# WESTMINSTER

## PRESBYTERIAN CHURCH

December 14, AD 2025



"THE GRASS WITHERS, THE FLOWER FADES, BUT THE WORD OF OUR GOD WILL STAND FOREVER."

- ISAIAH 40:8 -

5744 Oakwood Road NW Huntsville, Alabama 35806 256.830.5754

www.wpc-hsv.org office@wpc-hsv.org

# Office Hours:

Monday – Thursday, 9:00 AM – 4:00 PM; Friday, 9:00 AM – 12:00 PM Please silence your cell phones before the service begins.

Guest WIFI Password: matthew633 † *Those who are able, please stand.* 

# Morning Worship

**Prelude** Ms. Bertha Dykstra

Lo, How a Rose E'er Blooming (Hymn #305, arr. Berry) Once in Bethlehem Medley

(arr. R. Schram)

Welcome and Announcements Preparation for Worship

> O Lord How Shall I Meet You (Trinity Psalter Hymnal #259, vv. 2, 4) Author: Paul Gerhardt, Composer: Johann Crüger

Love caused your incarnation, love brought you down to me; your thirst for my salvation procured my liberty.

O love beyond all telling, that led you to embrace, in love all love excelling, our lost and fallen race!

Sin's debt, that fearful burden, let not your souls distress; your guilt the Lord will pardon and cover by his grace. He comes, for men procuring the peace of sin forgiv'n, for all God's sons securing their heritage in heav'n.

† Call to Worship

Psalm 72:1-4

Leader: Give the king your justice, O God, and your righteousness to the

royal son!

People: May he judge your people with righteousness, and your poor with justice!

Leader: Let the mountains bear prosperity for the people, and the hills, in righteousness!

All: May he defend the cause of the poor of the people, give deliverance to the children of the needy, and crush the oppressor!

† Hymn of Adoration Sin

Sing We the Song of Emmanuel

In Bulletin

† Invocation and the Lord's Prayer

Our Father, who art in heaven, hallowed be thy Name.

Thy Kingdom come, Thy will be done, on earth
as it is in heaven. Give us this day our daily bread,
And forgive us our debts, as we forgive our debtors.
And lead us not into temptation but deliver us from evil.

For thine is the kingdom, and the power, and the glory, forever. Amen.

# † Confession of Faith

The Apostles' Creed

I believe in God the Father Almighty, Maker of heaven and earth: And in Jesus Christ His only Son, our Lord; who was conceived by the Holy Ghost, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, dead, and buried; He descended into hell\*; the third day He rose again from the dead; He ascended into heaven, and sitteth on the right hand of God the Father Almighty; from thence He shall come to judge the quick and the dead. I believe in the Holy Ghost; the holy catholic church;\*\* the communion of saints; the forgiveness of sins; the resurrection of the body; and the life everlasting. Amen.

\*this refers to the realm of the dead, not the place of punishment.

\*\*"catholic" means "universal" church, the true church in all times and places.

† Gloria Patri

#572

Glory be to the Father, and to the Son, and to the Holy Ghost; As it was in the beginning, is now, and ever shall be, world without end. Amen, amen.

# Call to Repentance

1 John 2:15-17, pg. 1021

### Silent Confession of Personal Sins

# Corporate Confession of Sin

GOD of all life, quicken us to call upon your name, for our minds are ignorant, our thoughts wander, our affections are bound to this earth, our hearts are unbelieving and only your Spirit can help our infirmities. We approach you as Father and friend, our portion forever, our exceeding joy, our strength of heart. We believe in you as the one and only true God, the ordainer of providence, the sender of Jesus our Savior. Our guilty fears discourage an approach to you, but we praise you for the blessed news that Jesus reconciles us to you. Amen. (Adapted from *The Valley of Vision*, p. 170)

Assurance of Pardon

1 John 2:1-2, pg. 1021

**New Testament Reading** 

Hebrews 2:10-18, pg. 1002

† Hymn

Let All Mortal Flesh Keep Silence

Mr. Duncan Cantrell

#292

Prayer of Intercession and Dedication

Presentation of Tithes and Offerings

# **Offertory**

# The Journey (Carol Hodge & Lloyd Larson)

Where is He, o where is He? His star blazes in the night;
As we trace the changing skies, He is hiding from our sight.
Can you tell us where He lies? We would worship Him tonight,
And will journey 'til we find, and our search is turned to sight.
Your guiding light shows us the way, we see Your Morning Star ascend!
To You, dear Christ, all searches come, in You our journey finds its end.

