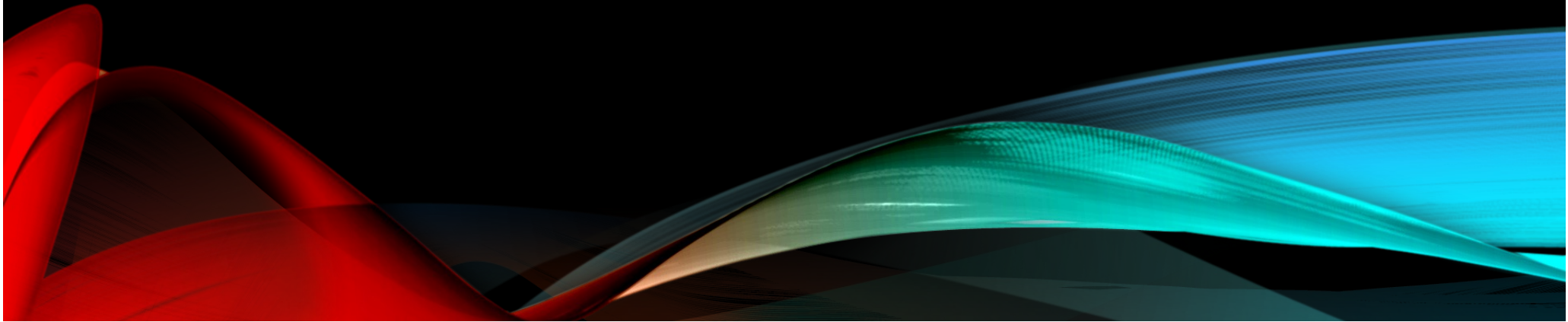
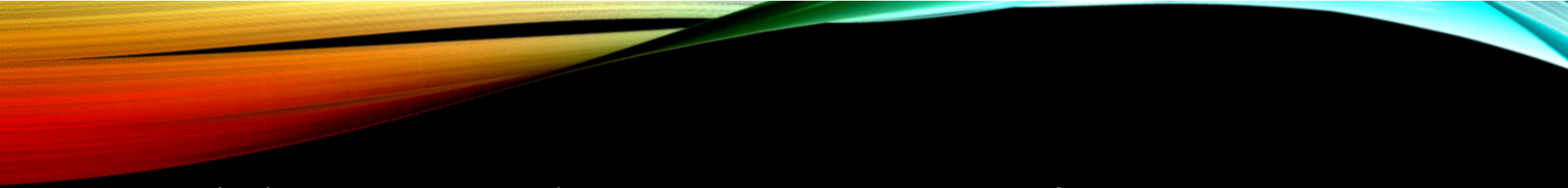




MINISTRY TEAMS OF WPC

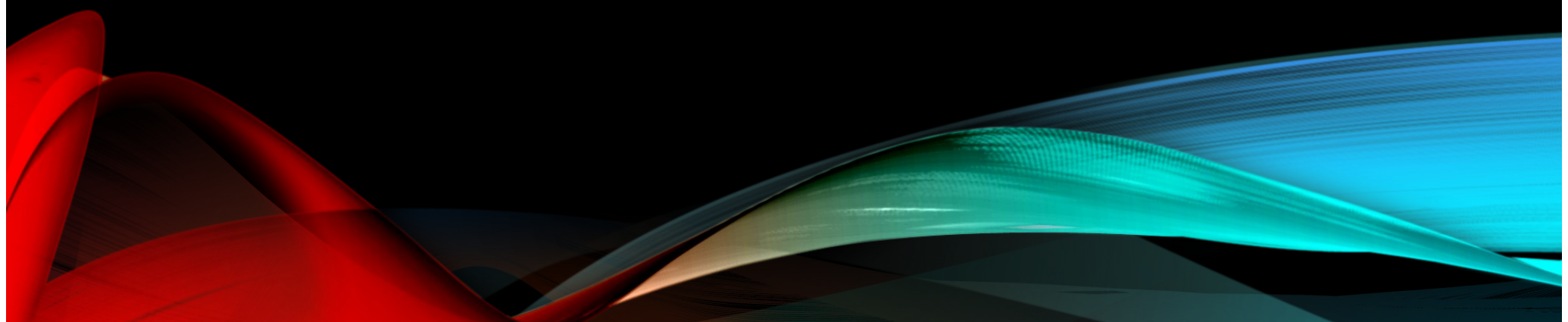
WHAT IS A MINISTRY TEAM?



