

St. John's MC,

As we begin our pastoral search, we would like your feedback (which is anonymous) in two key areas:

1. Pastoral Skills: the experience, qualities, and skills that are most important to you in a pastor.
2. "Life of the church" items for our incoming pastor and future planning for the Church Council.

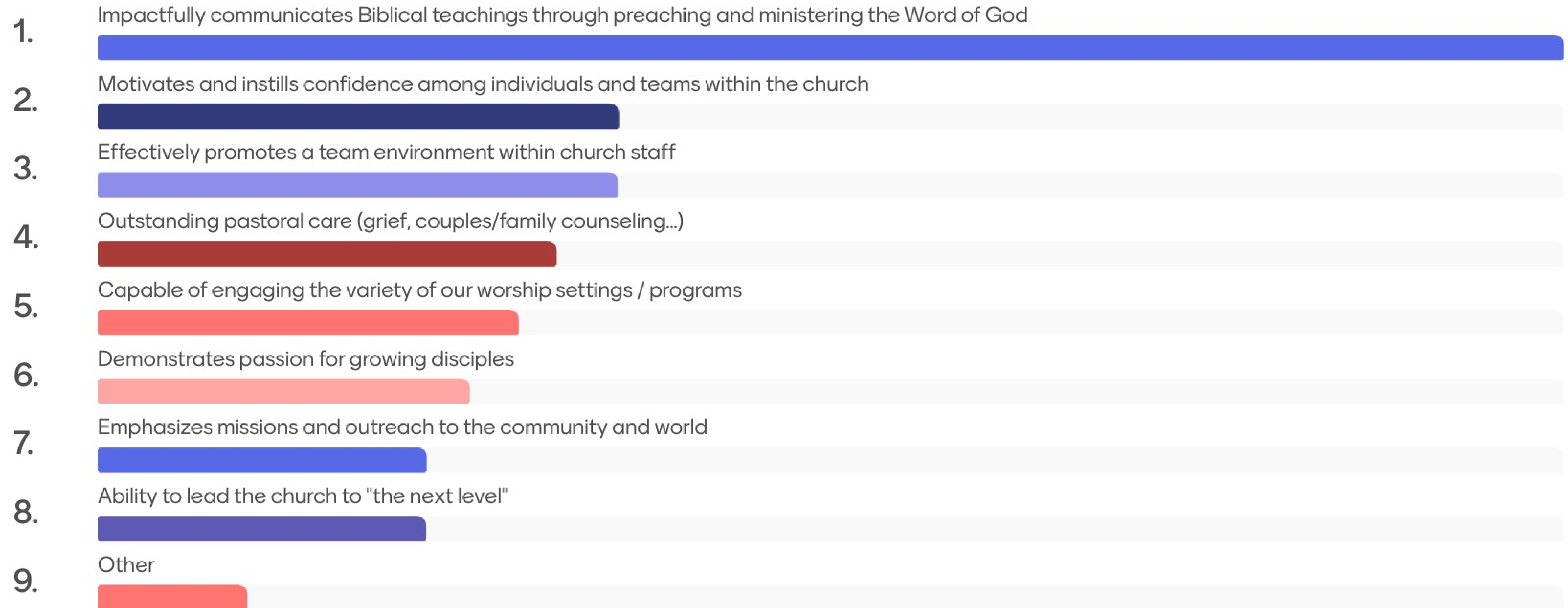
Please respond by end of the day September 30, 2025.

If you have questions, please reach out to a member of the SPRC.

Thank you!



Below is a list of key pastoral skills and responsibilities. Please rank the top 3 items you believe are most important.



If you selected OTHER on the previous question, please share here:

I didn't select OTHER.

Most of the other characteristics outlined are desirable. Just offered my top three. Good luck.

Continue with the emphasis of solid Biblical teaching and what lessons there for me / us to be more Christlike

Must be a relatable down to earth individual. Not stuffy or high Methodist. I joined because of Tim's sermons and Tim being who he is. Would not have joined under George Howe.

Focus should be on entire church family...connecting multi-generations, not just catering to elderly. Should be more engaging to know and be known amongst our congregation.

Looking for a dynamic preacher like Dr Tim

None

Dr. Tim Jr (Someone like Dr. Tim)

If you selected OTHER on the previous question, please share here:

Dr. Tim Jr (Someone like Dr Tim)

Continue to ensure all are welcome at St John's

Someone not too right politically - more centrist but keep politics out.