The star beams its golden ray over sleepy Bethlehem, Where with joy we find the Child, and with gifts we worship Him. While we thought we came to You, in a little starlit place, It was You who came to us, Christ the glory of God's face.

# Prayer for Illumination

Proclamation of the Word of God	Mr. Duncan Cantrell

"A Conspicuous Genealogy"

Matthew 1:1-17 pg. 807

Sesponse Good Christian Men, Rejoice #308

† Hymn of Response Good Christian Men, Reg † Benediction

† Doxology #567

† Postlude Ms. Bertha Dykstra

All Praise to Christ (Hymn #289)

# Sing We the Song of Emmanuel



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9.8.9.9.8.8.5.5.8.

# **Let All Mortal Flesh Keep Silence**



### Good Christian Men, Rejoice 308 1. Good Chris-tian men, re - joice with heart and soul voice; and 2. Good Chris-tian men, re - joice with heart and soul voice; and 3. Good Chris-tian men, re - joice with heart and soul voice; and give ye heed what we say: Je - sus Christ is to - day; born to end - less bliss: Je - sus Christ was for this! ye hear of born now the grave: Je - sus Christ was to save! now ye need not fear born earth and heav'n be - fore him bow, and he the man - ger now. in hath o - pened heav - en's door, and He man is bless - ed ev - er - more. Calls you one and calls you all his ev - er - last - ing hall. to gain Christ is born day! Christ is born day! to to -Christ was born for this! Christ was born for this! Christ was born Christ was born save! save!

# Evening Worship

Prelude Ms. Bertha Dykstra Now Tell Us, Gentle Mary (C. Franck) Break Forth, O Beauteous Heavenly Light (Schop, harm. by J.S. Bach) Gloria in Excelsis Deo (M. Hayes) Welcome and Announcements † Call to Worship Psalm 51:1, 4, 7, 12, 14-15 Leader: Have mercy on me, O God, according to your steadfast love; according to your abundant mercy blot out my transgressions. People: Against you, you only, have I sinned and done what is evil in your sight, so that you may be justified in your words and blameless in your judgment. Leader: Purge me with hyssop, and I shall be clean; wash me, and I shall be whiter than snow. People: Restore to me the joy of your salvation, and uphold me with a willing spirit. Deliver me from bloodguiltiness, O God, O God of my salvation, and my tongue will sing aloud of your righteousness. **A11:** O Lord, open my lips, and my mouth will declare your praise. Oh for a Thousand Tongues to Sing † Hymn of Adoration #291 † Invocation Encouraging One Another with Psalms, Hymns and Spiritual Songs Hymn of Advent All My Heart This Night rejoices #307 † Hymn O Come, All Ye Faithful #319 **Confession of Faith** Westminster Larger Catechism Q. 45, pg. 944 **Prayer of Intercession** Mr. Fred Diaz **Offertory** Wexford Carol (Traditional Irish Carol, arr. Pethel) Proclamation of the Word of God Mr. Stephen St. John "Advent and John 3:16 - The Duty of Faith" John 3:16; Luke 13:1-5 pg. 888; 872 † Hymn of Response All for Jesus #502

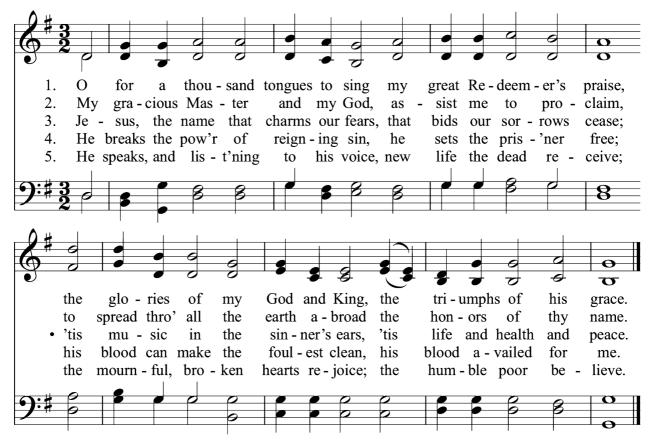
#567

† Doxology

Let Us Ever Walk With Jesus (G. Boltze)

Notes

# O for a Thousand Tongues to Sing



6. Hear him, ye deaf; his praise, ye dumb, your loosen'd tongues employ; ye blind, behold your Savior come; and leap, ye lame, for joy.

