

The Frame

“The Frame” serves as a foundational snapshot of who we are, what we do, why we do it, how we do it, and when we know we are having success. It provides clarity in purpose and action, ensuring that we remain aligned with the clear call to the Church according to the Scriptures.

Think of it in terms of a special picture hanging on the wall of your house. The frame around the picture is important because it holds the picture. We don’t typically have empty picture frames setting around the house. Why? Because the frame is not the central focus.

The frame is only important as it holds what it displays – the picture. This frame is important as it holds the beauty of the bride of Christ, the Church (Revelation 19:5-9; 21:9).



Our Vision



Who are we? Crossroads is a community of authentic Christ followers.

We tend to think the final words of Jesus were, “it is finished.” As powerful as those three words are, they were not His last. His final words before ascending into heaven were directed to His disciples:

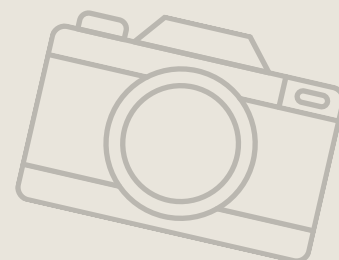
The directive Jesus gave to His disciples remains our directive. We receive it and take it seriously because Jesus is the one on whom all authority in heaven and on earth rests. He is our Messiah, our Savior, our

Lord, and we are empowered by His presence. As a local expression of the Church, we value being a community within a community. Marshall County, Indiana is our location, but God’s work through us extends beyond. We seek to be authentic in our pursuit of Christ, meaning, we are genuine people living real life with the common unifying gospel of Jesus Christ as our guide. Jesus invited people to follow Him, not just learn from Him. We follow Him because He is the Christ:

Matthew 28:18–20 (ESV) - And Jesus came and said to them, “All authority in heaven and on earth has been given to me. 19 Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, 20 teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”

Matthew 16:13–16 (ESV) - ...he asked his disciples, “Who do people say that the Son of Man is?” 14 And they said, “Some say John the Baptist, others say Elijah, and others Jeremiah or one of the prophets.” 15 He said to them, “But who do you say that I am?” 16 Simon Peter replied, “You are the Christ, the Son of the living God.”

By the grace of God alone, we stand firm in the righteousness of Christ alone, and as authentic followers of Jesus one natural question we all ask is, “how does this affect my daily life?” The answer can be found in our mission.



Our Mission

WHAT do we do?

MISSION



We make disciples who make disciples.

This clear, concise, and catalytic statement describes what our community of Christ followers ultimately does. Our mission is the guiding compass of Crossroads Church.

We make disciples

We introduce others to the Jesus and invite them to follow Him with us. In the first century, a disciple sought to emulate the life of the rabbi and not just take good notes on what he said. One would follow a rabbi in order to live like him, not just know what he said.

Jesus told his disciples to not only baptize disciples (a public confession) but to, "...teach them to observe all I have commanded you." Therefore, we help each other obey what Jesus taught and live like him.

who make disciples

The complete fulfillment of a disciple is not to just individually follow but to encourage and invest in others along that journey as well. Therefore, a disciple will seek to make disciples who, in turn, makes disciples.



Luke 9:23 (ESV) - And he said to all, "If anyone would come after me, let him deny himself and take up his cross daily and follow me."

John 1:43 (ESV) - The next day Jesus decided to go to Galilee. He found Philip and said to him, "Follow me."

Mark 1:17 (ESV) - And Jesus said to them, "Follow me, and I will make you become fishers of men."

Our Values

WHY do we do it?

A community of
authentic Christ
followers

VALUES

Our values reflect our shared biblical convictions and are the common heartbeat of our mission.

The Bible

We acknowledge the Bible as the authoritative Word of God, the ultimate source of truth and that to which we will be held accountable. We interpret the Scriptures through the historical, grammatical, and literary context in which it was originally written and not according to community consensus or cultural popularity (Romans 14:10-12; 2 Corinthians 5:10; 2 Timothy 3:16-17; 2 Peter 1:20-21).