Must not come from the United Methodist Church liberal ideology Views Bible as inerrant & emphasizes its full teaching Has heart for growing disciples & missions Excellent & humble communicator

Able to make the Word practical & in-your-face Reach out to on-line viewers to encourage them to come back to services

Willing to listen to other opinions & suggestions

Experience & sense of humor (like Butch)

Teaching the Bible to groups

If you selected OTHER on the previous question, please share here:

Ability when preaching on Sundays to keep the message interesting and not boring

Needs to be a Christian that walks and talks the Bible and prays

Needs to be a Christian that walks and talks the Bible and prays.

You really should reach out to the Global Methodist Church to ensure you have credentials and conservative biblically grounded ministers.

Love for all attending and families of all members and visitors. Tolerance

Tolerance and love as paramount teachings. No politics in the pulpit, veiled or otherwise.

Speak to the issues of neighborly love of those that are parishioners who live in the same neighborhood. Speak to the most important political issues that can divide us all. Help one another

Someone who genuinely loves all people, including children and youth.

If you selected OTHER on the previous question, please share here:

Support the importance of Stephen Ministry in St. John's.

n/a

well spoken, genuine leader, compassionate and knowledgeable.

We would be looking for a pastor that exemplifies the same core values and communication skills as Dr Tim

I would like to see a new Sr. Pastor who can unify our church. The recent reorganizations were necessary to strengthen our church but we need someone who can communicate this to the church.

Someone similar to Rev. Tim

I would like the new Pastor to have a good working relationship with staff and committee members of the church. Needs to be open to opposing opinions

Be able to explain the meaning of words and phrases based on the Hebrew and Greek language. Tim is great at this

If you selected OTHER on the previous question, please share here:

Fix the audio system in the Church

Each skill is so important. Show "his or her" love for Christ.

There's something to be said about how well messages are received. The best follower of God might not be the most captivating to listen to. The church needs someone who can engage the youth and grow.

Knowledge, vision and skills to manage the finances of a Church the size of St John's

A person whose top priority will be to gather the Church to pray (II Chron 20, II Chron 7:14)

Develop and grow the children's youth ministry and activities

Able to leap tall buildings in a single bound!

Leads the staff teams, the entire congregation to live out the great commission of taking the lof of Christ, as led by the Spirit, to all those both near & far.

If you selected OTHER on the previous question, please share here:

Promotes the growth of the church by emphasizing and supporting Children and Youth programs. Preferably, the Senior Pastor would be of the age to have children active in the programs.

Incorporates expository preaching, which forces the Church to not skip over any verse, chapter or book in the Bible

John 2:5-6 This is how we know we are in him:who ever claims to live in him must walk as Jesus did. This is the most important respoonsibility of the new senior pastor.

Must be a great story teller - connect today's issues with biblical stories and individuals.

None

I feel like the next pastor should be more in tune with ALL ages of the church and work to find and utilize the strengths of all ages.

Sense of humor and knowledge of Hebrew and Greek translations

Good sense of humor, engaging personality, ability to communicate well to all age groups. Ability to deliver meaningful sermons that are easy to follow, and impactful to our daily lives

If you selected OTHER on the previous question, please share here:

I think it is extremely important and vital for the success of our church for there to be a strong focus on our childrens and youth program. Our church will fade without a strong foundation.

Supports music offerings to enhance services to the congregation.

Encourage committee members and leaders to be open for suggestions from the members.

Support, understand, and engage with the Music Ministry to grow, recuite and engage the congregation in worship.

My husband and I feel the sermon is of upmost importance to us. It must speak to us- he must be like Dr Tim, someone who can tie the Bible readings to the current life stories (be a good story teller)

We relate to Dr Tim's ability to bring the Bible alive in today's relevance. He makes us feel important to the church and to God. Understanding how the Bible is written.

Demonstrates maturity and life experiences relevant to conveying Biblical teachings. In other words, another Dr. Tim!! 🙌

Have skills and passion to help us continue to grow disciples for Jesus both at St John's and in the mission field.

If you selected OTHER on the previous question, please share here:

As a person on our security team, due to today's hostile environment towards Christians, I would hope our new Sr. Minister would see the need for and support a higher level of security at St. Johns.

Gets acquainted with members, especially volunteers; speaks to & provides encouragement.

We often do this, but I think it is appropriate (and needed) to speak about current situations or events that affect us.

Teaching what it looks like to be a Christian in day-to-day life.

Focuses on Youth

Bible Studies

Promote team environment w/in Church staff.
Emphasizes missions & outreach to community & world.

Has to be able to communicate and motivate.

If you selected OTHER on the previous question, please share here:

Interacts with congregation shaking hands after services.

"Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves," Philippians 2:3 NIV

Need strong pastor who is excellent preacher and can lead the church to the next level.