Charles Wesley, 1739; alt. Alt. 1961

7. To God all glory, praise, and love be now and ever giv'n; by saints below and saints above, the church in earth and heav'n.

> AZMON C.M. Carl G. Gläser, 1828 Arr. by Lowell Mason, 1839

# 307 All My Heart This Night Rejoices



- 6. Come, then, banish all your sadness, one and all, great and small; come with songs of gladness.

  Love him who with love is glowing; hail the star, near and far light and joy bestowing.
- 7. Dearest Lord, thee will I cherish.

  Though my breath fail in death, yet I shall not perish,
  but with thee abide forever there on high, in that joy which can vanish never.

# O Come, All Ye Faithful



502

# All for Jesus!



Mary D. James, 1889

WYCLIFF 8.7.8.7. John Stainer, *The Crucifixion*, 1887

<u>Welcome guests!</u> We are delighted that you have come to worship with us here at Westminster. We pray that God will bless you richly through the service and the welcome of our congregation and that you will worship with us again soon. For more information about the church, please stop by the Welcome Desk in the Lobby.

# **ANNOUNCEMENTS**

Wednesday Evening Meal & Activities: Wednesday activities will resume on January 15.

<u>Christmas Services</u>: December 21, 9:30 am - A Festival of Nine Lessons & Carols, December 24, 5:00 pm - Christmas Eve Candlelight Service. *Pick up invitations on the table in the narthex to give to family, friends, and neighbors.* 

Annual Christmas Lessons & Carols Fellowship: Please join us for our annual Christmas Fellowship following the Nine Lessons and Carols morning worship service on Sunday, December 21. We request that every family bring a favorite dish to share, keeping in mind how our church family has grown! For families of more than 4, please bring 2 dishes. Sign up to bring a dish and to help receive food via the QR Code, link in the weekly email or on the Blue Sheet! Please drop your dish off in the Narthex before the morning worship service. We are looking forward to celebrating our Savior's birth as a church family! For more information, please contact Brian McFadden (mcfaddenbd@att.net) or Rachel Buhl (rachel.j.buhl@gmail.com).

Reading Through the Bible Plans Available: The Scriptures are clear that God has given us his word to teach us what we are to believe about Him and to know what duty he requires of us to glorify him. Psalm 119 reminds us that the way to living a pure life is by guarding it according to His word. This requires storing up God's word in your heart and meditating on it with your mind. To do this, you must regularly be in it. While this does not require reading through the Bible from cover to cover, to do so semi-regularly reminds you of the fullness of Scripture. To aid you in this endeavor, we have provided two one-year plans and one two-year Bible reading plan. These plans are on the table in the narthex. Please consider making this a goal for the next year or two!

<u>Christmas gifts for those in need</u>: The Outreach Team invites you to support Lincoln Village as they collect gifts for residents and students in need. Please see Pastor Duncan or use this url: <a href="https://rb.gy/blh1al">https://rb.gy/blh1al</a> to see their sign-up.

**PCA Ministerial Relief Fund:** The December 24 evening offering will be given to the PCA Ministerial Relief Fund, which aids widowed and retired church servants across the denomination in times of severe financial need. Flyers with more information are available on the table in the narthex.

<u>Women's Spring Bible Studies</u>: Ladies, join us this spring as we study God's Word and fellowship together! Even if you did not participate in a bible study this fall, we would love for you to join us next semester for one of our four studies:

Tuesdays, 10:00-11:30 am, studying Colossians, begins Jan. 6.

Wednesdays, 11:30 am-12:30 pm, studying The Sermon on the Mount, begins Jan. 14.

Thursdays, 6:30-8:00 pm (1st and 3rd Thurs of the month), studying Romans, begins Jan. 15.

Fridays, 9:30-11:30 am, studying Colossians, begins Jan. 9. (Nursery is available but limited.)

If you are new to a study and wish to register, please email Kristen

Thompson, <u>kristen.thompson@wpc-hsv.org</u>. For more information, flyers are available at the welcome table.

**ROOTS**: Students- It's time for ROOTS RETREAT! Providence Presbytery's annual winter youth retreat will take place at Camp ToKnowHim in Pisgah, Alabama, from January 23-25, 2026! Cost is \$145/person. Scholarships are available. Scan the QR code to sign up. Talk to Mark or Mary Katherine for more information.