- 
- A ministry team is a small group of people who share the common purpose of carrying out one specific ministry. Though all are unified around that ministry, the team members have varied spiritual gifts and complementary skills. They form the action plans for the ministry based on goals established by the team and session, always keeping the the mission, vision and values of the church in mind.

WHY DO WE HAVE MINISTRY TEAMS?

Biblical and Needful



BIBLICAL

- Ephesians 4:11-12 – “And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ.”





BIBLICAL

- 1 Peter 4:10-11 – “As each has received a gift, use it to serve one another, as good stewards of God’s varied grace: whoever speaks, as one who speaks oracles of God; whoever serves, as one who serves by the strength that God supplies—in order that in everything God may be glorified through Jesus Christ. To him belong glory and dominion forever and ever. Amen.”



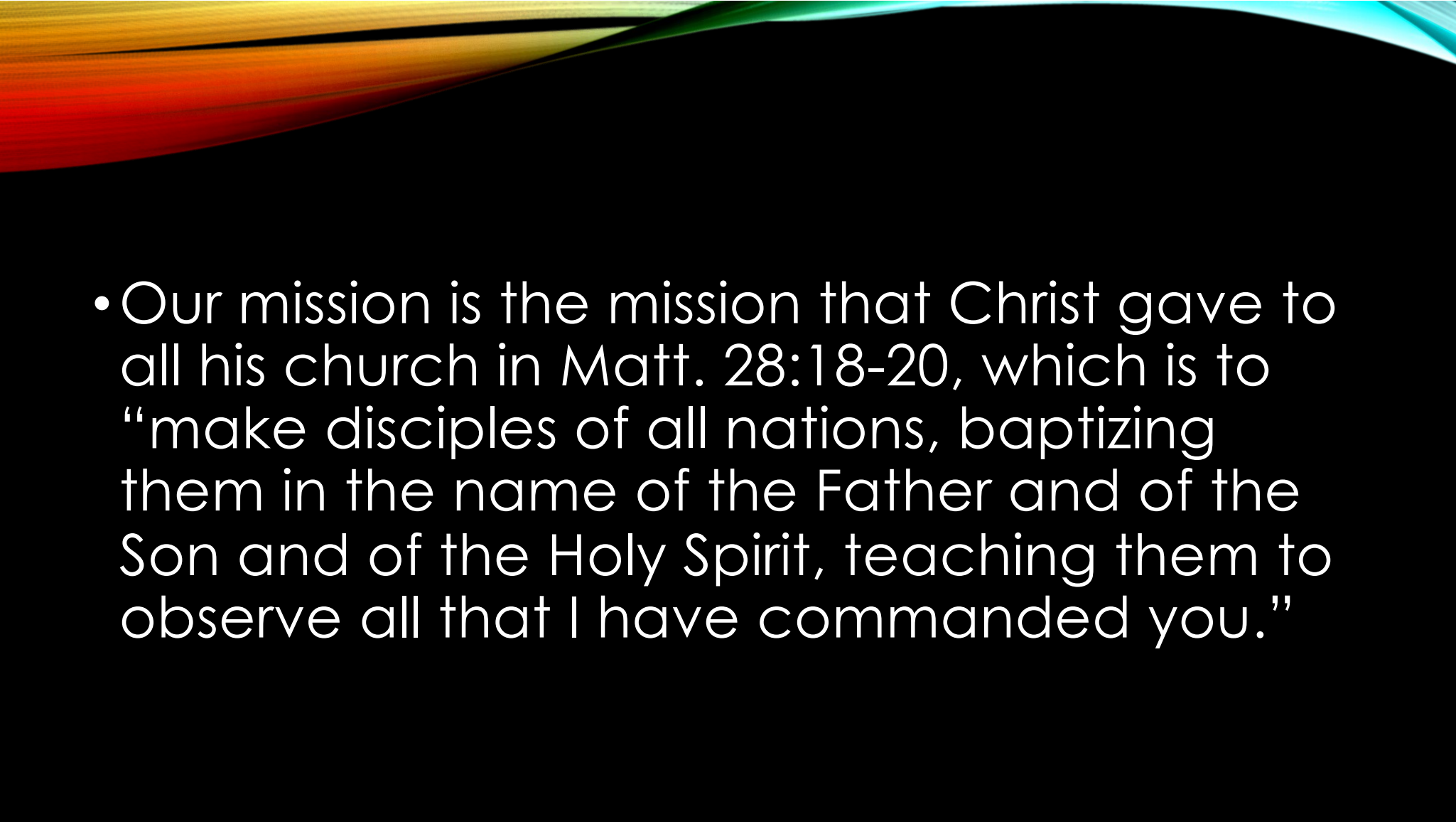
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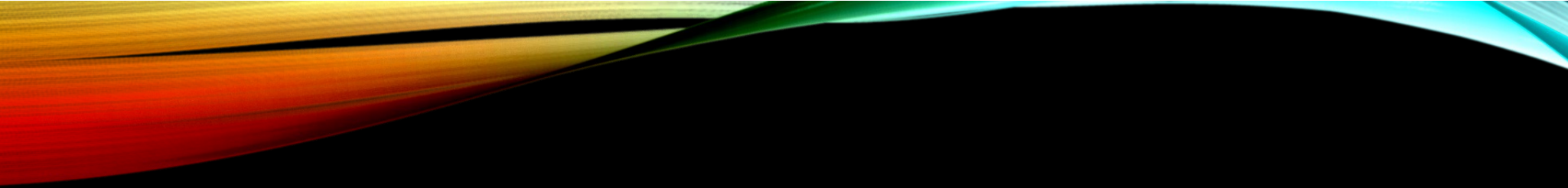
- 1 Corinthians 12:4-7, 11 – “Now there are varieties of gifts, but the same Spirit; and there are varieties of service, but the same Lord; and there are varieties of activities, but it is the same God who empowers them all in everyone. To each is given the manifestation of the Spirit for the common good... All these are empowered by one and the same Spirit, who apportions to each one individually as he wills.”