Three (3) people submitted comments without filling out the Survey. Those comments are included as hard copies #7, #8, and #9.

bill

Teaches bible lessons but relates those to current times so people can relate to how it impacts their lives today

The sermon is the critical piece -would like explanations of how this relates in everyday life. Also the history and origins of the words used in sermon

The survey said to select 3. I selected 4. I feel that a team environment and missions are equally important. I made missions 4 because I believe we already have a strong missions program.

If you selected OTHER on the previous question, please share here:

The sermon, is what originally motivated us to join St. John. Since the sermon takes 35-50% of the worship service it's critical. Long winded, boring, repeating the main points, and much be scripture

No 1..he is an excellent preacher who keeps your attention week after week. He is soo good you want to tell your friends about him.. No 2 Same No 3 Same

Dr. Tim delivers a sermon that is impactful. He teaches the Bible, history, geography and the basis of words and somehow wraps it up so we understand. The new preacher should have those qualities too

I can't stress biblical teachings strongly enough. I've been concerned about our aging congregation for a while now, and would love to see a more dynamic approach to reach new members.

None at this time.. God Bless everyone's efforts..

Our next senior pastor should be engaging yet humble

Include elderly and shut-ins in church programs. Include shut-ins in church programs with active in-put. Have church Bible Study with active participation (home study preparation).

How can St. John's help nurture your growth as a disciple of Jesus Christ?

Be accepting to all who need help including LBQ and trans.

Continue on the course we're on...providing opportunities for all to be involved

Leading by example. Bible Based messages. Personal participation in discipleship groups, Bible Studies, and missions. Transparency and compassion.

By making all members feel welcome and part of the church family.

By remaining a Bible-based church. Continuing to offer programs and ministry outreach programs I can participate in. Would like to see a Sunday School Class led by the Senior Pastor for my age group

Be ok with where I am on my journey. Nurture growth, don't force it. Be able to "agree to disagree" or find a middle ground as we all journey and grow together.

We have grown in our time with St John's and appreciate the solid Bible teaching, fellowship of the family of God and the opportunities to serve

St John's is doing an excellent job at inspiring me to grow closer to Christ and to live a Godly life.

How can St. John's help nurture your growth as a disciple of Jesus Christ?

By leading us in the Methodist values instilled by John Wesley.

Nurture community...help us get to know and be known amongst each other.

Know names of parishioners (to the best of one's ability)

Would like some women only retreats, worship, speakers, etc.

Continue to provide children's/youth programs - Sunday School Provide minister that not just preaches but educates Church on basis of Bible verses/passages and timeline/history around that time so Ch

More about the less spoken chapter of the Old Testament More background to understand seemingly contradictory parts of Bible.

Knowledge built on educational & personal experiences of the word and the ability to explain & inspire us to be the best version of ourselves.

Continue preaching and studying the word then provide opportunities to put it into action

How can St. John's help nurture your growth as a disciple of Jesus Christ?

Getting in a good D-Group is important Believing Bible teaching bringing real life, 2025, situations into sermons/ messages/ programs Connect Scripture & stories into a life in 2025..

Knowledgeable about the Word. Be approachable. Ability to communicate with all people. Be approachable.

By teaching us about God and Jesus and what they di and do and why weare saved from sin.

More emphasis on the Sunday School classes. More children/ youth will attend when parents have a class to go to.

Emphasis on Sunday School - Youth and Adult

I would like to see more young adults and families at St. Johns

Serious Bible study of the New Testament and how we can use it in our everyday lives as it pertains to the world we live in today.

Teach Bible History

How can St. John's help nurture your growth as a disciple of Jesus Christ?

Assisting in finding a Bible study and a service to strengthen my growth.

Bible studies for different age groups and meaningful Sunday sermons

Stay away from national politics Strive to unify, not divide

Continue to foster & instill my faith in people Helping people and using my talents to inspire others To love & guide others & our country's leaders

I think that they are doing a great job of passing on the Word Of Christ.

I have listed my top 3 but all of the above are very important. By staying true to the work of God in all things.

I have really enjoyed my D group this year & would like to continue in a small group and/or Bible study in 26. I think now more than ever, we need to be devoted to bring more people to Christ, not ju

Provide current up to date information on all the Sunday school classes. Including point of contact(s) information.

How can St. John's help nurture your growth as a disciple of Jesus Christ?

Maintain a focus on God's Word for guiding, teaching and leading

Continuing to teach the Bible and the Word of God

Keep on involving everyone

Continue programs such as D Group Promote active Sunday School attendance

With Helpful sermons

I like the programs and opportunities that St. John's currently offers. I don't see anything lacking at this time.