Christmas Post Office: If you are sending Christmas Cards to church members, consider sending them through the "Christmas Post Office". Drop-off begins December 7. Place them in the red "mailbox" with the recipient's name, your name, and secure with a rubber band, in alphabetical order. They will be sorted & ready for pick up beginning December 7 at Evening Service. Donations are welcome and will go to the Huntsville Pregnancy Resource Center. Questions? Contact Amanda Pettus.

The WPC session invites all members and friends of WPC to join together in paying off our debt by the end of the 2025 calendar year. We currently have a balance of \$99,000, and paying off the debt will enable us to increase our ministry in a variety of ways. The session and the Strategic Planning Committee have been working on these plans, and they intend to bring a report with recommendations/plans to the January 2026 Congregational Meeting.

# **2025 Upcoming Events**

- December 15: Family Tinsel Trail Fellowship @ 6 pm
- December 17: College & Career Christmas Party @ 6 pm
- December 21: Lessons & Carols
- January 30-February 1: Men's Retreat
- March 27-28, 2026: Parenting Conference

# **Sunday School for Youth and Children:**

3-year-olds:	Nursery Pre-K	4 <sup>th</sup> Grade:	WCA 108
4-year-olds:	WCA 105	5 <sup>th</sup> -6 <sup>th</sup> Grade Girls:	WCA 210
Kindergarten:	WCA 100	5 <sup>th</sup> -6 <sup>th</sup> Grade Boys:	WCA 211
1st Grade:	WCA 101	7 <sup>th</sup> -8 <sup>th</sup> Grade Girls:	WCA 207
2 <sup>nd</sup> Grade:	WCA 102	7 <sup>th</sup> -8 <sup>th</sup> Grade Boys:	WCA 209
3 <sup>rd</sup> Grade:	WCA 103	9 <sup>th</sup> – 12 <sup>th</sup> Grade:	WCA Library

# **Sunday Servants**

	This Week: 12/14/25	Next Week: 12/21/25
Coffee Fellowship	Team Stegman	Mary S & Joanne P
<b>Evening Prayer</b>	Fred Diaz	Joe Crowhurst
Head Usher	Jay Lauderdale	Jason Rutledge
	AM: Grayson Schmid,	AM: Lauren Stingily, Eva
	Elizabeth Carter, Erin Creasy,	Benton, Mary Katherine
	Natalie Knight, Nicole Perrin,	Keel, Kristen Branscomb,
	Sandy Miller	Cassady Robey, Karlie
Nursery	SS: Julia Hammond, Alex &	Branscomb, Elizabeth Carter
ruiscry	Kristen Thompson	SS: Sarah Catherine
	PM: Peter Schmidt, Sarah	Lauderdale, Megan Korman
	Rapp, Karen Hodge, Team	PM: Katy Kirkwood,
	Pettus, Jorden Grady	Elizabeth Steele, Nikki Bush,
		Nathan Olson
Sexton Counter	Monday Mbila	Josh Buhl
Sound Booth	AM: Bradley Davis	AM: James Pearce
	PM: Michael Patterson	PM: Bethany Miller

# December Special Church Events CHURCH

December 21, 9:30 am - Lessons and Carols Service

December 21, 11 am - Lessons & Carols Fellowship Brunch

December 24, 5:00 pm - Christmas Eve Candlelight service

December 23 - January 1 - Church Office Closed. Merry Christmas And Happy New Year.

# **CHOIR & CHORUS**

December 3, 10, 17, 6:15-7:45 pm - Christmas Choir Practice (7:30-7:45 is open practice for all congregants and choir members who plan to join the Hallelujah Chorus at Lessons & Carols)

December 7, 14, 4:30-5:30 pm - Orchestra Practice

December 17, 4:45 pm - Choir & Orchestra Christmas Dinner

December 20, 9 am-12 pm - Special Lessons & Carols rehearsal (choir & orchestra)