NEEDFUL

- To accomplish our vision
- To execute our mission
- To purposefully reflect our values



- 
- Our mission is the mission that Christ gave to all his church in Matt. 28:18-20, which is to “make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you.”

- 
- Our vision at Westminster is to gather and grow a worshiping community of disciples who give of themselves and go into their world with the gospel of grace for the glory of God.
 - Our values are worship, shepherding, discipleship, evangelism, fellowship, and mercy ministry
 - Ministry teams are a part of carrying out our church's vision and values



NEEDFUL

- WPC is about 715 strong (communing and non-communing members)
- 53 Children ages 1 day – 3-years old (and AT LEAST 9 more on the way!)
- 68 Children 4-years-old – 4th grade
- 86 Students from 5th – 12th grades
- 246 Women 18 & up
- 264 Men 18 & up



NEEDFUL

- WE ARE BLESSED!
 - 7 full-time ministry staff
 - 2 full-time administrative staff
 - 6 part-time ministry staff

**BUT THERE IS MUCH TO BE DONE
AND MANY PEOPLE TO SERVE!**



WE
NEED
YOU!

MINISTRY TEAMS

- Review each team's purpose
- Review each team's main responsibilities
- Review ways to serve the teams without joining the team



RESPONSIBILITIES ALL TEAMS HAVE



1. Send approved policies to the Church Administrator
2. Once a year, evaluate present ministries and see if they fit with the overall vision of WPC, and make changes if needed
3. Develop a budget proposal for your team

RESPONSIBILITIES ALL TEAMS HAVE



4. In conjunction with the appropriate supervisor, do an evaluation of the staff member related to this team
5. Pray regularly for the needs of the team and the people impacted by it



A FEW IMPORTANT NOTES

- Anyone working with children or youth are required to pass a background check (as do all our church staff)
- Anyone who desires to teach needs approval by the appropriate authority (by an elder, a ministry team, or the Session as the position requires)





CHILDREN'S DISCIPLESHIP MINISTRY TEAM



PURPOSE OF THE CHILDREN'S DISCIPLESHIP MINISTRY TEAM

- To create for our children an environment of grace where a growing, group of people are devoted to each other in community, where we can discover and reach our potential as given by God, where we can give back from the resources of who God's made us and has given us, where God's truth is the foundation to everything else in our lives, and where these things become the base of how we all connect with and engage our community.