Bible study

To improve and grow the youth program. It also needs to grow the disciple program

How can St. John's help nurture your growth as a disciple of Jesus Christ?

Have a friendly church where everyone feels welcome

-Have prayer list -Be a team player, ask for help -Help others grow as a Christian

Continue to offer chances to learn Biblical teachings in small groups.

Having someone who is authentic and trustworthy leading the church.

○

St. John's can nurture my growth as a disciple by deepening my faith through worship, teaching, service, and fellowship, helping me live and share Christ's love daily.

Have the Sunday message be dynamic and relate to current events.

Positive leadership providing effective tools to help members better understand the word of God and encourage them to become more involved

How can St. John's help nurture your growth as a disciple of Jesus Christ?

Excellent, ongoing Bible studies for men and women

Continue to provide/encourage Mission Partner activities.

n/a

By encouragement , invitation, acceptance and offering a variety of Bible studies and/or groups for all ages and level of Christian growth.

Simply continue what is being done at present.

We can unify as a church.

Stay the course we're on..

Interesting & on-our-level biblical teachings & attentive care

How can St. John's help nurture your growth as a disciple of Jesus Christ?

Continue with great offerings- programs, bible studies etc

CONTINUED PREACHING OF BIBLICAL TRUTH
LIVELY SERMONS GIVE INFORMATION ABOUT MISSION AND OUTREACH
TAT WE'RE INVOLVED WITH AT ST JOHN'S

Powerful messages from the Pulpit

High emphasis on Bible and application in daily living

Feed my mind with intellectual interpretations and explanations of the Bible.
Please choose a pastor who doesn't simply rely on stirring up my emotions.

I struggle with outreach personally. I'm an introvert. But I miss volunteering for The Grove because it put me in an uncomfortable situation but I knew it was for better of me and family. Engagement

More Biblical Teaching

Stop the "clicky" mentality with groups (adult and young adult) so we can all grow together.

How can St. John's help nurture your growth as a disciple of Jesus Christ?

By relating Biblical teaching to our every day life

Alrady have for 15 years. I'm 83 years old.

To continue to preach the gospel as written in the Bible and lived through Jesus Christ.

Strengthen the youth program and continue to make it grow. We need a large group. the kids do not have to necessarily be members. we were happy with Amy and we need a great nurturing leader.

For my children I feel that a great youth program is needed

Become a Church that prayss together - a "house of prayer"

A focus on family & youth growth. I am a mother of 2 young children and I want them to be excited to go to Church

continue the Disciple Goups and grow the outreach to get other to God

How can St. John's help nurture your growth as a disciple of Jesus Christ?

Sermons need to be less story telling & more scripture

Continue Bible study on Wednesday nights

By consistently presenting the Christ-Centered Bible-Bases Gospel.

St John's needs to emphasize evangelism & discipleship. We have D groups, which need to continue, but we need to be taught how to share our faith.

Worship should not be only as a spectator. Let's learn to truly worship.

I have participated in all of Dr. Tim's Bible Studies. It's very important to keep these going. There are a lot of people in the Church who are dedicated to studying the word

Standard Data Entered from #1 BUT See Survey Sheet #1 for extensive comments

Standard Date Entered from Survey Sheet #2 BUT See Survey Sheet #2 for extensive comments.

How can St. John's help nurture your growth as a disciple of Jesus Christ?

Continue Daily Devotionals, 3 Services if warranted to serve all people, our congregation is old, my growth in my last days would be to see the Church focus on young families and their children

Standard Data from Survey Sheet #3 entered BUT See Survey Sheet #3 for extensive comments

More Sunday school classes in the middle adult (30-55) range.

Standard Date from Survey Sheet #4 entered BUT See Survey Sheet #4 for extensive comments

No one can replace Dr. Tim, Ministers to everyone, knows so much, a genius with Bible, world events, past events, integrates all this in his sermons *funerals are a master piece of grace and respect

Survey Sheet #5 - only top item entered, cannot determine 2 & 3 Other data entered BUT See Survey Sheet #5 for extensive comments

Through preaching and Bible Studies Through support of community mission projects

Keep me engaged with teachings and activities that relate to today's activities. Really enjoy Sunny Monday presentations and lunch afterwards.

How can St. John's help nurture your growth as a disciple of Jesus Christ?

Standard Data for Survey Sheet #6 Entered BUT See Survey Sheet #6 for extensive comments

It has nurtured me Want it to continue for myself and others

Emulate our current leadership

Provide small group studies, mentoring programs, devotionals, and workshops. Also by supporting community and fostering meaningful relationships.

Provide good communication of opportunities that are available to all, with pertinent topics of interest to the community Recommend good resources for daily Bible study

With emphasis on the Bible, God's word, and leading a positive church environment.