They function as a filter for decision making and are springboards for daily action. They answer the why question behind what we do.

Jesus

We prioritize a personal relationship with Jesus and desire to make known to the world (Matthew 28:18-20; John 3:1-21; 14:6; 15:1-11).

Our values are the motivational flame that sheds light on our journey and fuels our action. Think of these values not as what we do, but as what characterizes everything we do.

Transformation

We embrace daily, obedient surrender to the Holy Spirit in our daily lives as we grow to live more like Jesus (Luke 22:41-42; John 3:30; Romans 12:1-2; Galatians 5:16-17; Ephesians 5:8-10).

Community

As the body of Christ, we build honest, intentional relationships to foster mutual encouragement and accountability (1 Corinthians 12:1-31; Hebrews 10:24-25). It's our conviction that the larger we get, the smaller we must become.

These are things you will find to be true of us as we spend time together.

Serving

Serving – Near and far, we declare the gospel message clearly and boldly while extending love and mercy to those in need (Matthew 28:18-20; Mark 10:42-45; John 13:1-20; Acts 1:8).

Our Strategy

HOW do we do it?

A community of
authentic Christ
followers

STRATEGY

Our strategy is the process by which Crossroads will accomplish our mission and live out our values.

Our strategy is like the flashlight illuminating the path of participation. It assists a disciple in knowing how to be a disciple and a disciple-maker. Our desire is that our values drive our strategy and be reflected in everything we do.

If you are wanting to connect and thrive at Crossroads, this is your pathway.



We want every person at Crossroads to love, connect and serve on the journey of following Jesus.

- Love – Reaching up in relationship with God (Mark 12:30).
- Connect – Reaching out in relationship with others (1 Thessalonians 5:11).
- Serve – Reaching further by giving of ourselves to love others as Christ has loved us (Galatians 5:13).
- Journey – An intentional process toward living more like Jesus (Ephesians 4:15-16).
with Christ – There is no true spiritual journey except that which is in Christ Jesus (John 14:6).



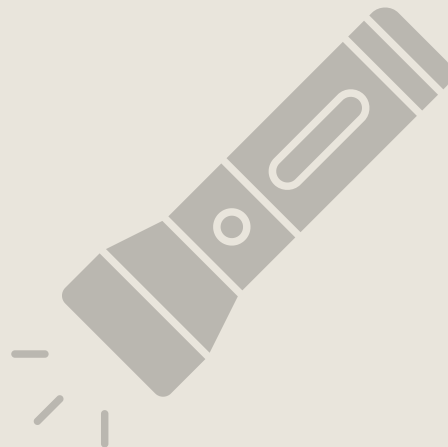
Partnering with families

We partner with and equip families as both church and home cooperate to influence the next generation toward authentic faith. We equip our church family to join with parents and guardians in pointing the hearts of our children to Jesus (Deuteronomy 6:4-9; Joshua 24:15; Psalm 103:17-19; Proverbs 22:6; Matthew 19:14)



Stewardship

We wisely manage our God-given resources. We budget with intentionality and share openly with our church family how funds are spent. We teach and encourage godly stewardship of individual resources believing everything we have belongs to God and is to be used as a means of worship (John 3:27).



Ministries and Initiatives

We implement our strategy through specific ministry programs, events, and initiatives. These ensure that making disciples remains our active focus while allowing for adaptability, responsiveness to changing needs, and the leading of the Holy Spirit. We avoid a “this is the way we’ve always done it” mentality because the true focus is on making disciples, not the program or event itself.



Please visit our church website at crossroadsefc.com for more information on our current ministries and initiatives.



Our Measures

WHEN are we successful?

MEASURES

A community of
authentic Christ
followers

Our measures are what authentic
followers of Jesus strive to become.



According to the Scriptures, our measures are what authentic followers of Jesus strive to live. We know we are successful at our mission when these qualities are increasingly present in one's life. Therefore, our measures are the we are aiming to produce in every disciple.