MAIN RESPONSIBILITIES OF THE CHILDREN'S DISCIPLESHIP MINISTRY TEAM

Coordinate the nursery ministry

- Assist with recruiting and training workers
- Develop policies for workers and usage
- Review safety guidelines and procedure



MAIN RESPONSIBILITIES OF THE CHILDREN'S DISCIPLESHIP MINISTRY TEAM

Coordinate the elementary education ministries

- Review the Philosophy of Children's Ministry
- Assist in the recruiting and training
- Assist in the selection of curriculum



MAIN RESPONSIBILITIES OF THE CHILDREN'S DISCIPLESHIP MINISTRY TEAM

Coordinate Vacation
Bible School



WAYS TO SERVE THE CHILDREN'S DISCIPLESHIP MINISTRY TEAM

- Pray for the Children & Volunteers
- Lead or Aide a Sunday School Class
- Lead or Aide a Wednesday Night Catechism Class
- Help with Gym/Music Time
- Lead a children's lesson during various conferences



WAYS TO SERVE THE CHILDREN'S DISCIPLESHIP MINISTRY TEAM

- Volunteer with VBS (many opportunities before and during)
- Volunteer in the nursery during Morning Worship, Sunday School, Evening Worship, or during Wednesday evening prayer time (infant, toddler, preschool)
- Volunteer or paid workers are needed for Friday mornings





STUDENT DISCIPLESHIP MINISTRY TEAM



PURPOSE OF THE STUDENT DISCIPLESHIP MINISTRY TEAM

- To see that Westminster's Student Ministry seeks to teach, equip, encourage and care for the students of our church and community in 5TH -12TH grades with the Gospel of Jesus Christ. We want to build strong relationships with students that center around the Gospel. We are committed to helping students discover who God is, what it means to be a Christian, and equipping them so they can reach and impact others for Christ.

MAIN RESPONSIBILITIES OF THE STUDENT DISCIPLESHIP MINISTRY TEAM

- Assist with ensuring all student ministry meets with the goals presented in our Philosophy of Student Ministry
- Assist in the recruiting and training of teachers for Sunday School and Wednesday evening Bible study



MAIN RESPONSIBILITIES OF THE STUDENT DISCIPLESHIP MINISTRY TEAM

- Assist in the selection of curriculum
- Give direction and assist in the planning of activities
- As available, help oversee other events such as exciting activities, camps, meaningful outreach events, and life-changing mission trips



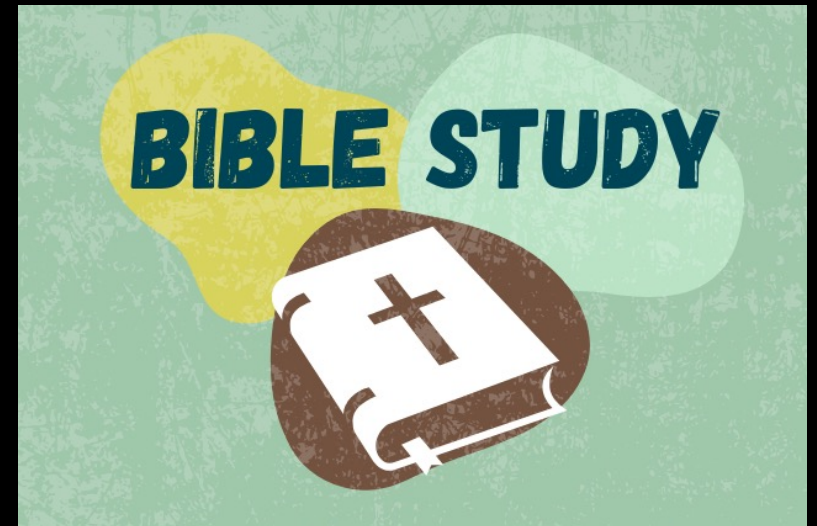
WAYS TO SERVE THE STUDENT DISCIPLESHIP MINISTRY TEAM

- Lead a small group
- Attend Wednesday nights or Sunday mornings for a quarter or longer (just to get to know students)
- Adopt a student to pray for
- Attend youth events (e.g. plays, sports, performances)



WAYS TO SERVE THE STUDENT DISCIPLESHIP MINISTRY TEAM

- Host a youth gathering
- Coordinate meals/snacks/desserts for youth events
- Women could lead a cooking/craft event for girls
- Men could lead hikes, play sports with the guys





YOUNG ADULT DISCIPLESHIP MINISTRY TEAM

PURPOSE OF THE YOUNG ADULT DISCIPLESHIP MINISTRY TEAM

- To see that Westminster's college students and young adults (18ish-39ish) are enfolded into our church family, disciplined in accordance with the standards set by the Adult Discipleship Ministry Team, and joined together in friendship and fellowship.