Encourage & support "Disciples Making Disciples" groups

A strong focus on families, youth, children. Our church does a wonderful job with the older members but it is heartbreaking what has come of our children's program and youth. We are losing families

How can St. John's help nurture your growth as a disciple of Jesus Christ?

Offer couple Bible studies that are somewhat academic in nature

Engage me to do outreach to the community to grow our congregation

Continue to emphasise Music in Worship and direct resources to the Music Ministry for Community Outreach and grow the programs in place while paying the staff to develop and engage the Congregation.

Through Bible study.

It really is up to me to take advantage of what the church has to offer. We are blessed to have so many volunteers/staff that support the church. Have lots of Bible studies and ways to get involved.

Providing meaningful and relatable sermons from pulpit.

Offer a variety of discipleship classes or programs. D Groups are great, but are not suitable for all, thus we need more options.

Continue doing what you are presently doing.

How can St. John's help nurture your growth as a disciple of Jesus Christ?

Teach the truths of the Bible without fail! Maybe bring in speakers also from the outside to provide seminars (or programs) occasionally.

Bible Study groups and Sunday School for youth

Provide class or more detailed information about adult Sunday School offerings.

Facilitate smaller group meetings and camaraderie, i.e., supper clubs / progressive dinner. Meet new people.

Through ministers programs & w/in Church SS & Bible studies.

Just preach the truth of the Bible.

Make sure the Pastors have good speaking voices. NOT fast or mumbly.

Continue support of Sunday School programs and continue support of pastoral counseling as needed.

How can St. John's help nurture your growth as a disciple of Jesus Christ?

Continue to provide an environment that is open, friendly, and inviting while providing numerous options for all to help Christian growth and maturity.

Having Bible study not conflict with choir.

Preach the word and encourage individuals in their walk with Christ. Keep everyone informed of spiritual and business of the Church.

Understanding the problems of an individual by consultation, prayer, and caring.

Stay focused on Jesus and his teachings and stay away from politics

Provide opportunities for meaningful worship, learning & growth, and internal & external service.

Helping me grow in my understanding of God and my relationship with God. Taking me effectively into the Bible. Providing fellowship in which I can grow with other. Challenging me to be more like Jesus

Continue to support & encourage "Disciples Making Disciples", create a connected Sunday School program for adults where we are given a guide for digging deeper into the church's current sermons

How can St. John's help nurture your growth as a disciple of Jesus Christ?

St. John's can do nothing to nurture my growth as a disciple of Jesus Christ without Jesus doing the work through St. John's. Let Jesus reign, not church leaders, money, congregants, or politicians

By continuing Providing different activities and opportunities to grow closer to God.

Need strong pastor who preaches excellent sermons from the pulpit.

Be more of a volunteer in the church.

Talk in current terms what is happening today and how our beliefs can improve that

Biblical sermons that explain scripture Engage in the children and youth ministry

More disciple class opportunities.

Continuing D Groups.

How can St. John's help nurture your growth as a disciple of Jesus Christ?

Common and fellowship

Teaching Gods love, grace mercy. Always showing that you are welcome.

Someone committed to biblical truth.

Continue with various Bible Study options.

Offer more sunday school classes that teach from the word of God, not just a book.

By continuing to be a community of believers that is teaching the Bible.

Be a better person and the growth of our church and be a friendly and is a faithful person to our church and also our community