# **OUTREACH**

December 4, 5:30 pm - Carpool Caroling to our members

December 11, 4:45 pm - Christmas Caroling @ Regency Retirement

# **CROWN CLUB**

December 3, 11:30 am - Crown Club Christmas Luncheon

# LADIES'

December 6, 9:00 am - Ladies' Annual Christmas Breakfast

# **COLLEGE & CAREER**

December 17, 6:00 pm - Christmas Party at the Robert's

# **YOUNG ADULT**

December 12, 6:00 pm - Christmas Party at the Knight's

# YOUTH

December 13 - 5th-6th grade Christmas Breakfast at the Ballard's

December 13 - 7th-8th grade Christmas Party at the Floyd's

December 20 - 9th-12th grade Progressive Dinner

# **KIDS**

December 14 - Last Sunday School of 2025

December 15, 6:00 pm - Family Tinsel Trail



# WESTMINSTER PRESBYTERIAN CHURCH

JANUARY 30-31 or FEBRUARY 1, 2026

# GROW!

Pastor Richard Thomas – Pastor, Mt. Calvary PCA, Roebuck, SC

Men 16 and up are invited to join us at the (30 minutes from WPC) on January 30-31 or through February 1 for a great time of fellowship and growth. Pastor Thomas will encourage us to do what God says - to grow in grace and in the knowledge of the Lord Jesus that we might not drift away from the Lord.

In the past we have ended the teaching portion of the retreat at noon. This year it will end at 2pm (lunch is provided) to provide more time to fellowship in the morning. You are then invited to stay for afternoon activities, dinner, and overnight Saturday if you desire more fellowship. (See schedule.)

### **COST**

### MAIN RETREAT

Sessions and Friday Dinner, lodging Friday night, Saturday Breakfast and lunch ......\$100 Sessions, Friday Dinner Lodging for two Nights, Saturday Breakfast, lunch and dinner ...........\$180 FUN ADD-ONS! Add Saturday Afternoon Ziplining......\$49 Add Saturday Afternoon Archery......\$10

To sign-up online use the QR code or go to www.wpchsv.org, Scroll to UPCOMING EVENTS and click on the Men's Retreat link. This will also open a page with a registration link.

YOU CAN ALSO CALL THE CHURCH OFFICE FOR HELP WITH REGISTRATION.

### **OUESTIONS?**

Contact Pastor Jim Roberts at jim.roberts@wpc-hsv.org or at 256-830-5754

### **RETREAT SCHEDULE**

#### MAIN RETREAT

### Friday, January 30

Arrive and settle in 4:00-6:00pm

6:00pm Dinner 7:00pm Session #1

8:15-??pm Fellowship and games

8:00am

9:00am

12:00n

1:00pm

2:00pm

### Saturday, January 31



Breakfast Session #2 10:30am Session #3 Lunch Session #4 Session wrap-up

### FUN ADD-ONS!

### Saturday, January 31

1:30pm Activities 6:00pm-ish Dinner 7:00pm-?? Fellowship and Games

Sunday, February 9

Depart by 8:00am (no breakfast)





John and Teresa Henderson
In memory of Thomas Henderson

Tom and Diana Perrin
In memory of Martin & Jayne Perrin
In memory of Arthur & Doris Lohr

Rev. John and Cherry Ragland
In memory of Rev. & Mrs. W.T. Mulcay
In memory of Mr. & Mrs. Reuben Ragland

Byron and Angela Boyd
In memory of Hollis & Mildred Boyd
In memory of Megan Boyd Franklin

Gary and Pat Corder
In memory of Ryan Corder
In honor of Emma Peace

Steve and April Stegman
In honor of Bob & Carolyn Jeffus
In honor of Gary & Gloria Stegman
In memory of Thomas Henderson

<u>David and Marilyn Armbrester</u> In memory of David Lyle Conrad, our son-in-law

Joe Weeks
In memory of David Hammond

Barbara Searcy
In honor of Joyce Edgar

## Joe & Elizabeth Steele

In memory of Leon & Elizabeth Lassiter
In memory of Bill & Jeane Meador
In memory of Joseph & Flossy Steele & Joe Gabriele
In memory of Joseph H. Steele Jr.

### Pat Thompson

In memory of Mr. & Mrs. Robert Souder In memory of Mr. & Mrs. George Smith

# Arin Pratt In honor of Jennifer Thole

Rob Padgett
In memory of Mimi, Bob, and David Padgett

### **Jess Nuckols**

In memory of Terry Bailey
In memory of Jerrie Nuckols
In memory of Paul Kaeser

# **Bill & Lady Emrich**

In memory of Mr. & Mrs. William Emrich, Sr. In memory of Mr. & Mrs. Richard Wornat In memory of Ethan D. Emrich

# Scooter & Angie Johnson

In memory of George Thomas Craig In memory of Laurel Mariah Johnson In memory of Buren & Satoko Craig In memory of Bob & Jane Johnson

Michael and Mary Loutzenheiser
In memory of Gene Renner
In memory of Gary Loutzenheiser



WPC's Age and Stage Adult Discipleship Classes are organized in age groupings to encourage relational connections among people experiencing similar life circumstances.

