



Eastaboga Baptist Church Code of Conduct and Ethics Policy

“Whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through Him.” — Colossians 3:17 (ESV)

Purpose

As followers of Jesus Christ, we are called to walk in holiness and love. This Code of Conduct and Ethics outlines the expectations for every person serving in leadership, volunteering, or participating as a member at Eastaboga Baptist Church. Our lives should reflect the character of Christ, glorify God, and promote unity within the body of believers. This policy exists to ensure that our speech, actions, and attitudes bring honor to Christ and foster a healthy, Christ-centered church environment. It also aims to protect the church community by setting standards for respect, safety, and integrity.

1. Christ-Honoring Conduct

We commit to living lives that are pure, above reproach, and honoring to Jesus Christ. This includes rejecting all forms of ungodly behavior and speech.

We will avoid:

- The use or possession of alcohol, tobacco (smoking, dipping, vaping), illegal drugs, or recreational substances on church property or during church activities.
- Pornography or any sexual immorality, including inappropriate conversations or physical behavior.
- Profanity, crude humor, or offensive/inappropriate language.
- Any behavior that disrespects others physically, emotionally, or spiritually.

“So whether you eat or drink, or whatever you do, do all to the glory of God.” — 1 Corinthians 10:31

“You shall be holy, for I am holy.” — 1 Peter 1:16

2. Respect and Dignity

Every individual—regardless of position, age, gender, race, or background—should be treated with kindness, fairness, and dignity.

We commit to:

- Treating all people with gentleness, patience, and respect.
- Refraining from gossip, slander, divisive language, or sowing discord.



- Walking in unity with other believers and promoting peace.

“Be completely humble and gentle; be patient, bearing with one another in love.” — Ephesians 4:2

“Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves.” — Philippians 2:3

3. Confidentiality and Trust

Confidentiality is critical for fostering trust within the body of Christ.

We commit to:

- Respecting private and sensitive information shared in ministry or personal relationships.
- Only disclosing information when legally required or when there is a risk of harm.

“A gossip betrays a confidence, but a trustworthy person keeps a secret.” — Proverbs 11:13

4. Walking in the Fruit of the Spirit

All volunteers and members must actively display the fruit of the Holy Spirit in every area of service and relationship.

“The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control.” — Galatians 5:22–23

5. Faithfulness and Responsibility in Service

Serving in the church is a privilege and responsibility.

We commit to:

- Being punctual and prepared for every area in which we serve.
- Notifying our ministry leader at least one week in advance if unable to serve (unless due to an emergency).
- Finding a suitable replacement or alerting a leader if unavailable unexpectedly.
- Minimizing distractions by silencing phones and focusing on worship and service.

“It is required of stewards that they be found faithful.” — 1 Corinthians 4:2

“Whatever you do, work heartily, as for the Lord and not for men.” — Colossians 3:23



6. Commitment to Worship, Discipleship, and Biblical Growth

Spiritual growth, accountability, and ongoing discipleship are vital.

We commit to:

- Regularly attending worship services and actively participating in Bible study classes.
- Submitting to biblical teaching under the leadership of our pastor.
- Making personal spiritual growth a priority through daily reading of God's Word and a disciplined prayer life.

"Let the word of Christ dwell in you richly." — Colossians 3:16

"Do not neglect meeting together... but encouraging one another." — Hebrews 10:25

7. Financial Integrity and Stewardship

Giving financially is an act of worship and stewardship.

We commit to:

- Practicing financial integrity in tithes and offerings.
- Giving with a joyful heart as the Lord has blessed us, to support the church and its ministries.

"Each one must give as he has decided in his heart, not reluctantly or under compulsion, for God loves a cheerful giver." — 2 Corinthians 9:7

8. Submission to Church Leadership

God has appointed leadership for the health and order of the church.

We commit to:

- Respecting pastoral leadership and lay leaders over ministries.
- Following church policies and guidelines with a teachable spirit.

"Obey your leaders and submit to them, for they are keeping watch over your souls." — Hebrews 13:17

9. Communication and Social Media

We recognize that our words and online presence reflect on Christ and His Church.



We commit to:

- Communicating respectfully, truthfully, and lovingly.
- Using social media responsibly, avoiding divisive or harmful content, and never disclosing confidential or personal church matters.

*“Let no corrupting talk come out of your mouths, but only such as is good for building up.”
— Ephesians 4:29*

10. Safe Church Environment and Appropriate Conduct

We are committed to a church culture that is safe, loving, and above reproach.

We commit to:

- Avoiding inappropriate relationships, harassment, or behavior that could be viewed as abuse or exploitation.
- Maintaining appropriate physical, emotional, and spiritual boundaries.
- Creating a safe and welcoming environment, especially for children and vulnerable individuals.

11. Conflict of Interest

We acknowledge that roles within the church require discernment and integrity.

We commit to:

- Avoiding any personal interest that conflicts with our responsibilities in ministry.
- Disclosing and resolving potential conflicts in a transparent manner.

12. Biblical Conflict Resolution

When disagreements or offenses occur, they should be handled with truth, love, and in accordance with Scripture.

We commit to:

- Following the Matthew 18 model of conflict resolution: Go directly to the individual in private. If unresolved, bring one or two others as witnesses. If still unresolved, take it to church leadership.
- Reporting serious concerns to a ministry leader or pastor respectfully and discreetly.



“If your brother sins against you, go and tell him his fault, between you and him alone...” — Matthew 18:15–17

“If possible, so far as it depends on you, live peaceably with all.” — Romans 12:18

13. Dress Code and Modesty

We recognize that our appearance should reflect reverence and consideration.

We commit to:

- Dressing modestly and appropriately for worship and volunteer service.
- Following specific dress guidelines for certain ministry areas (e.g., children’s ministry, kitchen, platform).

14. Enforcement and Accountability

This policy is overseen by church leadership. Violations of the code of conduct may result in pastoral counseling, suspension, or removal from service. All discipline will be conducted prayerfully, respectfully, and in accordance with biblical principles. Confidentiality will be upheld in all matters of correction or investigation.

Acknowledgment

By choosing to serve or be part of the community at Eastaboga Baptist Church, I willingly agree to uphold this Code of Conduct and Ethics. I understand that my life and service are unto the Lord and that I am accountable to Him and to the leadership He has placed over this body. I commit to honoring Christ, His Church, and my fellow brothers and sisters in all I say and do.

“Set the believers an example in speech, in conduct, in love, in faith, in purity.” — 1 Timothy 4:12

“Let your light shine before others, so that they may see your good works and give glory to your Father in heaven.” — Matthew 5:16

Signature: _____

Print Name: _____

Date: _____