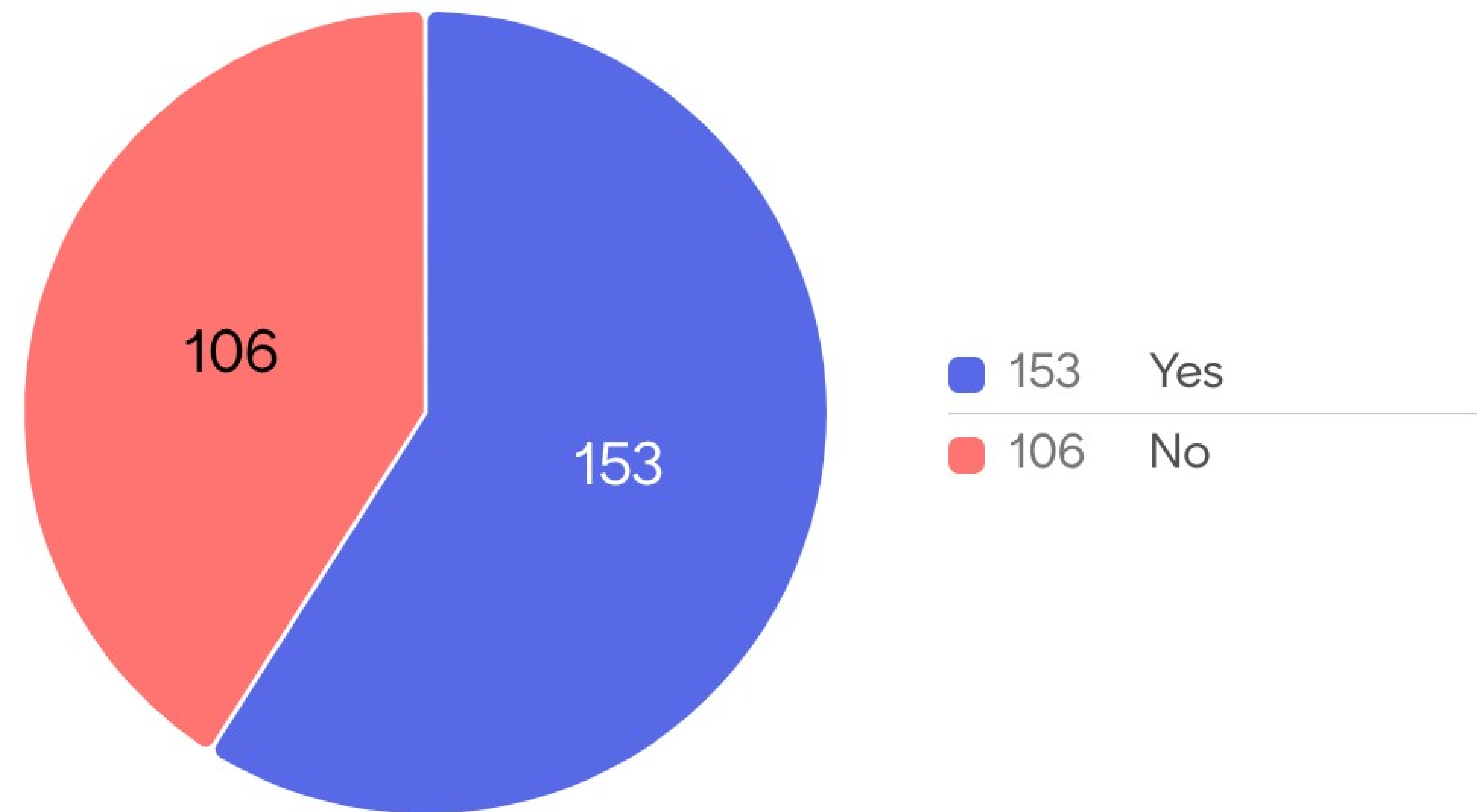
Having continued pastoral support in suggesting authors, and Bible Study topics. Tim has always been so good at this.

How can St. John's help nurture your growth as a disciple of Jesus Christ?