MAIN RESPONSIBILITIES OF THE YOUNG ADULT DISCIPLESHIP MINISTRY TEAM

Coordinate the College Student ministries

- Help plan and execute the set goals of the team
- Coordinate the College Sunday School Class in accordance with the Adult Discipleship team's overall direction
- Help coordinate the College/Career Wed. study
- Help plan and execute a fellowship event calendar



MAIN RESPONSIBILITIES OF THE YOUNG ADULT DISCIPLESHIP MINISTRY TEAM

Coordinate the “Young Adult” ministries

- Help plan and execute the set goals of the committee
- Help coordinate the 20/30s Sunday School Class in accordance with the Adult Discipleship Committee’s overall direction
- Help plan and execute a fellowship event calendar
- Develop and help execute Young Adult Community Groups
- Help enfold our young adults into the discipleship programs of the church



WAYS TO SERVE THE YOUNG ADULTS DISCIPLESHIP MINISTRY TEAM

Brand new team with diverse needs !

- Pray for our college students and young adults
- Help with event planning
- Communication support
- Aide with visitor/new member follow-up and enfoldng
- Give curriculum, discipleship, & fellowship input (and output!)



ADULT DISCIPLESHIP MINISTRY TEAM

PURPOSE OF THE ADULT DISCIPLESHIP MINISTRY TEAM

- To facilitate the spiritual growth of prospective members, new members, and existing members through the renewing of their minds.





MAIN RESPONSIBILITIES OF THE ADULT DISCIPLESHIP MINISTRY TEAM

- Coordinate the general adult education ministries
- Coordinate the seniors' ministry (Crown Club)
- Coordinate the library ministry
- Work with the senior and associate pastors on mixed adult discipleship ministries
- Plan and execute the Spring family/theology conference

WAYS TO SERVE THE ADULTS DISCIPLESHIP MINISTRY TEAM

- Volunteer to support the Spring Conference and other special discipleship events.
- Become a Sunday School Host/Hostess





MEN'S MINISTRY TEAM

PURPOSE OF THE MEN'S DISCIPLESHIP MINISTRY TEAM

- Purpose: To encourage that the boys and men of our church know Christ personally and be committed to extending His kingdom in his life, home, school, church, community and throughout the world. Our focus is on the 5 "I"s



MAIN RESPONSIBILITIES OF THE MEN'S DISCIPLESHIP MINISTRY TEAM

- Assist in planning men's Bible studies
- Facilitate mentoring opportunities between men
- Coordinate a kickoff event
- Plan at least two "big" men's events each year and at least three "Men Can Be Social Too" get-togethers



WAYS TO SERVE THE MEN'S DISCIPLESHIP MINISTRY TEAM

- Pray for the men of WPC to increase in godly intentionality, identity, intimacy, integrity, and influence
- Help with a men's social event
- Aide with retreat planning
- Help mentor other men of all ages





WOMEN'S MINISTRY TEAM

PURPOSE OF THE WOMEN'S MINISTRY TEAM

- The purpose of WPC WM is that every woman knows Christ personally and is committed to extending His Kingdom in her life, home, church, community, and throughout the world by providing opportunities for ladies to pray, study the scriptures, fellowship, and serve the Lord together.



Each woman should be encouraged to discern and to exercise her gifts and abilities to the glory of God in the total work and worship of the church.



MAIN RESPONSIBILITIES OF THE WOMEN'S MINISTRY TEAM

- Assist in planning women's Bible studies
- Facilitate discipleship between women
- Coordinate a late summer kickoff event
- Plan women's events each year (e.g. retreats, seminars, mother-daughter events, activities)
- Help women connect to local ministries and provide opportunities to get involved.

