

Alvin Methodist Church  
Leadership Board Meeting Minutes  
February 11, 2025

Mission:     Make More and Stronger Disciples of Jesus Christ

Vision:         Setting the Table for the Next Generation

Members Present:

Katie Austin	Shary Horn
Suzanne Carso	Larry Huffman
Kirby Dickinson	Larry Huffman
Wesley Duncan	Cathy Miglicco
Chad Fontenot	Carol Ortega

Members Absent:

Kenny Carter

Guests:

Roxann Corona

I.     Opening Prayer

- A. The meeting was called order at 6:25 p.m.
- B. Kirby Dickinson opened the meeting with prayer.

II.    Spiritual Formation

Shary Horn opened with a message based upon Mark 4 where Jesus gets in boat to go across the lake because he was tired and fell asleep. A storm comes making the disciples fearful so they wake Jesus up. Jesus calms the lake and reprimands them for having little faith. Then they were exceedingly fearful! Shary related this story to the Leadership Board. Are we being a fan - on the sidelines? Or, in the game? The latter takes more energy. She encouraged us to stand up in the church and community?

III.   Strategic Formation

Item 1: Cash Flow and other Financial

A. Roxann Corona informed the board:

- 1. We are \$4800 in the red so far in 2025 but February was looking better. She hopes it'll be a wash.
- 2. A mistake concerning the copier lease, \$3360/year is not in the budget. The contract renews in August and hopes it'll be lower.

B. Cathy Miglicco, Trustee reported that Brotherhood Insurance reimbursed \$17,000 for IT and (1) POD which is \$3700 more than was expected.

- C. Larry Huffman stated the care needed for the oak trees from a hurricane is estimate \$5,500/year.
- D. The GMC Apportionments of 2.75% were budgeted at \$6,000 but will be about \$17,827/year.
- E. Katie Austin indicated that the Finance Committee will meet to address these issues.

#### Item 2: Pastor's Report

Wesley Duncan spoke about:

- 1. Dr. Burt Palmer's (Kingwood Methodist Church) meeting last Tuesday. He asked the board to go around the table and each share their number one take away from the meeting.
- 2. Spring Festival, a whole church fundraiser scheduled for April 5 (Rain date: April 12). There will be a garage sale (no clothes), crafts, silent auction, and other activities.

**MOTION:** Shary Horn motioned that the Leadership Board support the church wide Spring Festival fundraiser on April 5, 2025. NA Keithley seconded. Unanimous approval.

#### Item 3: Executive Session - Personnel Issues

**MOTION:** NA Keithley motioned to offer Stephanie Harris the option of 1 of the following:

- 1. Her request of 30 hours would be accepted with an amendment that the Monday work from home would be for social media. No social media would be completed on Sundays.
- 2. She would have Mondays off with no social media responsibilities. Her pay would be adjusted to \$24,000 for 24 hours/week.

#### Item 4: Other

Subcommittee formed to update policy procedures according to new GMC Guidelines: Shary Horn, Cathy Miglicco, Chad Fontenot, and Larry Huffman

**MOTION:** Suzanne Carso motioned to move the next board meeting to March 25, 2025 and that all leaders remain in place. Shary Horn seconded. Unanimous approval.

#### IV. Closing Prayer and Adjournment

- A. NA Keithley closed the meeting in prayer.
- C. The meeting was adjourned at 9:48 p.m. on February 11, 2025