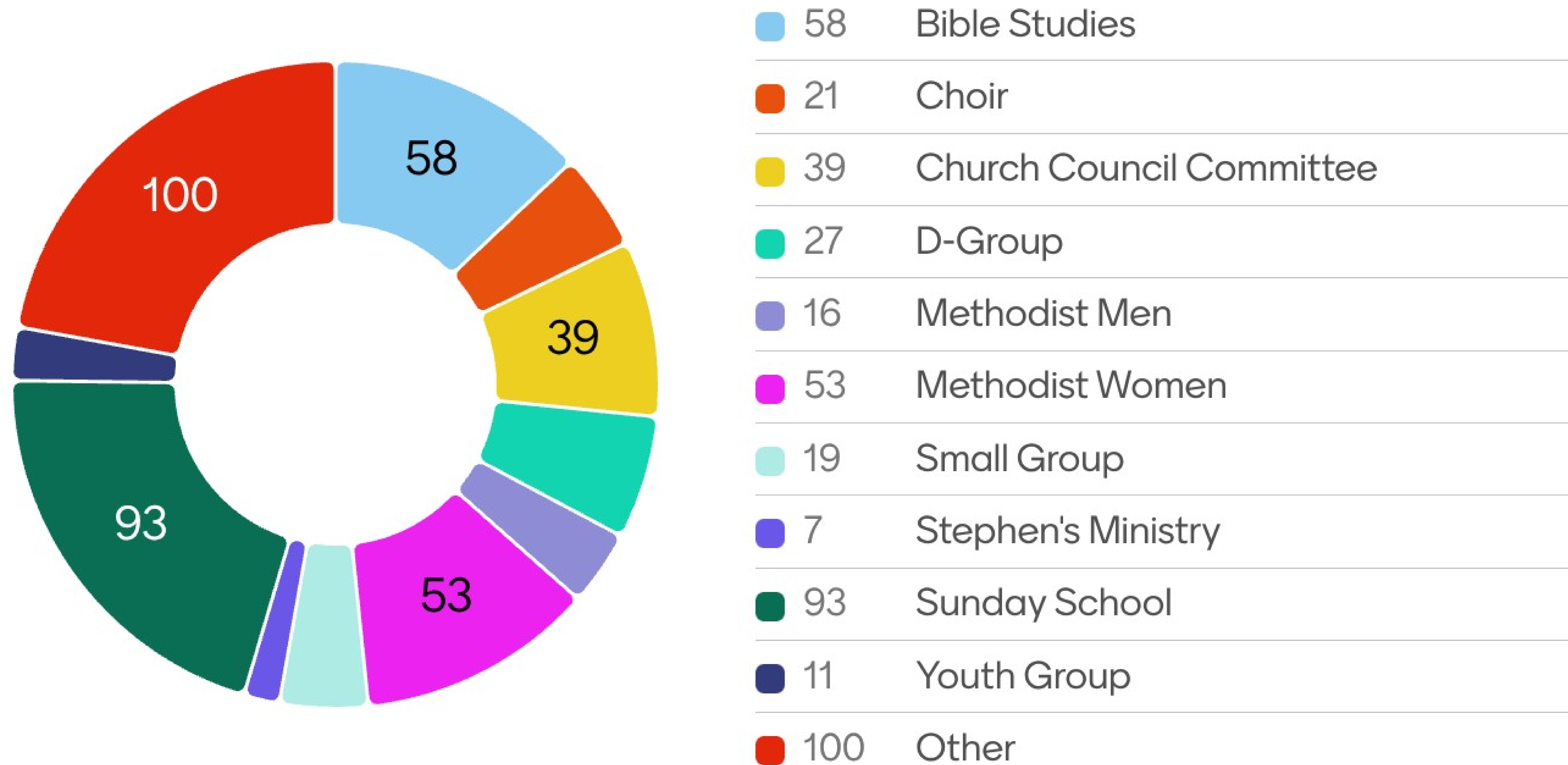
I does now by our ss
classes, youth ministry
and bible studies.

Continue to provide
opportunities within the
church to enhance
community

Are you actively involved in a small group, Sunday School or leadership team (Stephen's Ministry, Council Committee, Choir, D-Group...)?



How are you actively involved?



If you selected OTHER on the previous question, please share here:

Attend Sunday service
and donations

I am the caregiver for my
spouse who needs much
attention. While I have been
very active in the past, I
currently am not for this reason.

Bus Ministry

Bus Ministry

Still new, finding our way.

Grace Kitchen -- this is an
outreach of our Sunday
School class that we
participate in

Grace Kitchen,
Applefest volunteer

Help with AppleFest

If you selected OTHER on the previous question, please share here:

Applefest

Church can better understand
the Bible. Continue to provide
0902 Contemporary Service
Provide Sunday School aimed
at 35 - 55 for parents of youth.

Ramps

Weddings Coffee House

None

Confirmation

Joseph's Coat

Usher

If you selected OTHER on the previous question, please share here:

New Member Class

Grace Kitchen

Maintain Alter in Sanctuary
& Chapel and Usher for
Funerals & Weddings

Usher

Several

I would like to help with
communion And know
about a small group I can
join

Grace Kitchen

Apple Fest Worship
Support

If you selected OTHER on the previous question, please share here:

Book Club

Grace Kitchen

Applefest

Shepard

Circle member

I also go regularly to
Wednesday night
supper

Sunny Monday -
treasurer

Ramp ministry

If you selected OTHER on the previous question, please share here:

-Clean out closets to get rid of clutter and organize. -Usher 9:02 -Unclutter class rooms - when asked -Volunteer committee -Apple festival volunteer -Put up and take down Christmas.

Worship support

Worship support

I have been visiting.

Usher

APPLEFEST

Applefest Special Meals

Grace Kitchen

If you selected OTHER on the previous question, please share here:

Usher

Im not involved and
should be

Volunteer Some

Circle 7

Receptionist Desk

Sunday 9 Service

Men's Bible study

Greet, usher 9:02

If you selected OTHER on the previous question, please share here:

9:02 Greeter / Usher
Finance Committee
Church Council

Greeter / Usher
Hospitality

Hand bell Choir

Grace Kitchen

Attend every Sunday -
11:00

Missions Committee, Grace
Kitchen, Prayer Team, Sunny
Monday, Reading with day
dare, children's church

Was greeter / usher

Sunday school until
Summer 2025 due to
class disbanding.