WAYS TO SERVE THE WOMEN'S MINISTRY TEAM

- Help with meals through the Meal Ministry
- Help with Showers & Sprinkles
- Serve as a hostesses and co-hostesses for the annual Tea
- All kinds of hands-on help with various events and service opportunities





FELLOWSHIP MINISTRY TEAM

PURPOSE OF THE FELLOWSHIP MINISTRY TEAM

- To facilitate fellowship with prospective members, new members, and existing members and within the lay leadership.



Fellowship Team

MAIN RESPONSIBILITIES OF THE FELLOWSHIP MINISTRY TEAM

- Develop and manage specialized fellowship opportunities as they arise
- Coordinate Wednesday night suppers
- Coordinate refreshments for assorted activities
- Coordinate social events like the Spring and Fall picnics



WAYS TO SERVE THE FELLOWSHIP MINISTRY TEAM

- Help Plan & Coordinate picnics, Wednesday evening meals, etc,
- Sign Up to Help Set Up, Clean Up, Greet People at the Event
- Pray for Each Event
- Sign Up to Bring Food and Join the Fun





MISSIONS MINISTRY TEAM

PURPOSE OF THE MISSIONS MINISTRY TEAM

- To facilitate the involvement of members of WPC in making disciples and growing Christ's Church locally and throughout the world so that God will be glorified through the church and her members in local, national, and world missions.



MAIN RESPONSIBILITIES OF THE MISSIONS MINISTRY TEAM

- Review and recommend mission policies to the session
- Organize methods of communications and reporting to and from those we support
- Coordinate an annual missions conference
- Promote missions giving
- Develop and manage selection of mission personnel



MAIN RESPONSIBILITIES OF THE MISSIONS MINISTRY TEAM

- Keep WPC's members informed and prayerful
- Coordinate adoption of missionaries
- Promote long term mission opportunities
- Coordinate short term mission trips
- Coordinate training of church members





WAYS TO SERVE THE MISSIONS MINISTRY TEAM

- Pray for our missionaries regularly
- Pray for wisdom for the missions team
- Adopt a missionary
- Help with the annual missions conference
- Host a missionary in your home for a meal
- Host a missionary in your home for a few nights
- Give regularly to the Faith Promise Fund



CHURCH GROWTH MINISTRY TEAM

PURPOSE OF THE CHURCH GROWTH MINISTRY TEAM

- To facilitate WPC members reaching out to the un-churched and the mis-churched with the intent of growing both groups in the faith and to encourage them to be a part of WPC.



MAIN RESPONSIBILITIES OF THE CHURCH GROWTH MINISTRY TEAM

- Coordinate church-wide focus on church growth through evangelizing training and evangelism opportunities
- Coordinate responses to visitors
- Coordinate Greeters and Visitors' desk volunteers
- Coordinate visitor/new member assimilation
- Coordinate the web page



WAYS TO SERVE THE CHURCH GROWTH MINISTRY TEAM

- Volunteer as a greeter (doors, visitor desk or roamer/seeker during fellowship times)
- Help with visitor experience and/or follow up (website, signs, letters, emails, phone calls, etc.)

Be **A** Greeter!





OUTREACH MINISTRY TEAM

PURPOSE OF THE OUTREACH MINISTRY TEAM

- To facilitate WPC members becoming personally involved in outreach to the un-churched within Madison County.



MAIN RESPONSIBILITIES OF THE OUTREACH MINISTRY TEAM

- Coordinate church-wide focus on outreach
- Coordinate regular outreach activities to our local partner ministries
- Coordinate member training in personal/family outreach
- Coordinate involvement in community outreach efforts as they arise

lincoln
VILLAGE
MINISTRY



To share the transforming power of
the Gospel of Christ



WAYS TO SERVE THE OUTREACH MINISTRY TEAM

- Monthly Lincoln Village Workdays
- 3-4 nursing home sings a year (weekday evening)
- 3 annual donation drives for local partners (Huntsville Assistance Project, Downtown Rescue Mission, & Bulldog Pantry)
- Good News Club (Monday afternoons)
- Local Japanese Outreach Ministry (more information available for those interested)

WAYS TO SERVE THE OUTREACH MINISTRY TEAM

- NEW: Jewelry making at Downtown Rescue Mission to benefit homeless ministry (one Thursday evening a month)
- Individual volunteer opportunities at our local partners (Pastor Duncan can set up contacts - HPRC, HAP, DTRM & Lincoln Village)





