

First Methodist Church Alvin
Leadership Board Meeting Minutes
August 19, 2025

Mission: Make More and Stronger Disciples of Jesus Christ

Vision: Setting the Table for the Next Generation

Members Present:

Katie Austin	Chad Fontenot
Suzanne Carso	Larry Huffman
Kenny Carter	NA Keithley
Kirby Dickinson	Cathy Miglicco
Shary Horn	Carol Ortega

Guests:

Darrell Bailey
Roxann Corona
Mathew Gruetzmacher

I. Opening Prayer

- A. The meeting was called to order at 6:42 p.m.
- B. Chad Fontenot opened the meeting with prayer.

II. Spiritual Formation

Carol Ortega shared about Servant Leadership based upon an Allen Jackson podcast. 1. God Keeps His Covenant. The Lord brought the opportunity for each of us to this Leadership Board, to this church, this congregation, programs and more. He provided all of this. Deuteronomy 6:10-12 ".....be careful to remember the Lord." 2. The Choice: To Serve Or Not To Serve. Joshua 24:15 "...but as for me and my household, we will serve the Lord." It's our choice to serve the Lord in a variety of ways but know that when we pick up a leadership role, there will be mistakes and consequences. We must remember to stay in prayer and follow God's will. 3. Faithful and Wise Servant. We, as a group and individuals are responsible for various leadership areas of our church. 4. Servant: Philippians 2:7 "...but made himself nothing, taking the very nature of a servant, being made in human likeness." Qualities of a Godly leader: humble spirit, faith-filled vision, bold courage, unwavering integrity, heart for service, genuine love, Godly wisdom, perseverance, self-control, and constant prayer.

III. Strategic Formation

Item 1: Compassionate Friends

Carol Ortega shared information concerning the possibility of hosting Compassionate Friends, a parental grief group. Idea tabled requesting continued prayers.

Item 2: Pastor's Report

Kenny Carter

- Sermons: Finishing final week of 7 I Am's series with The True Vine.
New series - Looking at Me based on Jesus' key questions: Who do you say that I am? What do you want me to do for you? Why are you troubled, and why do

doubts arise in your heart? Why do you call me Lord, Lord and not do what I say?
Do you love me? Where is your faith?

Following new series – What being a part of the Jesus community means: The Body, The Family, The Bride, and The Building.

- August 10th Prayer for Schools went well.
- August 10-17th Family Promise went well.
- August 20th Ivey Pantry distribution
- August 20th Fueled Up Family Night launches
- September begin developing budget.
- September 14th Town Hall meeting centered on the great ministry that God is allowing us to be a part of. What we would like to do. How you can help...serving and monetarily.
- September 14th Begin gathering applications for new leadership board candidates.
- September 20th Men's Breakfast
- October 24th Fall Festival planning underway
- November 5th Annual Fish Fry
- Staff: Starting evaluations in October. Darrell and Mathew taking on new responsibilities and needing compensation. Looking at Sarah and Roxann's positions, also.
- Working on ministries brochure of offering places to serve.

Thanks be to God for all he has planned for HIS church here in Alvin to be a part of.
Thank each of you for serving as leaders on this board.

Item 3: Update from Finance Subcommittee

Katie Austin and Roxann Corona presented Cash Flow Statements 2025 handout. Tight budget right now, insurance payment due in August, but better than last year at this time.

MOTION: Katie Austin made a motion to increase the salaries commensurate for additional duties beginning September 1, 2025 for the remainder of 2025, for the IT and Youth Director/Community Liaison positions. Suzanne Carso seconded.

Unanimous approval.

Item 4: Update from Trustee Subcommittee

Cathy Miglicco

- Completed jobs: rekeyed outside doors, sound proofing preschool wall, new AC in AV room
- Pending jobs: alarm system, panic doors on sanctuary and atrium doors, AC in Sanctuary, chancel lights
- Coming: kitchen redo meeting
- New issues: Sunday School floors seeping

Item 5: Update from SPRC Subcommittee

NA Keithley

Board discussed the following: 1. Putting a hold on Buddy Months which was approved by consensus on December 17, 2024. 2. Add a process when personnel leave their position in the Personnel Policies and Procedures Manual.

Item 6: Executive Session-GMC Update

Shary Horn

IV. Closing Prayer and Adjournment

- A. Kenny Carter closed the meeting in prayer as we laid hands on Shary Horn.
- B. The meeting was adjourned at 8:55 p.m. on August 19, 2025.