The disciples of Jesus in the Bible reflect these qualities in an increasing manner, and if these qualities are increasingly present among us, we know we are establishing a community of authentic Christ followers

(2 Peter 1:8-15, John 15:4-5)

Each description below is followed by some questions we ought to regularly ask ourselves.

Faithful Learning

...from God's Word

Proverbs 1:5; James 1:22; 2 Timothy 2:15.

The basis of authentically following Jesus is knowledge of the Bible; one cannot live what they do not know. Therefore, we do not learn for knowledge sake, but in order to effectively live what we learn.

- *Am I faithfully reading and meditating on God's Word?*
- *When am I gathering regularly to hear the Word taught?*
- *How am I seeking to conform my thinking and action to the Bible?*
- *What are some healthy spiritual habits I am developing (things like Scripture memory, giving, rest, etc.)?*



Deeply Loving

...God and others

Mark 12:28-31; John 13:34-35; Galatians 6:2;
Philippians 2; 1 Peter 4:8; 5:5; 1 John 2:3-6; 4:7-12

Jesus was clear: a summary of all the commands of Scripture is found in growing a deep love for God and others. Authentic followers of Jesus grow in this self-sacrificing love.

- *What things can I point to in my life that demonstrate a love for God and others?*
- *How and where am I contributing to and initiating community with other Christians in our church (or am I only consuming?)*
- *How am I intentionally looking to care for others and helping provide for their needs?*

Humbly Leading

...by words and actions

(1 Corinthians 11:1; 2 Timothy 2:1-2; Titus 2:1-8)

Authentic followers of Jesus pursue influencing others toward Jesus by sharing truth and living out that truth themselves.

- *How am I growing other disciples by both my words and actions?*



Boldly Sharing

...the gospel

(John 20:21; Acts 1:7-8; 2 Corinthians 5:20;
Ephesians 6:18-20; Colossians 4:3-4)

Authentic followers of Jesus clearly and boldly speak the gospel message with grace.

- *Am I following Jesus in such a way that will cause others to ask questions about my faith?*
- *Am I prepared with Scripture and a way of presenting the gospel to others?*
- *How am I regularly going toward those who are far from God – loving them and sharing God's story with them?*
- *When did I last engage in a gospel conversation with someone?*

Fervently Praying

...with gratitude and dependence

(Matthew 9:37-38; Romans 12:11-12; Colossians 4:2; 1 Thessalonians 5:16-18; Hebrews 10:19-20; James 5:16)

Authentic followers of Jesus treasure the opportunity provided by Jesus to speak directly and confidently with our Creator and Heavenly Father.

- *How am I talking to and listening to God regularly?*
- *In what way do I practice confession and repentance of sin?*
- *How do my prayers reflect thankfulness in all things and every circumstance?*
- *Do I ask my Heavenly Father for good gifts in my prayer while surrendering to His will?*





THE FRAME

Our Vision Frame provides clarity in purpose and action.

MISSION:

What do we do?

We make disciples who make disciples.

MEASURES:

When are we successful?

- 📍 **Faithfully Learning...** from God's Word
- 📍 **Deeply Loving...** God and others
- 📍 **Humbly Leading...** by words & actions
- 📍 **Boldly Sharing...** the gospel
- 📍 **Fervently Praying...** with gratitude & dependence

VALUES:

Why do we do it?

- 🔥 **The Bible** - the Word of God
- 🔥 **Jesus** - knowing Him and making Him known
- 🔥 **Transformation** - obedient surrender
- 🔥 **Community** - intentional relationships
- 🔥 **Serving** - near and far

STRATEGY:

How do we do it?

We Love, Connect, and Serve on the Journey with Christ

- Partner with families
- Stewardship
- Ministries
- Short/long-term initiatives

DRIVE



ADVANCES





CROSSROADS CHURCH

Love. Connect. Serve

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