

Visioning Trinity's Future Committee

Meeting Minutes

Date: September 14, 2025

Time: 2:30 PM – 4:00 PM

Location: Trinity Lutheran Church

Attendance

Pastor Jeff, Vicar Tim, Nancy, Carrie, Tiffany, Lori, Glen, Gary, Randy, Pastor Mike Rinehart

Agenda

1. Reflection on feedback from the congregation
 2. Survey review
 3. Summary of what has happened
 4. Scheduling
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Discussion Summary

- **Congregational Feedback**
 - Most important message: the council needs to communicate with the congregation about Pastor Danielle's departure.
 - Emotions remain raw; closure is needed.
 - Glen will work with the council to address this, and all members supported this step.

- **Surveys**

- Pastor Rinehart provided access to individual survey responses for the committee to review.
- The committee was reminded to be prepared for candid feedback.
- Individual surveys will remain open until **September 30**.

- **Committee Introduction & Communication Plan**

- Immediate need: send an email introducing the committee members (not done at the congregational gathering).
- Pastor Jeff and Tiffany will prepare and send the first email, which will:
 - Introduce committee members
 - Include presentation slides summarizing survey progress
 - Announce survey closing date (Sept. 30)
- Meeting minutes will always be posted and accessible.
- A future link to committee updates will be created.

- **Core Values & Vision Work**

- The committee will focus on establishing core values and practicing “Listening Up, In, and Out.”
- Members are asked to reflect on Trinity’s current core values, mission, and vision.
- The committee will also develop an “Outcome Prayer” to guide their work.

- **Listening Process Timeline**

- **Next 2 weeks:** Conclude “Listening Up” (individual surveys).
- **Next phase:** Begin “Listening In” (congregational groups).

- **Following phase:** “Listening Out” (engaging with community leaders and organizations such as the mayor, school principals, and local agencies).
 - Target dates for Listening Out: **October 8 – November 30** (30–60 days).
 - **Education Program**
 - Pastor Mike has written an education program for the next several weeks to be covered during Ignite.
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Decisions & Action Items

- Council will address communication with the congregation regarding Pastor Danielle’s departure (led by Glen).
 - Pastor Jeff (Tiffany offered to assist) will send the introductory email to the congregation.
 - Committee will think about:
 - Core values, mission, and vision
 - Drafting a prayer for committee outcomes
 - Target groups for Listening In and Listening Out
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Next Meetings (via Zoom)

- **September 22, 7:30 – 8:30 PM**
- **October 7, 7:30 – 8:30 PM**
- **October 21, 7:00 – 8:00 PM** (with council, to align on core values. *Preferred format: meet in person with Pastor Mike joining via Zoom.*)
- **November 4, 7:30 – 8:30 PM**
- *Meetings take place via Zoom except when noted.*