Old Business:

Call Committee Update: Todd Johnson shared that the Call Committee has completed the first round of interviews and is on the next round. Three candidates are being interviewed.

Stewardship Drive: The mailings are out. Grace L talked this past Sunday, Mike Weber will talk Oct. 19 and Carol Mohr Oct. 26.

New Business:

Snow Removal: Bids were reviewed by Leanne and Terrie. Decision to contract with Black Widow. Decision on 2” or less snow removal discussed.

Officers & Board Member Recruitment: Committees should check with their members to see if additions are needed for 2026. Executive team will need a new Vice President next year.

Reports:

- Pastor’s Report: None

- Youth Representative: All is going well.

- Board of Education: *(Provide educational and fellowship opportunities for youth & families to encounter the unfolding experience of God’s love and equip them for a faithful future.)* Reviewed summer programs then discussed Upcoming programs and events – Soup & Song, Wednesday Dinner, After school youth activities - Confirmation, Mentors, JAM, HS Bible Study all in progress; Trunk or Treat Friday, October 31

- Rachel’s Place Board: *(Increase enrollment and to regain compliance with licensing.)* Leanne O’Bryan discussed Rachel’s Place third quarter financials. Policies and procedures were reviewed. Tuition increase maybe in January. Building 2026 budget/staff increases. Family night Oct. 28.

- Board of Outreach: *(Our mission is to continue the ongoing outreach programs while remaining adaptable and receptive to addressing additional needs within both the church and our wider community.)* Caramel Rolls Sunday Oct. 26. School supplies went well. Hat/mitten drive Nov/Dec, Remembrance Tree Dec., Poinsettias for Seniors Dec., Bridget Tallman will be joining Outreach Board.

- Board of Trustees: *(Make monthly financial reports available to the council and congregation, monitor budget and spending, oversee building and grounds needs as well as expenditures, create*

the annual budget and continue to encourage electronic giving.) Thank you to Nancy Kaeding for streamlining budget reports. Terrie Hanke, Bob Everson, Sue Tietz, Carol Mohr and Nancy Kaeding will work on 2026 budget. Harters will be contracted for garbage removal. Discussed snow removal under 2” and the possibility of combining custodial positions.

- Buildings and Grounds: All of Focus on Energy rebate has arrived - \$989; Celebration Maple (seedless) planted (\$293 – Green Team and Pastor Mary); Two new windows are on order (\$2,700 – gift and Cap Imp Res); Two LED lights in parking replaced (\$1,300 - Green Team and CIP); Boiler Igniters (\$1,344 – CIP) one boiler is not firing properly; Two Toilet tanks replaced, didn't operate properly then additional \$1,200 which is in discussion with Bartingale; Air Flow Balance coming soon (\$5,600); Painting Gathering Space – Stephen this winter (\$1,000) - small committee for input on color scheme; Stephen to do more upkeep chores and projects over the winter; Refund from Bartingale \$3,273.89 for materials charged in error.

Green Team: Coffee Connections in Oct/Nov to fund LED lights.

Adjournment and Lord's Prayer @ 7:15pm

Respectfully submitted by Alice Bates