

fccgreene.org Leadership Pipeline (LP)

Read This First:

- Watch bit.ly/fccfpintrovideo for a 7 min (start at 3:45) overview of LP concepts.
- The LP aligns with our Org Chart (see fccgreene.org/orgchart).
- Competencies: The LP is about identifying and developing value-adding competencies that build up servants, raise up leaders, and launch campuses.
 - Every person is to reproduce themselves in the life of another.
 - Every person has completed and is serving from a working knowledge of your respective Serve Team Playbook(s).
 - Asterisk (*) notes new competencies that begin at that level.

DIRECTOR: Leads a ministry.

- *Develop vision. Engineer strategy. Equip Coaches.*
- Initiates Coaches Mtgs: Monthly 1:1 Sit-Downs with each Coach and Extended 1:All-Coaches.
- Helps lead Next Steps and Team Meetings.
- *Attends Monthly Elders Update Meetings.

COACH: Leads a campus.

- *Protect vision. Execute strategy. Equip Leaders.*
- Embodies and champions the 7 Habits and Team Code, and helps lead Next Steps.
- Initiates Hallway 1:1s with Leaders and helps lead Team Meetings.
- Has completed re:generation and Relengage (if applicable.)
- *Attends Monthly Elders Update Meetings when their Team is reporting (twice yearly).
- *Is present among the people as leader, high fiver, recruiter, and face of ministry.

LEADER: Leads a team/group.

- *Implement vision. Shepherd people. Equip Members.*
- Is FCC Member, is practicing all 7 Habits, and is conversant in the Next Steps process.
- *Implements and teaches the Team Code in team/group.
- *If Service Leader, leads Huddles with Team Members.
- *Conversant in Org Chart, LP, and ministry structures, systems, and software, and teaches them to their people.
- *Working toward completion of re:generation and Relengage (if applicable.)

MEMBER: Leads self.

- *Show up ready. Do your job well. Serve and Grow.*
- In the Next Steps process, and working toward engaging in worship, serving on the team, and connecting in a Life Group.
- Has completed and is serving from a working knowledge of respective Member Serve Team Playbook(s).
- Shows up on time for Huddles and participates in Team Mtgs.
- Reads weekly Heartbeats and responds to serving requests.