

VTF Team Meeting Minutes

Date: Tuesday, October 21, 2025

Time: 6:00 PM ET

Location: Zoom

Attendance

- Present (X):

Randy McGuirk – randymcguirk247@gmail.com

Lorie Mault – lkmault6201@gmail.com

Tiffany Gracias – tiffgracias@gmail.com

Nancy Proskow – nandiamond42@gmail.com

Gary Warren – gkarlw@gmail.com

Glenn Mutscher – mutschers@yahoo.com

Pastor Jeff Gramza – revgramza@gmail.com

Pastor Mike Rinehart – michaelwrinehart@gmail.com

Council Members

Eldon

Dick

Michael

Cathy

Pam

Sandra

Carrie

- Absent (O):

Intern Tim Jordan – vicartim@tlcmidland.org

Carrie Lykowski – carrie@lykowski.com

Pastor Mike started in with introductions, he asked each of us to name one value and why we love our Church.

Eldon- current team value, possible growth

Lori-welcoming, value self of belonging

Dick-Can be family

Michael-community events

Pastor Jeff- try to be authentic understand not perfect, Christ centered

Tiffany- Family, welcoming and Christ Centered

Carrie-all people, more growth
Glen-perspective different, Christ centered truth
Cathy-supportive of each other, waiting for support goes beyond our Church into community
Nancy- people, sense of belonging
Gary-Accepting, joyful experience, nonjudgemental (people of all works of life, younger, older)
Randy-kindness
Sandy-Welcoming to new ways to spark our community, big outrage, branching church with community

Pastor Mike asked us to think about someone you value in the congregation, what impresses you, value they represent

Randy- Two couples consistency, always showing up feels like on a journey together.
Carrie- Volunteerism
Nancy-couples and singles serve, humble and consistency
Eldon-Volunteers could name many
Glen-building off of Eldon. The Cummings always volunteer and make sure to bring God's message
Pam- Many volunteers that we didn't always see. Says a lot about the congregation, stays humble
Pastor Jeff- Diversity of the worshipping group is changing, more homeless. Be not judgmental but curious
Tiffany-Two couples come to mind, Mark and I were active with the youth group when their kids were teens, both are now in grandparent roles. Always consistent, humble and speak God's truth
Lori-appreciate the youth directors and people that work with the youth.
Sandy-Stephen Ministry, Bible studies, leaders/guides re sparking people's faith. Value they share their faith even if its hard conversations
Randy-wanted to add those that give financially in big ways, generosity.

Pastor Mike asked if anyone would share a Bible passage that's meant something to you

Randy-Prodigal Son

Nancy-Bountiful

Pam- Two thieves crucified with Jesus they felt they deserved it and Jesus didn't

Glen- Psalm 35 Commit to the Lord and Trust in God

Cathy- Jacobs struggles was it Jesus or a stranger

Randy-no anchor to hold you back

We then moved into a brainstorming activity to try to narrow down core values that our important to us. These are Pastor Mike's notes from the activity.

Whiteboard 1

In a series of exercises reflecting on scripture, relationships and experience some important values were raised.

Possibility of growth (2x)

Welcome to people and
ideas (5x)

*Belonging (2x)

Accepting (2x)

Joyful experience (2x)

Kindness

Not judgmental (diverse)

Family feeling/closeness(2x)

Community support (2x)

Honesty/Authenticity

*Christ-centered (4x)

Multiple perspectives

Supportive environment

Volunteer/Serving (5x)

Humble (2x)

Joyful

Consistency (2x)

Passion for youth ministry

Sharing faith

*Generosity (4x)

Seeking the lost

Seeking God first

Bountiful

Hope

Grace (2x)

Unconditional Love (2x)

Compassion

Trust/Faith

Perseverance

Forward thinking/No anchor

Resilience

Forgiveness (2x)

Hospital for sinners

Whiteboard 2

The group then reflected and prioritized.

1. *****Unconditional Love (2x)
2. *****Christ-centered (4x)
3. ****Welcome to people and ideas (5x)
4. Kindness
5. *Community support (2x)
6. Belonging (2x)
7. *****Volunteer/Serving (5x) comb w/5?
8. Consistency (2x)
9. ****Generosity (4x)
10. Seeking God first (combine with 2?)
11. **Teaching/Participating in life

Whiteboard 3

Future combining and prioritizing led us to the following.

*****Christ-centered / Seeking God first

*****Unconditional Love

*****Volunteer/Serving Community

****Welcome to people and ideas (5x)

****Generosity (4x)

**Teaching/Participating in life

Summary

Christ

Love

Serving

Welcome

Generosity

Draft wording

- Christ-Centered
Christ is our compass, our calling, and our constant hope.
- Love
We live love—freely received, freely given, freely shared.
- Serving
With open hands, we follow Christ into the world.
- Welcoming
All belong here. Every story, every face, has a place.

- Generosity

God gives abundantly—so we give our whole selves with joy.

Someone mentioned combining unconditional love with Christ Centered. Glen challenged that with what are the guardrails with the Christ Centered teaching. Pastor Jeff said Lutheran First

The meeting was abruptly ended because we were over an hour allotment of time.

Next Meeting Tuesday November 11, 2025 at 7:30. All who can will meet in person at the Church