* **What will the new Sunday morning schedule be?**

**Q&A: Two Worship/One Sunday School Schedule**

8:00am-9:15am Worship Service

9:30am-10:30am Sunday School

10:45am-12:00pm Worship Service

* **When will the new Sunday morning schedule begin?**

Sunday, January 18, 2026

* **Will the music and preaching in each service be the same?**

YES. The music and message in both services will be the same. We aim to have a choir for both services assuming participation is healthy.

* **Will Kids Worship be offered in both worship services?**

Yes, Kids Worship and preschool/nursery care will be provided during both worship

hours.

* **I serve on a service team (Greeter, Usher, Security, etc.). Will I have to serve at both worship hours?** From August to December, we plan to meet with all ministry teams impacted by the schedule change to layout the most effective way to meet the needs and rotate our volunteer teams.
* **Why this change of schedule now?** Currently, we are consistently over 80% of sanctuary floor capacity in the worship service. Without a change now, we will begin to plateau and decline backwards over time. If guests cannot find a parking space or a place to sit in the sanctuary in a timely manner, we will lose the chance to minister to them.

* **Do we have enough parking to accommodate this change?** Yes. The new parking lot to be added which is included in Phase 1 projects will provide an additional 120 parking spaces, which Cosco and Associates has confirmed is more than adequate for future growth needs.
* **Will we continue to have “Cup of Joy” (food and fellowship time)?** Yes. It will be offered from 9:00-9:30am and again from 10:30-10:45am. We also plan to launch a second fellowship gathering spot utilizing the sanctuary lobby area during these same time slots with coffee, doughnuts, etc.
* **What are the advantages of this new schedule?**

1. More space availability to reach more people
2. More worship option timeslots for families to utilize
3. Allows for special emphasis Sundays: Local Sports Teams, LBW, First Responders, etc.
4. Gives more people an opportunity to serve on a ministry team

* **How will we promote a spirit of unity in this new schedule?** With any change, there are challenges. However, we are planning now for intentional ways to promote unity within the new schedule. The Sunday School hour, Wednesday nights, and Sunday nights will continue to be great opportunities to connect with the body. Baptisms will be recorded and shown at the opposite worship hour it takes place. Churchwide fellowships will also give us the chance to gather with the entire body. We are now to a size congregation where you can’t know everyone, but we can still remain unified in our mission and purpose as a church…to fulfill the Great Commission by making disciples who LIVE for God, LOVE people, and REACH the world with the Gospel. This must always be our intentional and narrow focus.

**Q&A: Phase One Projects**

* **How will we finance the $300,000 needed to pay for the Phase #1 projects?** Our congregation will be asked to give over and above their tithe to a series of eight “Joash offerings”. You may give in the worship service, online through website or Realm app, or by mailing or delivering a check to the church office.
* **When will the first “Joash” offering begin?** The first special offering will be received on Sunday, August 24.The offerings will continue on the fourth Sunday of each month from September 2025-November 2025. We will NOT receive an offering in December. We will resume again from January to April 2026. The Joash offerings will be received in the Sunday morning worship services and during the week through online giving and in person contributions.
* **If we exceed our needed amount through Joash offerings, where will the surplus money go?** Any excess funds given will be applied to the Building Fund which we willcontinue toencourage our congregation to give to consistently to save up funds for the following phases.
* **Why were these specific projects chosen as the focus?** We believe these projects are the most immediate and future needs before us. They must be addressed to care for our facilities, enhance weekly ministry, and continue creating a culture of excellence in all we do.
* **Will we bid out the various projects in Phase 1?** Yes. All projects will receive at least two competing bids.