

FMC Alvin  
Leadership Board Meeting Minutes  
May 20, 2025

Mission:      Make More and Stronger Disciples of Jesus Christ

Vision:              Setting the Table for the Next Generation

Members Present:

Katie Austin	Chad Fontenot
Suzanne Carso	Shary Horn
Kenny Carter	Larry Huffman
Kirby Dickinson	NA Keithley
	Carol Ortega

Members Absent:

Cathy Miglicco

Guests:

Evelyn Chapman  
Roxann Corona  
Stephanie Harris  
Sara Woodmansee

I.      Opening Prayer

- A. The meeting was called to order at 6:28 p.m.
- B. Chad Fontenot opened the meeting with prayer.

II.      Spiritual Formation

Katie Austin

Unity: Psalm 133:1 Families live together as one.

Why is this important? We don't all agree on everything but when we don't agree is the time we have the opportunity to grow. Katie is a quilter. She brought in 11 colors of material. What would be the point of giving someone a quilt of only one color? She brought in one of her quilts. Beautiful! Solid color backing is God's blood over all of us hiding the mistakes. We must support each other. We may not agree on the new pastor. We must trust God. Each of us bring something to the table.

Item 1: Guest-Topic-Women of Faith

Evelyn Chapman

Evelyn felt that requiring 10% of our fund raisers is equivalent to taxing AMW. It's too much. 100% of our monies go to missions, 80% of it to the church. Members of the board reiterated that this money would go toward the church's operating budget which pays for the electricity, custodial services, etc. Katie Austin will take Evelyn's concern back to the financial subcommittee. Several members volunteered to pay for the 10% on AMW's June Casserole Sale.

Item 2: AMP Update (provided handouts) Sarah Woodmansee

- A. Current Year - Has been working on AMP being a part of AMC and sees results! They cared for 112 students. On target for projected \$94,000 revenue for the church this year. Money from supply leftover (\$2000-\$4000), would like to use for new PE equipment and centers materials. One part time teacher lost, but filling from within so changes nothing.
- B. Summer Plans - Would like to have some staff work in the summer. Will work on numbers for projected labor and revenue to report to board in August. For PE class not to wake infants, will need to sound proof one wall in one room. Need to get estimate and determine where money will come from. Larry Huffman will take it to the Trustees.
- C. Next Year - Staff changes: Add a 3 year-old class, add a PE class and teacher, add an administrative assistant, will need 2 year old teachers. Total of 120-130 students (11-20 spots open). In-Service will begin 8-11-25 and students will begin 8-18-25.
- D. Future - Add 2 classrooms which projects to an additional \$20,000/year. Increase Tuition and Supply fees. Pour surplus into teacher's hourly wages.

Item 3: Children Director Update (provided handouts) Stephanie Harris

- A. VBS - Have 40 volunteers! Needs 12 adult and 6 student volunteers for small groups. 94 children have registered (155 last year). Breakout leaders: Brenda/Crafts, Kenny/Missions, Judy/Snacks, Cristi/Paint, Need volunteer/Exercise or outside time, Hannah/Music, Darrell/Games and Recreation. Parent and Teacher Manuals completed. Working on Volunteer Manual. Planning Decorations and Family Fun Night. Donations needed: Purchased donations  
<https://www.amazon.com/registries/gl/guest-view/B4HREXWMCBWW>  
Borrowed/Given donations - Christmas trees, basic colored sheets, camping equipment, white Christmas lights, blue Christmas lights, wooden pallets, blue tissue paper
- B. Social Media - Plans to work on church website. Board acknowledged her tremendous work on the church's social media.
- C. MomCo - Costs for using MomCo are increasing so considering rebranding program as Mom's First.
- D. Summer Plans - In addition to VBS, attending Trinity Conference and beginning school in Waco for preaching class.

Item 4: Update from Finance Subcommittee

Katie Austin

Budget concerns - Katie Austin reported that we're doing well. In general, we're meeting our day-to-day expenses. We are \$1400 in the red. Roxann Corona stated that we're going to need every dime. We're using Edling monies so we will have less next year for maintenance. If 150 people in church gave an additional \$10/month, we'd be able to make it.

Item 5: Update from Trustee Subcommittee (handout) Larry Huffman

- A. Sanctuary choir area ceiling lights - waiting on Mathew
- B. HVAC - Stouffer's waiting on heater
- C. Prayer Garden - looking at different location, need to purchase; scouts may be able to help, get with John Gillman
- D. Baptistry - ordered on May 1, 2025 for \$5,500, on the way per Roxann
- E. Shared Room Policy - pending with Stephanie and Sarah; Cathy will get with them over the summer to have policy in place before school starts up again.
- F. Preschool - soundproof room next to nursery, do work this summer; fist we need to check with Sarah about schedule; moving rooms/activities, if possible.
- G. Kitchen - cleaned out; most items went to garage sale; need to set up meeting open to all ladies of church for input.
- H. Warranty Items on New Build - Isidro and subs are being scheduled to take care of all warranty items; flooring company coming 5/21/25 to look at adult wing carpet seepage.
- I. HVAC privacy fence \$800 completed 5/14/25.

Item 6: Update from SPRC Subcommittee

NA Keithley

If you were there Sunday, I have nothing to add.

Item 7: Pastor

Kenny Carter

- A. Church meeting was positive. Congregation size up and leveling off.
- B. Ivey Essentials this Wednesday, may have a grant coming.
- C. AMP staff supported the graduation and throughout the week the staff supported.
- D. Spring Festival....a lot of staff support. Mingling and time together. \$6500 net for Children, youth and missions. 22 vendors with positive response and indicated they'll come back.
- E. Stephanie's social media...people asking who's doing it? Best in all the churches in Alvin.

- F. Missions praying to donate \$500 to another Alvin church
- G. Men's breakfast...on going and successful.
- H. Hosting the Lutheran disaster team, June 27-29, 2025...the two days after VBS.
- I. Betsy on vacation...family and her ill sister. Prayers. Betsy preaching on 6-22-25.
- J. Darrell youth spiritually maturing. Mid-August teach dancing - Melanie Neely and Isaiah. 6-29 Darrell preaching on 6-29-25.
- K. Sara's sons baptized!
- L. Sermons Galatians. Pentecost living.
- M. Bacon bar planned for Father's Day
- N. Mexico Missions - 22 signed up.
- O. Series Sermons....John - The 7 I Ams of Jesus,
- P. 6-5 through 6-7 conference Woodlands Church
- Q. Church becoming more service oriented.

Item 8: Executive Session

Shary Horn

- A. Stipend for Kenny Carter
- B. ADA Update

III. Closing Prayer and Adjournment

- A. Suzanne Carso closed the meeting in prayer.
- B. The meeting was adjourned at 9:01 p.m. on May 20, 2025.

Minutes submitted by Carol Ortega

Sunday, June 1 MOTION:

I, Shary Horn, make the motion to pay Kenny Carter a monthly stipend of \$5,000 for assuming the duties of Lead Pastor from May 1, 2025 until a new Lead Pastor is hired. Motion is seconded by Larry Huffman. Approved by a unanimous vote.