If you selected OTHER on the previous question, please share here:

Grace kitchen, Jack
Meeks Wheelchair
Ramp Ministry

MLT / MIC

Weekly in-person
worship

Attend 902 as often as I
can.

Grace Kitchen

Shepard of Love

I did not select other

Attend 9:02 worship
regularly Fairly new
member

If you selected OTHER on the previous question, please share here:

I serve on the children's council and youth advisory

Altar guild and Applefest

Applefest, Community Outreach, Marketing.

Senior Adult Council

Graces kitchen and applefest. Husband going to start mens night out. We travel so much- we were in a Sunday school class but dropped out. Also did VBS last yr.

Weekly attendance at service

Usher, security

Visiting Shut-Ins

If you selected OTHER on the previous question, please share here:

Counting money; Treasurer;
Finance committee;
Endowment committee;

Worship Committee

Grace Kitchen

Meal Ministry deliveries

VBS

Joseph's Coat

Usher

Various Church projects

If you selected OTHER on the previous question, please share here:

Holding positions within groups.

Quilting, Mission Leadership Team, Grace Kitchen, Apple fest, Coffee house

I am involved in teaching the New Member Class and the Mission Committee and have been in a D Group

Children's Sunday School teacher, Children's choir, "The Crew" 3rd-5th grade participation & other Children's events

Financial - tithe

Church Service

Ramp Ministry Mission Outreach

Grace Kitchen

If you selected OTHER on the previous question, please share here:

I would like to see the new guy regional

Circle 20, Sunny Monday, and Applefeast

Volunteering at ACTS for the last 10 years.

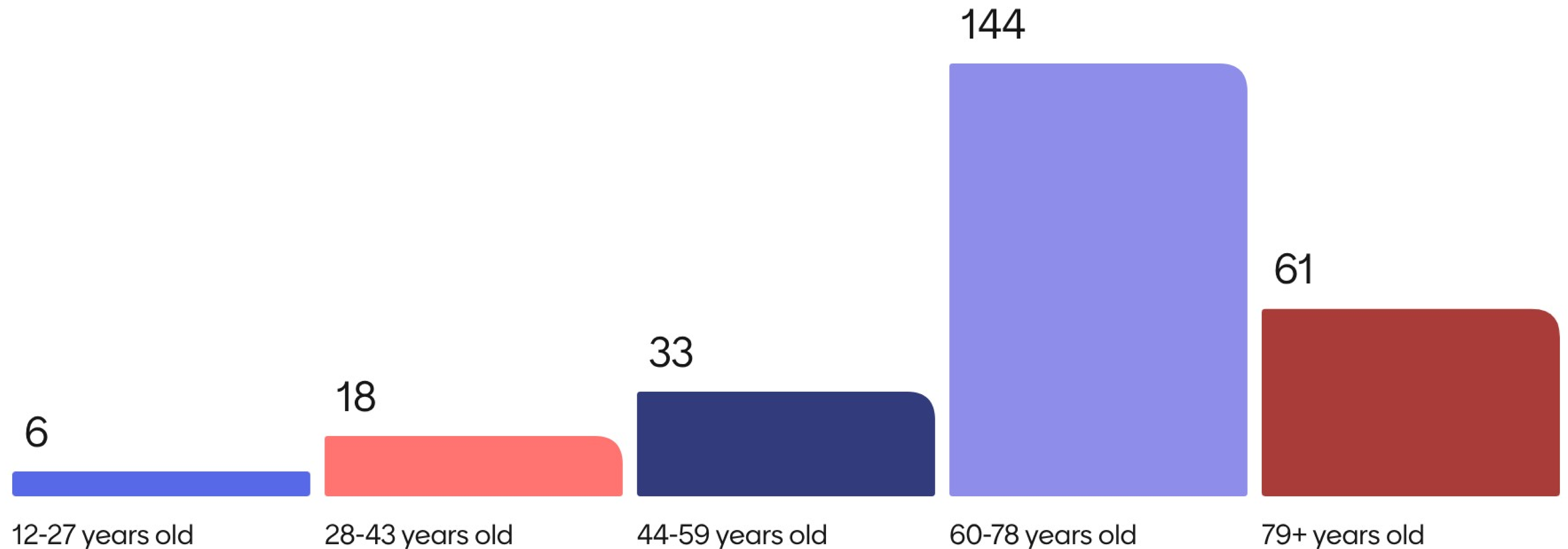
Missions! Sorry that this was not an option listed since St John's is such a mission oriented church

We have taken a break and explored other options. Members of St. John's have become our church family and we wish to stay.

Attending Sunday services and tithing

Ushers

Demographics - What generation are you a part of?



What is your gender?

