

2025 Budget of First Christian Church of Greene County, TN (fccgreene.org)
Available at fccgreene.org/2025budget

	2024 Budget	% of Total 2024 Budget	2025 Budget	% of Total 2025 Budget	\$ Change from '24 to '25	% Change from '24 to '25
CREATIVE (Music, Tech, Communications)	\$43,100	3.9%	\$31,980	3.0%	-\$11,120	-25.8%
NEXT GEN (Kids, 180 Students, Pillar YA, Residents)	\$30,850	2.8%	\$21,150	2.0%	-\$9,700	-31.4%
ADULTS (BBU, Re:gen, Marriage, Life Grps, Guests, Next Steps, Safety Response)	\$59,400	5.4%	\$41,195	3.9%	-\$18,205	-30.6%
ADMIN (Office, Copier, Postage, Payroll Exp, Audit, Work Comp)	\$42,050	3.8%	\$44,500	4.2%	\$2,450	5.8%
FACILITIES (Bldg/Grnds Maint & Utilis, Pkng/Roof/Van, Insur, Lease (CDHS, SGHS))	\$103,520	9.4%	\$90,370	8.6%	-\$13,150	-12.7%
OUTREACH (Local/Global Missions/Outreach)	\$110,305	10.0%	\$72,194	6.9%	-\$38,111	-34.6%
STAFF SALARIES (13 FT & 5 PT Employees, ~14.5 FTE)	\$669,575	60.9%	\$704,851	67.1%	\$35,276	5.3%
STAFF SUPPORT (Prof Exp/Cont Ed, Phone Allow, Xmas Bonus, Ldrshp Dev)	\$41,200	3.7%	\$43,760	4.2%	\$2,560	6.2%
Total Budgeted Expenses	\$1,100,000		\$1,050,000		-\$50,000	-4.5%
Amount Needed Weekly	\$21,154		\$20,192		-\$962	-4.5%

GENERAL: (1) Elders oversee our financials and budgeting process. (2) Budget is for all 3 campuses. (3) Our multisite vision is tightly integrated and intentionally structured around a people-development and campus-launching strategy that means, compared to most churches, we stay leaner in most operating expenses and heavier on staff expenses because (a) we want to be train and care for FCCers well so our people are becoming disciplemakers and our programs are constantly reaching the lost in our community, (i.e., producing producers) and because (b) multisite is complex and requires much hands-on leadership. (4) Our goal for the 2025 Budget was to reduce from \$1.1M to EOY 2023 General Fund giving, (which was \$1,069,229. 2024 EXP were \$1,050,595.) Our budgeting strategy is also led by a goal to slowly save money, over time, so we are ready to launch the next campus when needed. As of EOY 2024, we have about \$280k in all our accounts (or 3 months of total operating expenses.) That \$280k is everything and we do not have any endowments/funds beyond that. (5) Our EOY 2024 General Fund Budget INC (\$1,081,997) v EXP (\$1,035,245) was a net positive of \$46,752. (6) Ultimately, none of this works without faithful FCCers giving to support the work. Thank you for supporting your church financially. It is making a difference in many peoples' lives!

CREATIVE: Was primarily reduced by (a) \$6,600 for PT in-house video and graphics work (instead of previously out-sourced company) and (b) \$4,470 in equipt replacement and leadership dev.

NEXT GEN: For 2025, reductions (for Students, Kids, and Young Adults) are primarily in Curriculum, Events/Programming, and Leadership Dev, for a total of \$6,300. Residents is reduced from \$1,600 to \$1k. Kids Events is \$0 for 2025 (from \$3k in 2024) and is temporarily being funded from off-budget Pine Cove City funds accumulated during summer 2024.

ADULTS: Reductions primarily in Catering/Food for Sun Serve Teams (\$13k to \$9k), Connections (\$8k to \$4,500), Life Groups (\$2k to \$1k), and Leadership Dev (\$2,500 in all areas, especially re:gen, which went from \$1,500 to \$200).

FACILITIES: Reductions are in Greeneville campus Building/Equipt Maintenance and Improvements (\$11,500 to \$7,000, reflecting spending history) and bc, for 2025, we have entirely taken out the Parking Lot, Roof, & Van Replacement Funds (which were a total of \$7,500 in 2024, \$19,500 in 2023.)

OUTREACH: While we have long tried to keep our Outreach/Missions giving around/above 10% of our total budget, frankly, post-Covid tensions of decreased congregational participation/giving, slowing growth, inflation and increased costs, this year means needing to take care of our own people/staff and reducing overall giving to outreach/missions. That being said, all missionaries received increases while organizations remained the same. The reductions are in campus-specific Multisite Outreach (from \$26,000 to \$12,409 to reflect recent spending history), Catalyst Coffee (from \$2,000 to \$0, after 7 years of weaning off from \$12k/yr to \$0), Pinckleys (\$2,960 to \$0, came off field), and bc we removed the Multisite/Church Planting Fund which is intended to build up supply for our next campus (from \$20k to \$0).

STAFF SALARIES: Increases are because staff received modest increases and bc the 2024 only had half of a new FT Staff position (i.e., the entire salary is included in this 2025 Budget. Important to note is that staff do not receive health nor retirement benefits, and for those who are self-employed, we do not pay for any taxes via W2. So please bear in mind that staff salaries in entirely congregational churches like ours are total outlay and not an apples-to-apples comparison with typical salaries. Salary amounts are hidden, but for transparency's sake, our Lead Pastor's is \$88,222, which is the same as 2024, so note, from the Elders: "For a number of reasons related to the Lead Pastor position, our current and future financial health, and to help offset inflation, at Scott's urging, we have not increased his salary. But the Elders gave him an off-budget bonus of \$3,000 for 2025."

STAFF SUPPORT: Acc to the IRS, these costs of doing business are not taxable income (e.g., \$720/yr phone allowance for each FT staffer) and . cannot be incl'd as compensation.

If you have any questions or would like more detail, please don't hesitate to ask Elders, Pastors, or Staff. We'd be happy to provide more info, if needed. Also, for more perspective re this 2025 Budget, see the Scott's Thoughts published Sun, Jan 19, 2025.