

Trinity Lutheran Church – Midland, MI

Feedback Summary: What is Going Well?

Recurring Strengths

- Worship & music quality / variety of services
- Pastoral leadership (especially Pastor Jeff and Vicar Tim)
- Ignite and other small-group / adult education programs
- Youth & children's ministry growth / hiring of youth staff
- Warm, welcoming fellowship / strong friendships
- Community outreach and facility use by community groups
- Improved technology / livestreaming of services

Worship & Music

- Strong weekly services and music program
- Variety of services (traditional, contemporary, casual)
- Well-planned liturgy and uplifting contemporary worship

Pastoral Leadership & Staff

- Pastor Jeff's energy, care, and sermons
- Vicar Tim's fresh ideas and summer Bible series
- Staff teamwork and positive leadership tone

Ignite, Small Groups & Education

- Ignite meals + talks bringing people together
- Wednesday and summer Bible studies
- Education opportunities (LGBTQIA+ study, 'Sunday's Coming' study)

Youth & Children

- New youth staff hired, bringing energy
- Children's and youth programs growing
- Excitement about future expansion

Fellowship & Community

- Strong friendships and family-like atmosphere
- Volunteer appreciation and meal teams
- Women's ministry revival, quilting, choirs

Outreach & Community Service

- Food pantry, Open Door, benevolence programs
- Outside groups using building
- Hands and feet in Midland's community

Accessibility & Technology

- Livestreaming and online services available
- Improved technology for worship accessibility

Inclusivity & Diversity

- Listening in Love (LGBTQ+) meetings
- Leadership making room for all people to feel welcome

Organizational Health & Growth

- Renewed sense of purpose and excitement
- Positive vibe and growing attendance
- Momentum toward thriving future

Concerns / Issues Raised

- Request for transparency about past conflict with Pastor Danielle
- Minor concerns: sermon length, early service music preference