College Age	Surviving Religion 101 Study through Michael Kruger's book to strengthen your faith in a skeptical world.	Duncan Cantrell Meets in WCA Library School Administration Building
20s and 30s	Beyond Me: Stepping Into the Heart of God's Global Story. Look beyond yourself to God's heart for the nations and the world.	Jim Roberts Meets in WCA 104 School Building
40s and 50s	Christian, What do you Believe? A study of the biblical and theological realities in the Apostles Creed.	Stephen St John Meets in the WPC Library Upstairs in the Church Building
60 Plus	Teach us to Pray Learn from the Lord's Prayer, and other Bible prayers, through study and practice.	Stacy Murphree Meets in WPC Room 1 Upstairs in the Church Building

# Other WPC Adult Discipleship Classes include a cross generational class that blends people from all stages of life and our own "seminary lite" BASIC Institute Class.

Cross Generational	The Gospel According to John This is an in-depth study of the Gospel According to John.	Andy Ball Meets in WPC Room 2 Upstairs in the Church Building
BASIC	Pauline Epistles: NT 102 This course will provide an overview of Paul's writings and theology.	Roy McDaniel Meets in the WPC Commons Upstairs in the Church Building



# December 14 - December 21, 2025

Morning Worship: 9:30 AM Sunday School: 11:10 AM Evening Worship: 6:00 PM

# Sunday, December 14, 2025

4:30 PM - Orchestra Practice - Sanctuary

4:30 PM - Adult Discipleship Team Meeting

# Tuesday, December 16, 2025

7:00 AM - Men's 'Holiness' Book Study @ WPC

7:00 AM - Men's 'The Reason for God' Book Study @ Blue Plate Café

12:00 PM - Men's Abraham Book study @ WPC

# Wednesday, December 17, 2025

4:45 PM - Music Ministry Potluck - Parlor

6:15 PM - Christmas Choir & Orchestra Practice

# Friday, December 19, 2025

6:30 AM - Men's Hebrews Bible Study @ Sunny Street Café

# Saturday, December 20, 2025

8:00 AM - Lessons & Carols Rehearsal

# Sunday, December 21, 2025

11:00 AM - Lessons & Carols Brunch

Pastoral Staff		
Joe Steele	Senior Pastor	joe.steele@wpc-hsv.org
Jim Roberts	Associate Pastor	jim.roberts@wpc-hsv.org
Duncan Cantrell	Pastor of Outreach & Young Adults	duncan.cantrell@wpc-hsv.org
Stephen St. John	Pastor of Adult Discipleship	stephen.stjohn@wpc-hsv.org
Roy McDaniel	Pastor/WCA Bible Teacher	roy.mcdaniel@wca-hsv.org

Ministry Team		
Ella Grace Baker	Choir Director	ellagrace.baker@wpc-hsv.org
Cameron Baird	Nursery Coordinator	cameron.baird@wpc-hsv.org
Mark Ballard	Student Ministry Director	mark.ballard@wpc-hsv.org
Ryan Brady	Pastoral Assistant	arbrady629@gmail.com
Bertha Dykstra	Pianist	bertha.dykstra@wca-hsv.org
Mary Katherine Keel	Student Ministry Associate	mary.keel@wpc-hsv.org
Curry Knight	Administrator	curry.knight@wpc-hsv.org
Sydney Knight	Director of Children's	sydney.knight@wpc-hsv.org
	Ministry	
KeriAnn Knupp	Office Manager	keriann.knupp@wpc-hsv.org
Jennifer Murphree	Director of Women's	jennifer.murphree@wpc-hsv.org
	Ministry	

# **WPC Officers**

### **Deacons:**

Craig Bosma, Josh Brown, Logan Bryant, Josh Buhl, Paul Galloway, John Gunn, Matt Harness, John Kirkwood, David Knight, Sam Lowrance, Monday Mbila, Art McKinney, Wade Pettus, Andy Rutledge, Christopher Thompson, Nate VanKirk, Chris Wellborn

# **Ruling Elders:**

Andy Ball, Nat Causey, Joe Crowhurst, John A. Davis, John W. Davis III, Fred Diaz, Curtis Edewaard, Bill Emrich, Aaron Finch, Eric Fulcher, Scooter Johnson, Paul Keel, Scott Lynn, \*Brian McFadden, Stacy Murphree, Scott Nicol, Chester Replogle, Ken Shipman, Allen Zumbach

(\*currently on sabbatical)