MUSIC MINISTRY TEAM

PURPOSE OF THE MUSIC MINISTRY TEAM

- To facilitate and encourage God's people in worshiping the triune God through music



PURPOSE OF THE CHOIR

- The purpose of the choir is to facilitate and encourage God's people in worship through singing, and to provide the congregation with the opportunity to meditate on and be reminded of the truths of the Gospel through choral anthems





CHOIR NOTES

- Choir meets for practice on most Wednesday evenings and sings in morning worship 2-3 Sundays per month during the school year
- The choir is open to anyone who would like a chance to sing with us, providing that they can carry/match a tune. Ability to read sheet music is not required
- Regular attendance is encouraged but not required, and choir members may choose to attend on a schedule that fits best for them

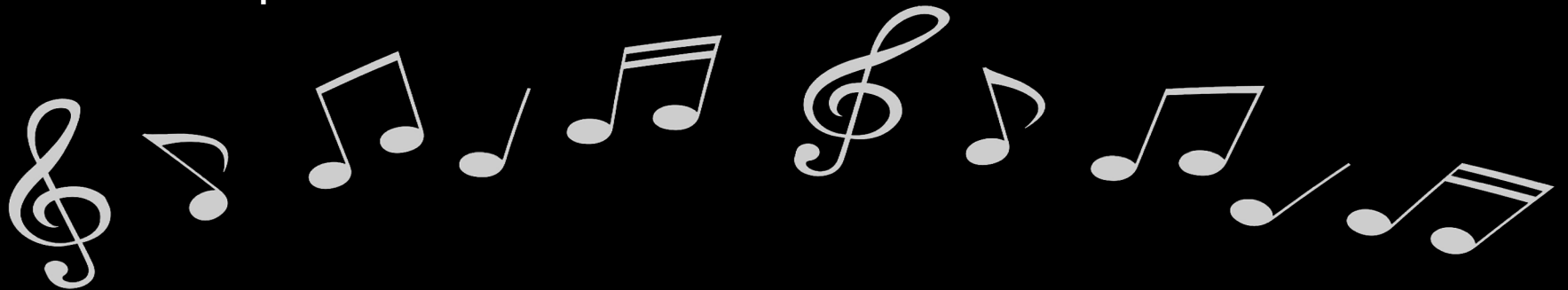


CHOIR NOTES

- Church membership is not required, but strongly encouraged if not already moving that direction, as we desire to serve the church body as members of that body
- The choir thrives when members are in unity with one another! We ask that you come with a spirit of willingness to learn, of humility to promote unity and serve others, and of joy as we worship the Lord in fellowship with one another

PURPOSE OF THE ORCHESTRA

- The primary purpose is to support and magnify the congregational singing of our church, with the instrumental talent of our congregation. Our chief goal is to help God's people sing.
- The secondary purpose is to participate in and provide other elements of "special music" used in our worship services as needed





ORCHESTRA NOTES

- The Orchestra is open to any wind or string instrument found in a standard orchestra
- The Orchestra operates every Sunday morning
- Orchestra members are not required to play every Sunday or meet a quota of Sundays. Members choose according to their schedules
- Orchestra members do not have to be church members to participate; but the general desire is that nonmembers would be considering and moving towards church membership




ORCHESTRA NOTES

- Members must have a reasonable competency with their instrument
 - Knowledge of basic scales
 - Must have enough musical capability to keep their playing from being a major distraction
- Orchestra members must have an email that they can use

ORCHESTRA NOTES

- Most importantly members must have a humble, teachable spirit that understands their purpose is to support the congregation and that they are offering their talent to the Lord in worship. We are to “promote unity at the expense of personal preference”





WHAT DO **YOU** DO NOW?!



1 PETER 4:10

“As each has received a
gift, USE IT to serve one
another, as good stewards
of God’s varied grace.”
(emphasis mine)



SEE THE APPROPRIATE MINISTRY TEAM TABLE
IN THE NARTHEX AND SPEAK TO THEIR
REPRESENTATIVE(S) and **SIGN UP TO SERVE**

- On a team
- For a team
- To get more information

**You can also contact the team leader
and/or elder listed in your handout**